



# Making Connections

CREC Annual Report 2009-2010

Connecting real services to the needs of our districts



 **CREC**  
Capitol Region Education Council

Avon Berlin Bloomfield Bolton Bristol Canton  
Windsor Ellington Enfield Farmington Glaston  
New Britain New Hartford Newington Plainville  
Somers Southington South Windsor Suffield Ve  
Windsor Locks Avon Berlin Bloomfield Bolton  
Hartford East Windsor Ellington Enfield Farmi  
Manchester New Britain New Hartford Newingt  
Simsbury Son Windsor S  
Windsor Win Bloomfield  
Granby East ington E  
Hartford Har tain Nev  
Region #10 R s Southi  
Hartford We Windsor Locks  
Canton Crom East Granby East Hartford Ea  
Glastonbu Granby Hartford Hartland Manche  
Plainville Portland Region #10 Rocky Hill Simsb  
Suffield Vernon West Hartford Wethersfield Wi  
Bolton Bristol Canton Cromwell East Granby Ea  
Farmington Glastonbury Granby Hartford Hart  
Newington Plainville Portland Region #10 Roc  
Windsor Suffield Vernon West Hartford Wether  
Bloomfield Bolton Bristol Canton Cromwell East  
Ellington Enfield Farmington Glastonbury Gran  
Britain New Hartford Newington Plainville Port



# CREC Mission, Vision and Objectives

## Mission

To work with boards of education of the Capitol Region to improve the quality of public education for all learners. To achieve its mission, CREC will:

- Promote cooperation and collaboration with local school districts and other organizations committed to the improved quality of public education
- Provide cost effective services to member districts and clients
- Listen and respond to client needs for the improved quality of public education
- Provide leadership in the region through the quality of its services and its ability to identify and share quality services of its member districts and other organizations committed to public education

## Vision

Every student can and shall learn at high levels and therefore must have access to all educational resources of the region through the system of public schools served by CREC.

## Objectives

- To identify the educational needs of CREC member school systems
- To bring together resources to help local school districts
- Solve common problems
- To stimulate local educational activities and develop new CREC programs which address the student goals of the CT Board of Education
- To assist Local Boards of Education in providing a continuum of student services and settings which facilitates the education of all children
- To provide quality direct services to identified students using an array of specialized cooperative, integrated and stand alone settings
- To improve the quality of staff in CREC and its member districts for the purpose of improving learner achievement
- To inform CREC membership, governmental bodies and the community at large about the contribution of CREC to the "Educational Enterprise"
- To achieve continued improvement in the conduct of all CREC internal and external services

## Goal

CREC staff and programs will work with local school systems to meet their needs and the needs of students.

- Each student in the public schools of the Capitol Region will demonstrate learning at ever higher levels
- Each student in the public schools of the Capitol Region will demonstrate, by the end of grade 3, high levels of literacy
- Each student in the public schools of the Capitol Region will participate in learning environments that more nearly reflect the diversity of the region's population



Dr. Bruce E. Douglas

## Executive Director's Report: 2009-2010

Fiscal year 2010 was another successful year for the Capitol Region Education Council. CREC ended the year with an operating budget of approximately \$165M. We employed more than 1,600 people and offered our districts more than 130 programs and services. We contained our leadership budget to 3.5% of our operating budget, rather than the 6% approved for the fiscal year. CREC schools achieved unprecedented student achievement scores, virtually closing the Achievement Gap and exceeding state averages.

Each CREC Division and each employee focused their energies on providing districts needed services and new educational opportunities. Some examples:

**Our Division of Student Services** initiated several new programs this year to better serve children and families in Connecticut. The John J. Allison Jr. Polaris Center opened the Lincoln Academy in September to serve students in grades 7 – 12 who struggle with social, familial or interpersonal difficulties impacting their ability to succeed in the public school setting. The Juvenile Detention Centers successfully adapted to changes in legislation that brought 16 year-olds into the juvenile justice system. The Street Smarts to Business Smarts program, implemented this year, focused on providing vocational training, exposure and development of necessary transitional skills. The Farmington Valley Diagnostic Center developed and implemented a regional summer program for students with specialized social and emotional needs. After many years of fund raising, River Street School acquired the necessary funds to erect an outdoor pavilion on the campus for outdoor instruction of students. The Elms College/River Street Training Program graduated its first three students with a Master's Degree in Autistic Spectrum Disorders. The Soundbridge expansion project was completed in January 2010. This state of the art facility houses Soundbridge's NAEYC-accredited Early Learning Center. The original building has been renovated and is being used by the audiology department, with administrative offices located in the hub at the middle.

**The Division of Magnet Schools** served 4,200 students from sixty two towns throughout the state of Connecticut, 800 additional students than the previous year. Our students' accomplishments were truly impressive. CREC students competed internationally in robotics search and rescue competitions; traveled four continents; held a teleconference with students in Iraq, Afghanistan, Haiti and Darfur, Sudan; designed experiments tested by NASA astronauts in space; worked with NASA engineers and explored the concept of water on the moon; and researched and wrote a grant to host the first wind spire in the state of Connecticut. We are truly proud of the depth and breadth of knowledge our students possess and demonstrate daily. CREC schools also achieved unprecedented student achievement results in 2010, as measured by the Connecticut Mastery Test (CMT) and the Connecticut Academic Performance Test (CAPT). We were especially proud of students' results this year, as we faced a significant threat to Adequate Yearly Progress due to the expansion of our magnet schools. The CREC team successfully inculcated and supported approximately 500 new students from Hartford as part of the Sheff remedy. The results show extraordinary success both academically and socially. CREC is most proud that our work has resulted in the elimination of the achievement gap.

