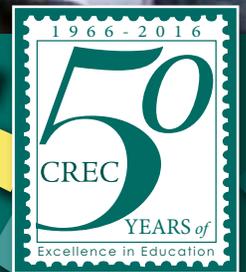


2014-2015



annual report



Executive Director's Letter



Bruce E. Douglas, Ph.D.

Dear Colleagues, Partners, and Friends,

Welcome to CREC's 2014-2015 Annual Report. Each year, when our team works to compile information and reflect on CREC's activities and successes during the previous year, we are captivated by the growth and progress of the agency.

CREC is a unique place. Our employees have ranked CREC as one of the best places to work in Connecticut for four years. This accomplishment reflects the culture and community that our employees have created. It is the people that make our agency great; and it is through their hard work and their dedication to serve the best interests of children and families that our agency has thrived.

In 2016, CREC will celebrate its 50th anniversary. We began as a small, cooperative grassroots project in 1966, and we've since grown to operate more than 120 programs, 18 sought-after magnet schools, and a collection of the best programs for students with special educational needs in the country.

CREC's history is rich and colorful, and we've celebrated many milestones. We have built vibrant learning environments; embraced ever-changing technology; reached customers all over the world; built a strong foundation in our community; and cultivated some of the greatest educational experts this country has to offer. CREC is made up of dreamers, builders, protectors, and doers. We pride ourselves not only on our ability to think big about what more we can do for our partners and member school districts, but on our ability to deliver on our promises.

In 2014-2015, CREC continued to devise innovative ways to support schools and municipalities through initiatives like our new CREC Office for Regional Efficiencies. This office was created to assist municipalities in finding opportunities for regional collaboration—so that savings can be reallocated into the classroom. We've been doing this for nearly 50 years.

CREC is looking forward to celebrating its 50th anniversary. It is a time to reflect and celebrate, and a time to plan for what's next. We will continue to dream big, to offer the very best services to our members, and to put children and families first. CREC is proud to celebrate its past and embrace the future, and we look forward to another 50 years of excellence in education.

CREC would not be what it is today if it were not for our more than 2,000 vibrant and committed employees, and this report is a testament to their hard work. We also owe our success to our supportive and committed CREC Council members and to the school districts that we are dedicated to serve.

Thank you for taking the time to read about our journey. It is with great pleasure that I present to you CREC's 2014-2015 Annual Report.

A handwritten signature in black ink that reads "Bruce E. Douglas". The signature is written in a cursive, flowing style.

Bruce E. Douglas, Ph.D.

Mission

To work with boards of education of the Capitol Region to improve the quality of public education for all learners.

To achieve its mission, CREC will:

- Promote cooperation and collaboration with local school districts and other organizations committed to the improved quality of public education;
- Provide cost effective services to member districts and clients;
- Listen and respond to client needs for the improved quality of public education; and
- Provide leadership in the region through the quality of its services and its ability to identify and share the quality services of its member districts and other organizations committed to public education.

Goals

CREC staff and programs will work with local school systems to meet their needs and the needs of students.

- Each student in the public schools of the Capitol Region will demonstrate learning at ever higher levels.
- Each student in the public schools of the Capitol Region will demonstrate high levels of literacy by the end of Grade 3.
- Each student in the public schools of the Capitol Region will participate in learning environments that more closely reflect the diversity of the region's population.

Vision

Every student can and shall learn at high levels and, therefore, must have access to all educational resources of the region through the system of public schools served by CREC.

Objectives

- To identify the educational needs of CREC member school systems.
- To bring together resources to help local school districts.
- To solve common problems.
- To stimulate local educational activities and develop new CREC programs which address the student goals of the CT Board of Education.
- To assist local boards of education in providing a continuum of student services and settings which facilitates the education of all children.
- To provide quality direct services to identified students using an array of specialized cooperative, integrated, and stand alone settings.
- To improve the quality of staff in CREC and its member districts for the purpose of improving learner achievement.
- To inform CREC membership, governmental bodies, and the community at large about the contribution of CREC to the "Educational Enterprise".
- To achieve continued improvement in the conduct of all CREC internal and external services.



2014-2015 Governance

Council Officers

Christopher C. Wilson, Chair
Bristol Public Schools

Donald Harris, Vice Chair
Bloomfield Public Schools

Kristen Picard-Wambolt, Secretary/Treasurer
Ellington Public Schools

Terry Schmitt, Ex Officio
West Hartford Public Schools



Christopher C. Wilson



Donald Harris



Kristen Picard-Wambolt



Terry Schmitt

Council Representatives

Avon – Brian Glenn
 Berlin – *To be appointed*
 Bloomfield – Donald Harris *
 Bolton – Alison Romkey
 Bristol – Christopher C. Wilson
 Canton – Leslee Hill *
 Cromwell – Mike Camilleri
 East Granby – Joe Doering
 East Hartford – Stephanie Watkins
 East Windsor – George Michna
 Ellington – Kristen Picard-Wambolt *
 Enfield – Lori Unghire
 Farmington – Mary Grace Reed
 Glastonbury – Jeremy Grieveson *
 Granby – Melissa Migliaccio *
 Hartford – Michael Brescia
 Hartland – Amy Bourque
 Manchester – Mary-Jane Pazda
 New Britain – *To be appointed*