**The Hartford Region Open Choice program** continued to bring Hartford students to the suburbs and suburban students to the city. The Program served 1,238 students, attending 133 schools throughout 28 districts. A new outreach program was developed to focus specifically on Latino families in Hartford. This program worked with more than 25 community agencies in the 2009-2010 outreach year. Participating districts worked with support specialists dedicated to the children and their families, helping to ensure a positive, enriching educational experience for all. The students participating in the program are able to stay in their assigned district through high school graduation. During their tenure, they are offered the opportunity to participate in all activities at their schools; support specialists, as their advocates, help them navigate their options and facilitate transportation. Middle and high school students are able to take advantage of the After School Support Center, where tutors and mentors are available; they are offered snacks and assistance with homework and life skills challenges. They are also encouraged to participate in the Open Choice Summer Program, offering exposure to science, math and language arts curriculum that might be otherwise unavailable.

**The Division of Community Education** helped spearhead a regional Adult Literacy Initiative funded by the Hartford Foundation for Public Giving. This initiative brings school districts, including CREC, community-based organizations, libraries and state agencies together to develop best practices and coordinate regional services for adult learners. The Division further developed its services and capacity as the new statewide entity to provide training and technical assistance to recipients of federal after school program funding. Intensive program reviews, technical assistance and training were provided to a wide array of agencies. The Division's programs also provided professional development to more than 5,000 individuals who specialize in adult education, career and technical education, US History, family literacy, parental involvement and workforce development. Flor De Hoyos, CREC's 2010 winner of the Distinguished Service Award is a member of The Division of Community Education.

**The Division of Technical Assistance & Brokering Services (TABS)** assisted more than 35 schools, districts and educational organizations with the planning and implementation of Scientific Research-Based Interventions (SRBI), a service delivery structure of increasing levels of instruction and support matched to students' needs. TABS consultants provided facilitation of district level planning meetings, school-based professional development and the creation of a well-defined district SRBI plan. Additional activities included the successful completion of the third cohort of 71 students in the Alternate Route to Certification (AARC) for Special Education, the delivery of "train the trainer" COMPASS paraprofessional training to over 30 districts, and building CREC capacity to provide Positive Behavior Intervention Supports (PBIS) training, evaluation, technical assistance and data collection. TABS consultants also provided interim services, including special education administrators, speech language pathologists, school psychologists, paraprofessionals, and tutors and interpreters to 34 CREC school districts, private educational facilities and Connecticut state agencies.

**The Facilities and Operations division** The Facilities and Operations Division continues to provide services for capital replacement planning. The assessment provides a review of the mechanical, electrical, plumbing, HVAC, roofing, flooring, window, etc. systems in each building. A formal report indicates the condition of each system, the remaining life expectancy and the repair/replacement costs for the item identified. The end product for our districts is a planning/management tool that can be used to systematically plan for capital needs over a five-year period. One hundred seventy school districts, municipalities, and non-profit organizations spent \$15 million on items cooperatively bid through **CREC Cooperative Purchasing Programs**, resulting in an overall savings of \$3 million.

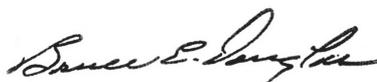
**The Division of School Construction** had another productive year and has completed two projects: the expansion and renovation of Soundbridge, and the construction of the new Vernon E. Cleaves Vocational-Agricultural Center in Wallingford. Our staff is currently assisting Glastonbury with the construction of the new East Hartford-Glastonbury Elementary Magnet School. In addition, the department is deeply involved in the management of three of Bloomfield's school construction projects – the Carmen Arace Intermediate School and the Metacomet and Laurel Elementary Schools, as well as two elementary school projects for the City of New London, Nathan Hale and Winthrop Elementary Schools. We continue in our efforts to provide districts with energy conservation programs and expect to introduce a new program to provide roofing and solar energy to school districts for less than the cost of roofing alone.

**The Division of Technology Services** provided more than 150 days of professional development to teachers and administrators in more than 40 districts statewide, enabling them to define and develop 21st-Century skills aligned with the Connecticut Frameworks. Data management services improved school efficiencies and provided greater insight into student performance. The division expanded its services to districts and partner organizations by providing on-demand and full-time outsourced technical expertise at below-market rates; expanding software cooperative purchasing, which has saved districts nearly \$4 million over the past five years; and helping schools run more cost-effectively by offering a comprehensive technology audit service..

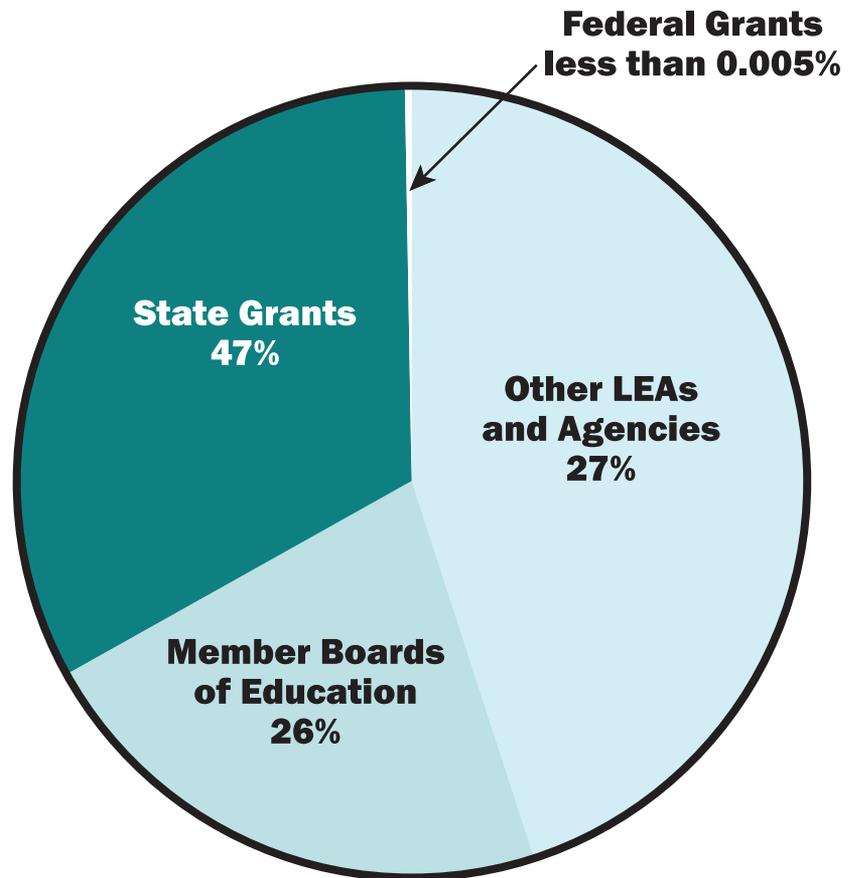
**The Division of Teaching and Learning** worked diligently to meet the needs of our districts and our CREC's magnet schools by providing multiple professional development and on-site coaching services. Our education specialists provided workshop trainings, coaching, and school based consultation across the educational spectrum, including curriculum development, data driven decision making, effective teaching strategies, lesson studies and early childhood education. Our staff worked closely with the School Improvement Unit of the Connecticut State Department of Education to provide more than 250 days of training and technical assistance to schools that have been identified as in need of improvement. We also provided a variety of curriculum councils, early childhood networks, Montessori training center, minority teacher recruitment efforts and assessment consortiums.

**The Grants and Development Office**, in collaboration with CREC divisions and schools, secured more than \$4 million in grants and donations, which CREC utilized to provide after school and summer educational programming, purchase classroom equipment and supplies, provide teacher training, help students attend music and dance festivals, purchase assistive technology equipment and assist and support English Language Learners. The Grants and Development Office held its first Grant Forum, in which representatives from private foundations and corporate funders in the Hartford region discussed grant making and philanthropy in Connecticut. Individuals from CREC member school districts and other non-profit organizations attended the event. We continue to develop a pool of skilled grant writers who are available to support CREC member districts by researching, writing, and evaluating grants.

It has been my honor serve as the Executive Director of an agency that has accomplished all this and so much more in the past year. CREC staff will continue to work diligently for the best interest of children and families throughout the coming year.



## Revenue by Source 2009-2010



	REVENUE
State Grants	\$75,220,700
Member Boards of Education	\$41,076,790
Other LEAs and Agencies*	\$44,243,920
Federal Grants	\$643,647
<b>TOTAL</b>	<b>\$159,185,057</b>

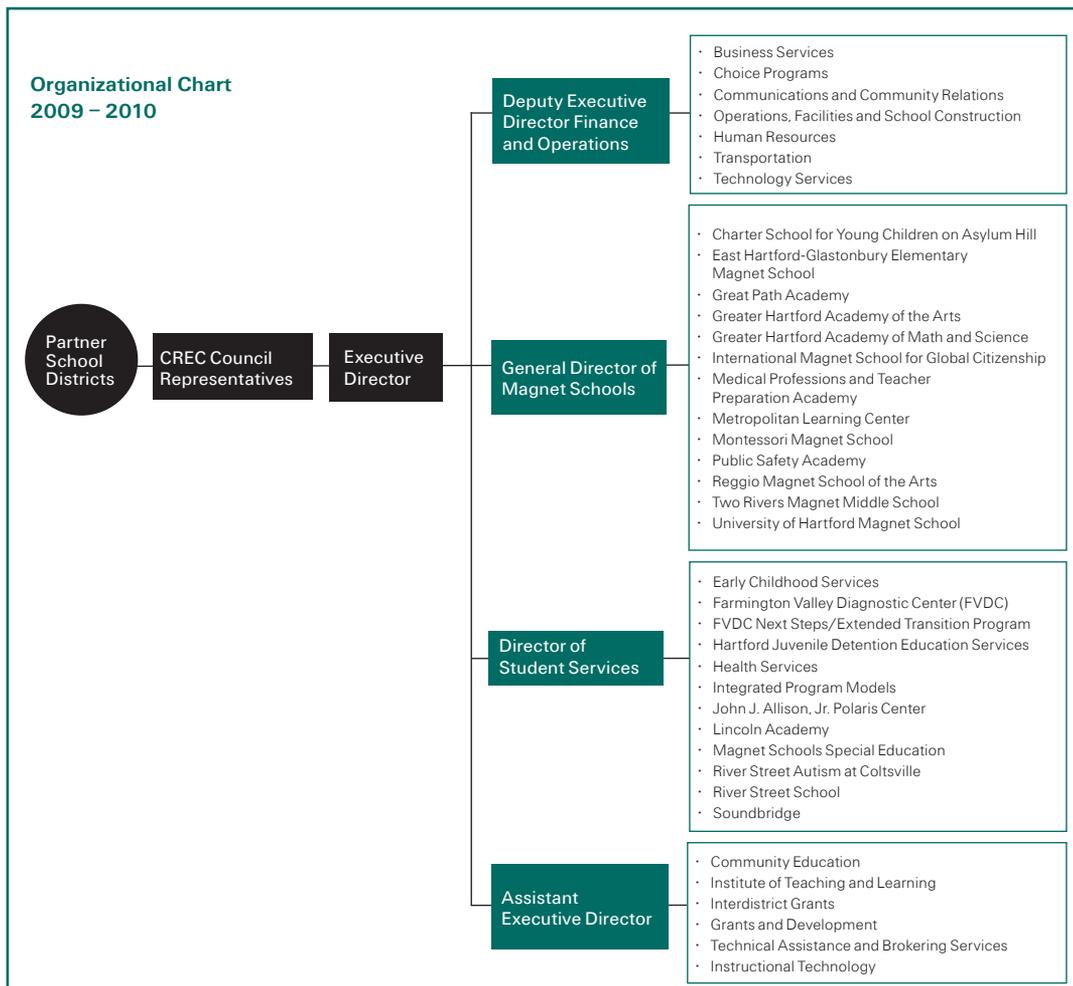
\*Includes sales outside CREC districts, sales to individuals, contracts to state agencies and other sales

# How CREC Assesses Needs and Sets Priorities

CREC has long valued partnership building, listening and probing for understanding, and collaboration as it responds to the needs of its various clients. During 2009 - 2010, CREC continued to rely on feedback from:

- Advisory Committees that helped set program-specific priorities with direct service programs.
- CREC’s Board of Directors and Council, representing Board of Education members from urban, suburban and rural districts, who meet monthly to discuss problems affecting education in our region and encourage CREC to pursue an active role in providing high quality, cost-effective solutions.
- Ongoing meetings held with the Hartford Area Superintendents’ Association (HASA), curriculum directors (Curriculum Council), special education directors (ConnCASE), personnel directors (Human Resources Council), Connecticut Association of School Business Officials (CASBO), Connecticut Association of Boards of Education (CABE) and monthly meetings with the State Education Commissioner.
- State agency needs assessments and planning documents as they reflect the needs of the Capitol Region.
- The strategic planning committees of organizations, primarily the Connecticut State Department of Education, the Capitol Region Partnership and its member agencies, and school district superintendents.
- Monthly meetings with other regional service agencies to assess needs and the ways those needs can be met through cooperative efforts.

Information from these and other sources is analyzed and evaluated by the CREC cabinet and senior management team. CREC’s cross-divisional internal staff leadership also studies emerging needs and examines interdepartmental strengths which could be matched to meet those needs. Outcomes are shared with the team of CREC program managers. Strategies are then designed to implement needed services. Feedback, flexibility and responsiveness are key components to our success.



## 2009 – 2010 Governance

### Board of Directors

Bloomfield - Shirley Thompson, Chair  
Bolton - John Hambrook,  
Secretary/Treasurer  
East Granby - Jeff Clark  
Enfield - Joyce Hall, Vice Chair  
Hartford - David MacDonald  
Portland - Chris Phelps  
Rocky Hill - Dilip Desai  
Southington - Jill Notar-Francesco  
Windsor Locks - Brenda Ives

### Council Representatives

Avon - Barbara Zuras  
Berlin - To be appointed  
Bristol - Christopher C. Wilson  
Canton - Leslie Hill  
Cromwell - Shirley Banic  
East Hartford - Jeffrey Currey  
East Windsor - John Pica-Sneeden  
Ellington - Kristen Picard-Wambolt  
Farmington - Mary Grace Reed  
Glastonbury - Jeremy Grieveson  
Granby - Cal Heminway  
Hartland - Amy Bourque  
Manchester - Mary-Jane Pazda  
New Britain - Sharon Beloin-Saavedra  
New Hartford - To be appointed  
Newington - Sharon Braverman  
Plainville - BeckTyrell  
Region #10 - Beth Duffy  
Simsbury - Lydia Tedone  
Somers - Joan Formeister  
South Windsor - Sheila Appleton  
Suffield - Lauren Life  
Vernon - To be appointed  
West Hartford - Terry Schmitt  
Wethersfield - Tristan Stanziale  
Windsor - Paul Panos

### CREC Administration

Bruce E. Douglas, Ph.D.,  
Executive Director  
Donald P. Walsh,  
Deputy Executive Director, Finance  
and Operations  
Denise Gallucci,  
General Director, Magnet Schools  
Sarah J. Barzee, Ph.D.,  
Assistant Executive Director  
George Dowaliby,  
Director, Student Services  
Sandy Cruz-Serrano  
Director of Operations  
Regina Terrell  
Director of Human Resources  
Aura Alvarado,  
Director, Communications  
and Community Relations  
Andrew Tyskiewicz,  
Director, Community Education  
Roger LaFleur,  
Director, School Construction  
Dina Crowl,  
Director, Institute of Teaching and Learning  
Douglas Casey,  
Director, Technology Services

# Budget Statement (Fiscal Year Ending June 30, 2010)

PROGRAM	AMOUNT	PROGRAM	AMOUNT
<b>General Fund Programs</b>		<b>Special Revenue Fund Programs (continued)</b>	
Executive Offices	\$ 690,685	Supplemental Services	\$ 239,600
Business Services	3,122,584	Entitlement Grants	1,425,318
Human Resources	926,050	Employment and Training Services	1,075,026
Communication Services	272,619	Year Round Suburban Youth	33,380
Student Services	259,389	Parent Aide Program	130,500
Teaching and Learning Services	124,487	Early Education	1,593,255
Grants and Development Office	365,794	Hartford Association for the Education of Young Children (HAEYC)	142,980
The Forum	3,600	Early Intervention Birth to Three Services	1,866,900
Interdistrict Grants Office	126,510	Dept. of Corrections - Professional Development and GED Testing	120,000
Minority Teacher Recruiting	305,274	Community Education	
Soundbridge	5,711,600	Metacomet Ridge Interdistrict Academy	
River Street School (RSS)	25,948,345	EQUAL Summer Academy	133,853
Integrated Program Models (IPM)	3,532,335	<b>Special Revenue Fund Sub-Total</b>	<b>\$ 28,485,244</b>
Lincoln Academy	717,935		
Farmington Valley Diagnostic Center	1,053,000	<b>Capital Projects Fund Programs</b>	
John J. Allison, Jr. Polaris Center	4,572,100	Soundbridge Construction	2,700,000
Juvenile Detention Center	1,139,850	<b>Capital Projects Fund Sub-Total</b>	<b>\$ 2,700,000</b>
Administrative Cost Center	939,470		
Coltsville Facility	1,238,145	<b>Enterprise Fund Programs</b>	
Reading Recovery	66,000	Montessori Training Center of New England	\$ 300,000
Technical Assistance and Brokering Services (TABS)	201,192	Learning Corridor Theater	136,550
Allied Health Career Collaborative	23,000	Cooperative Purchasing	30,600
Learning Corridor Cost Center	2,446,550	Regional Fingerprinting Services	102,150
Special Education Transportation	860,200	Continuing Educations Units (CEU)	10,500
Montessori Magnet School	4,073,600	Connecticut Association of School Business Officials (CASBO)	15,000
East Hartford/Glastonbury Elementary Magnet School	3,187,332	Conference Services	213,560
Greater Hartford Academy of Mathematics and Science	6,158,100	Educational Technology Provision of Services	453,000
Metropolitan Learning Center Magnet School	9,535,100	School Improvement Center	926,000
Greater Hartford Academy of the Arts (GHAA)	10,437,010	TABS General Provision of Services	279,000
Center for Creative Youth (CCY)	732,100	Adult Training and Development Network of Connecticut	273,160
University of Hartford Magnet School (UHMS)	6,145,800	School Facility Services	570,000
Magnet School Cost Center	8,250,360	<b>Enterprise Fund Sub-Total</b>	<b>\$ 3,310,120</b>
CREC Public Safety Academy	3,753,774		
Two Rivers Magnet Middle School	9,018,700	<b>SUMMARY BY FUND TYPE</b>	
Great Path Academy	3,471,240	General Fund	\$ 134,722,839
School Transportation Management Services	3,802,500	Special Revenue Fund	24,485,244
International Magnet School for Global Citizenship	2,282,950	Capital Projects Fund	2,700,000
Reggio Magnet School of the Arts	3,821,140	Enterprise Fund	3,310,120
CREC Medical Professions and Teacher Preparation Academy	4,170,079		
Charter School for Young Children	2,459,240	<b>GRAND TOTAL</b>	<b>\$ 165,218,203</b>
<b>General Fund Sub-Total</b>	<b>\$ 134,722,839</b>		
<b>Special Revenue Fund Programs</b>			
CCAT Catalyst: Explorations in Sustainable Energy	\$ 82,040		
Discovery Center	250,000		
SIFT - Summer Institute for Future Teachers	202,500		
Auer Farm Academic Year Science Academy	136,503		
CREC Leadership Academy	108,000		
Exploring Leadership Through Aquaculture	108,000		
Summer Institute for Science and Math	175,500		
4-H Center at Auer Farm	23,400		
Choice Summer	196,330		
Project Transform	34,200		
Project PACT	64,580		
Sheff II Technical Services Agreement	1,504,443		
Teaching American History	666,670		
Special Services Support Team	1,305,400		
Connecticut Technical High School System Related Services	500,000		
REACT - Regional Educational Assessment Consultation Team	1,660,975		
Connecticut SDE Personnel Development Grants Program	105,489		
Title III Consortium	124,182		
Connecticut Technical High Schools Events Management Service	650,000		
Youth Learning and Employment Program	465,440		
Capitol Region Choice Program	6,781,130		
School To Career/Perkins	767,750		

# Projected Budget Statement (Fiscal Year Ending June 30, 2011)

<b>PROGRAM</b>	<b>AMOUNT</b>	<b>PROGRAM</b>	<b>AMOUNT</b>
<b>General Fund Programs</b>		<b>Special Revenue Fund Programs (continued)</b>	
Executive Offices	\$ 699,3334	Year Round Suburban Youth	20,231
Business Services	3,297,524	Parent Aide Program	136,260
Human Resources	953,719	Early Education	1,607,925
Communication Services	273,995	Hartford Association for the Education of Young Children (HAEYC)	183,650
Student Services	215,960	Early Intervention Birth to Three Services	1,644,620
Teaching and Learning Services	131,380	Community Education	1,362,365
Grants and Development Office	211,742	Metacomet Ridge Interdistrict Academy	106,106
The Forum	2,900	<b>Special Revenue Fund Sub-Total</b>	<b>\$ 18,542,098</b>
Interdistrict Grants Office	101,075		
Soundbridge	5,784,502	<b>Enterprise Fund Programs</b>	
River Street School (RSS)	25,471,795	Montessori Training Center of New England	\$ 222,500
Integrated Program Models (IPM)	3,240,395	Learning Corridor Theater	113,475
Lincoln Academy	396,000	Cooperative Purchasing	12,000
Farmington Valley Diagnostic Center	1,139,700	Regional Fingerprinting Services	104,000
John J. Allison, Jr. Polaris Center	4,029,425	Continuing Education Units (CEU)	3,500
Juvenile Detention Center	1,274,150	Connecticut Association of School Business Officials (CASBO)	15,000
Administrative Cost Center	978,265	Conference Services	211,000
Coltsville Facility	1,252,540	Educational Technology Provision of Services	458,110
Technical Assistance and Brokering Services (TABS)	183,017	School Improvement Center	877,000
Allied Health Career Collaborative	23,000	TABS - General Provision of Services	207,000
Learning Corridor Cost Center	2,333,115	Adult Training and Development Network of Connecticut	260,313
Special Education Transportation	1,066,645	School Facility Services	806,815
Montessori Magnet School	4,229,769	<b>Enterprise Fund Sub-Total</b>	<b>\$ 3,287,213</b>
East Hartford/Glastonbury Elementary Magnet School	3,206,140		
Greater Hartford Academy of Mathematics and Science	6,177,334	<b>GRAND TOTAL</b>	<b>\$ 155,411,136</b>
Metropolitan Learning Center Magnet School	9,728,601		
Greater Hartford Academy of the Arts (GHAA)	10,437,010	<b>SUMMARY BY FUND TYPE</b>	
Center for Creative Youth (CCY)	695,830	General Fund	\$ 133,581,825
University of Hartford Magnet School (UHMS)	6,094,152	Special Revenue Fund	18,542,098
Magnet School Cost Center	9,214,966	Enterprise Fund	3,287,213
CREC Public Safety Academy	4,643,421		
Two Rivers Magnet Middle School	9,202,039	<b>TOTAL</b>	<b>\$ 155,411,136</b>
Great Path Academy	3,654,114		
International Magnet School for Global Citizenship	3,364,050		
Reggio Magnet School of the Arts	3,602,719		
CREC Medical Professions and Teacher Preparation Academy	3,108,071		
Charter School for Young Children	3,162,431		
<b>General Fund Sub-Total</b>	<b>\$ 133,581,825</b>		
<b>Special Revenue Fund Programs</b>			
CCAT Catalyst: Explorations in Sustainable Energy	\$ \$82,040		
Discovery Center	250,000		
SIFT - Summer Institute for Future Teachers	202,500		
Auer Farm Academic Year Science Academy	136,503		
CREC Leadership Academy	108,000		
Exploring Leadership Through Aquaculture	108,000		
Summer Institute for Science and Math	175,500		
4-H Center at Auer Farm	23,400		
Choice Summer	217,500		
Project Transform	25,920		
Project PACT	64,580		
Teaching American History	333,333		
Special Services Support Team	1,243,373		
Connecticut Technical High School System Related Services	500,000		
REACT - Regional Educational Assessment Consultation Team	113,935		
Connecticut Technical High Schools Events Management Service	400,000		
Youth Learning and Employment Program	83,617		
Capitol Region Choice Program	6,779,680		
School To Career/Perkins	567,750		
Employment and Training Services	1,065,400		





# Service Matrix 2009-2010

Technical Assistance and Brokering Services

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	Total
Technical Assistance/Consultation	99	15	83	150		77			513	26	157	25	20	6	107	30	101				279	465	28	3	227		265	25	121		55	27			2,904	
Staff Brokering					18								1					2							2	71	1		4	8	10			117		
Professional Development	963	161	71	2	1	356	406		192	375	600	2	4		26	1	719				3	85	3		149	3	267	261	822	96	352	123			6,045	
Employee Assistance Program (EAP)											1		4												14									19		
Online Learning - VHS and VLA				50		25	4					2	29				1						14	37	13	36	9	5	5				12		241	
Title III (ELL) Consortium and PD																																				

# Service Matrix 2009-2010

Teaching and Learning Services

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	Total	
Teaching and Learning Workshops	8		32			3	4	4	7	5			10	17	54	27	28			4		1	1				1	21	11	2	11	3	1	3	238	
District Contracts							18			91					475									108			112	11			102			114	1,031	
TEAM (replaced BEST)	49	55	10	16	16	15	8	15	132	13	6	9	19	36	17	154	8	72	20	19	18	20	10	17	4	31	15	26	13	19	51	12	5	15	7	952
Curriculum Councils																																				
Language Arts, Math, Science Councils																																				
Reading Recovery											6																									
CALI					27				307						333		98				6													7	5	783
Common Assessment Consortium		2	15				16		7	3			13			6	8															3	7	5	91	

# Service Matrix 2009-2010

Division of Student Services

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wetherfield	Windsor	Windsor Locks	Out of District	Total
<b>EARLY CHILDHOOD SERVICES</b>																																					
Birth to Three Services	8	13	14	2	36			7	1	18	10	18	21	13	10	99		19	57		20	11			13	22	9	32	6	13	30	37	13	23	8	14	597
Family Enrichment Services**								1								64															2						67
FARMINGTON VALLEY DIAGNOSTIC CENTER	7					4	2				7	7			7							5		5	8			9		1		1			1	1	57
POLARIS CENTER			2	1	1				1	2		1	1			32	2	5								1	1	1	3		5	1	2	3	12	77	
LINCOLN ACADEMY								4					2				2			1											2			2	13		
<b>RIVER STREET SCHOOL</b>																																					
Day Program	1	3	3	1	5				1		3	5	3	3	5	5	4	5	2						1	2	3	7	1	5	5	5	3	11	69	153	
Extended Day Program	1	1	1		1								1	1	1	1	1	1								1	1	1	1	1	1	4	5	26	50		
Special Education Summer School	1	3	4	1	4		1	1	1		4	5	2	5	5	3	3	3	2						1	2	4	4	1	5	4	5	3	9	68	147	
Integrated Program Models (IPM)*					14	1	10			1	52	19					3	1				3										1			147	252	
Autism Program at Coltsville		1					1			2			2	5	2	2	3	2			2								2	1		1	1	1	21	47	
SOUNDBRIDGE			9	1	33	2	2	5	13	10	10	1	25	24	23	7	5	1	11	8	7	6	7	6	11	4	13	29	36	8	9	2	29	13	339	697	

# Service Matrix 2009-2010

Division of Technology Services

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wetherfield	Windsor	Windsor Locks	Vo/Tech Schools	Total
Professional Development	6	4	2	5	2	2	8		8	10	3	2	4	2	18	30	5	11	2	1	2	1	7	6	8	2	1	1	4	5	2	2	7	1	8	243	
Fee for Services			20		167				20		38			72		20	20								37	39		56		63	109				20	723	
Grants		47		19		40	19					86	129	13								25				29	26	81	71	11	15				691		
<b>GRAND TOTAL: 1,657</b>																																					

# Service Matrix 2009-2010

## Division of Choice Programs

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	CREC	Other	Total	
<b>INTERDISTRICT COOPERATIVE GRANT PROGRAMS</b>																																							
4-H Farm Summer Program		11														11										7													
4-H Center Academic Year Program		77														72										104											36		289
Catalyst: Explorations in Sustainable Energy							14									34											7												55
Center for Creative Youth (CCY)	1	3			1					3	1	4	2	2	5	1		1				1	1	2	1				1	2	1	1	1	8	131		167		
CRILA	4	1			1	6				2	2	1	3	1	8		1					4	1	2	3	2	3	4	2	3	4	1	6				64		
Discovery Center									273	124			903		725		333	236					4	1	2	3	2	3	4	2	3		133			80	2807		
Exploring Diversity Through Aquaculture		16						1							15	2										1		1	1	1	1	1	1					38	
Metacomet Ridge	47											61					180					5	5	24	25	54	24	20	25	20	20	49					450		
PSA Summer: Career Explorations								1	4	5	4	15	1		45	2											2						3	1	4		2	89	
Project Transform (Hartford Stage)								3							13												1		1								4	22	
Summer Institute for Science and Math		2									2	2			4			3				1				2		2		2					1	12		35	
Summer Musical Theater Workshop		2	1			1			4	1	3				5		1				3	1	1			3	1		8	6	2					5	48		
Summer Institute for Future Teachers		1						2				1					6									1		1	1	1						18	33		
<b>Total</b>	5	52	108	1	2	7	14	2	286	134	7	80	13	907	15	920	339	424			8	5	3	3	6	121	3	64	9	29	3	43	143	13	5	64	288	4126	



# Service Matrix 2009-2010

## Division of Choice Programs

	Middlefield	Middletown	New Britain	New Hartford	Newington	Plainville	Plymouth	Portland	Region 10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Stafford	Suffield	Tolland	Torrington	Vernon	Waterbury	West Hartford	Wethersfield	Willington	Winchester	Windham	Windsor	Windsor Locks	TOTALS
<b>MAGNET SCHOOLS</b>																												
Charter School for Young Children on Asylum Hill		1	2		3	2				1		3		18	6						17							185
East Hartford-Glastonbury Elementary Magnet School																												217
Greater Hartford Academy of the Arts (Full Day)	2	5	18	1	2	2		3		1	3	1	11	5			4	5	1	7	4			5			2	273
Greater Hartford Academy of the Arts (Half-Day)	3	7	1	6			3	3	12	22		8		27	15	6		1	8		10	1	7				1	297
Greater Hartford Academy of Math and Science (Full Day)	3	11	3	3	2		3			2		3		3	4			4			2	2					2	165
Greater Hartford Academy of Math and Science (Half-Day)		12		16					20	7		9		9	7	7					4						4	171
Great Path Academy		6	2											9	1	5	1		1	1	4	1				4	1	234
International Magnet School for Global Citizenship		1	1	5			2	3		3			13	2	5	1		7		2		2			2			182
Metropolitan Learning Center			12								2			4	3	1		1		4	3				151	63	713	
Montessori Magnet School	1	5	13	1	3	4	1			6	2	2	2	17	13	2	4	4		17	13	2			29		336	
Public Safety Academy			4		1	1								6	4			5	1	1	4				7	6	216	
Reggio Magnet School of the Arts		4	4	2							18	3		15	2		1	2		15	2						171	
Two Rivers Magnet Middle School	1	16			1		5	2		2		1	69	4	2			4		4	2				1		592	
University of Hartford Magnet School		23			1			1		1	24	2		58	30	1		6							8	1	418	
<b>OTHER INITIATIVES</b>																												
Capitol Region Choice Program			55	48	12	6	25	99	21	7	90	38	29	98	43											7	39	1,263
Minority Teacher Recruitment Program																												

# Regional Collaboration

CREC is grateful for the involvement of the following organizations in supporting our work during 2009 - 2010.

## Funding Agencies:

Advance Copy  
American Eagle Federal Credit Union  
Anthem Blue Cross  
Aetna Corporation  
Ahearn Family Foundation  
Alexander A. Goldfarb Foundation  
Alton Woodford Incorporated  
Arthur and Elizabeth Godbout Family Foundation  
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Blum, Shapiro & Co., P.C.  
Bob's Discount Furniture  
Brown Rudnick Foundation  
Battell Arts Foundation  
CB Richard Ellis Corporation  
Cedar of New England  
CIGNA Foundation  
College Board  
CT Association for Physical Health  
CVS Corporation  
Diversified Insurance  
Dominion Foundation  
Elizabeth Godbout Memorial Trust  
Ellen Jeanne Goldfarb Memorial Charitable Trust  
Ellen Jeanne Goldfarb Memorial Fund  
Ensworth Charitable Trust  
Fairfield County Community Foundation  
Hartford Courant Foundation  
Hartford Foundation for Public Giving  
Hartford Hospital  
Hartford Steam Boiler  
Hartford Youth Services Bureau  
Hewlett-Packard  
Holloways Appliance Center  
ING  
J. Walton Bissell Foundation  
Kaman Aerospace Corporation  
Kingswood Oxford School  
Knox Foundation  
Konica Minolta  
Liberty Bank  
MacDermid, Reynolds & Glissman, P.C.  
Max and Marion Hoffman Foundation  
Mayo Crowe LLC  
McLean Charitable Trust  
Murphy Security  
Naismith Memorial Basketball Hall of Fame  
National Insurance Services  
New Alliance Foundation  
New York Yankees  
OR & L Corporation  
Pfaus Hardware Center  
Pfizer Corporation  
Phoenix Corporation  
Pratt & Whitney  
Premier Maintenance  
Project Learning Tree  
Real Artways  
Robert Lord Company  
Robinson & Cole LLP  
Rome, Smith & Lutz, Inc.  
Samuel Leonard Joseph Memorial Fund  
Shipman & Goodwin  
Six Flags New England  
Southwest Airlines  
Specialty Transportation  
Surdna Foundation  
Tai Soo Kim Partners, LLC  
Target Corporation  
The Boston Foundation  
Tow Family Foundation  
Travelers Corporation  
Trinity College  
United Way  
USA Hauling and Recycling

Virtual High School  
Verizon Foundation  
Virtual Learning Academy  
Webster Bank  
Woodland Movers  
World Wide Missions  
Zoll Corporation

## Individual Donors:

Catherine and John Bates  
Devida Botwick  
Borden and Susan Brown  
Ellen Brown  
Joan Brown  
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Molly Roraback  
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Robert and Sharon Smith  
Donna and Samuel Stout  
Michael Suisman  
Allan and Sally Taylor  
Peter Van Beckum  
Lyn Walker  
R. J. and Lucille Zanini

## State Agencies:

CT Assistive Technology Project  
CT Board of Education and Services for the Blind  
CT Bureau of Rehabilitation Services  
CT Commission on the Arts  
CT Commission on Children  
CT Commission on Deaf and Hearing Impaired  
CT Cooperative Extension  
CT Departments of:  
· Children and Families  
· Corrections  
· Economic and Community Development  
· Education  
· Environmental Protection  
· Justice and Sheriff  
· Labor  
· Mental Retardation  
· Public Health and Addiction Services  
· Social Services  
CT Development Authority  
CT Health and Educational Facilities Authority  
CT Husky Health Care  
CT Vocational Technical Schools  
Governor's Coalition for Young Children

## Higher Education:

State Board of Higher Education  
Bureau of Voc-Tech Schools  
CT State University System:  
Central Connecticut State University  
Eastern Connecticut State University  
Community Technical Colleges:  
Asnuntuck Community College  
Capital Community College  
Charter Oak College  
Manchester Community College  
Tunxis Community College  
Quinnipiac University  
Sacred Heart University  
Saint Joseph College  
Trinity College  
University of Connecticut  
University of Hartford  
Wesleyan University  
Yale University

## Professional Associations:

Accreditation Facilitation Project  
After School Network Alliance  
American Association of School Administrators  
American Society of Training and Development  
Commission on Adult Basic Education  
CT Academy of Educational Leaders  
CT Association of Adult and Continuing Education  
CT Association of Boards of Education (CABE)  
CT Association for Children With Learning Disabilities  
CT Association for the Education of Young Children  
CT Child Care Training Academy  
CT Association of Public School Superintendents  
CT Association of School Business Officials  
CT Association of School Personnel Administrators  
CT Association of Secondary Schools  
CT Council of Administrators of Special Education  
CT Principals' Academy

CT Quality Council  
CT School Public Relations Association  
Hartford Area Superintendents Association  
International Association of Psychosocial Rehab Services  
National Coalition for Literacy  
National and CT Associations for the Education of Young Children (NAEYC and CAEYC)  
National Out of School Time Association  
New England Parent Information Education  
Northeast Educational Research Association  
Raising Readers Beginning with Books  
Special Education Resource Center

## Legislative:

Connecticut General Assembly

## Regional Agencies:

Capitol Region Partnership:  
· Capital Region Workforce Development Board  
· Capitol Region Council of Governments  
· Greater Hartford Arts Council  
· Greater Hartford Transit District  
· Hartford Consortium for Higher Education  
· Hartford Foundation for Public Giving  
· Metropolitan District Commission  
· MetroHartford Regional Economic Alliance  
· United Way of the Capital Area  
Capital Area Substance Abuse Council  
Catholic Family Services  
Connecticut Association of Schools (CAS)  
CT Association of Supervision and Curriculum Development (CASCD)  
Connecticut Historical Society  
Connecticut Puerto Rican Forum  
Co-Opportunity, Inc.  
Greater Hartford Legal Aid  
Hartford Area Child Care Collaborative  
Hartford Agencies/Organization  
Infoline and Birth-to-Three Infoline  
Leadership Greater Hartford  
New England Assistive Technology (NEAT)  
New England Regional Literacy Resource Center  
Regional Laboratory for Educational Improvement of the Northeast and Islands  
Riverfront Recapture  
SINA (Southend Institutions Neighborhood Allianc

## Hartford Agencies/Organizations:

City of Hartford  
Coalition to Strengthen Sheldon/Charter Oak Neighborhood (CSS/CON)  
Community Renewal Team  
Hartford Multicultural Center  
Hartford Youth Peace Initiative  
Saint Francis Hospital and Medical Center

## Federal Agencies:

Environmental Protection Agency  
U.S. Dept. of Education  
U.S. Dept. of Housing & Urban Development  
National Aeronautics & Space Administration

## Regional Service Centers:

CREC is one of six Regional Educational Service Centers (RESCs) in Connecticut. Membership in one RESC enables a district to access the programs and services from other RESCs if those services are not available within their region. CREC works with Area Cooperative Educational Services (ACES), Cooperative Educational Services (CES), EASTCONN, LEARN and Education Connection to provide services to virtually every public school district in Connecticut.



When districts connect, great things happen.



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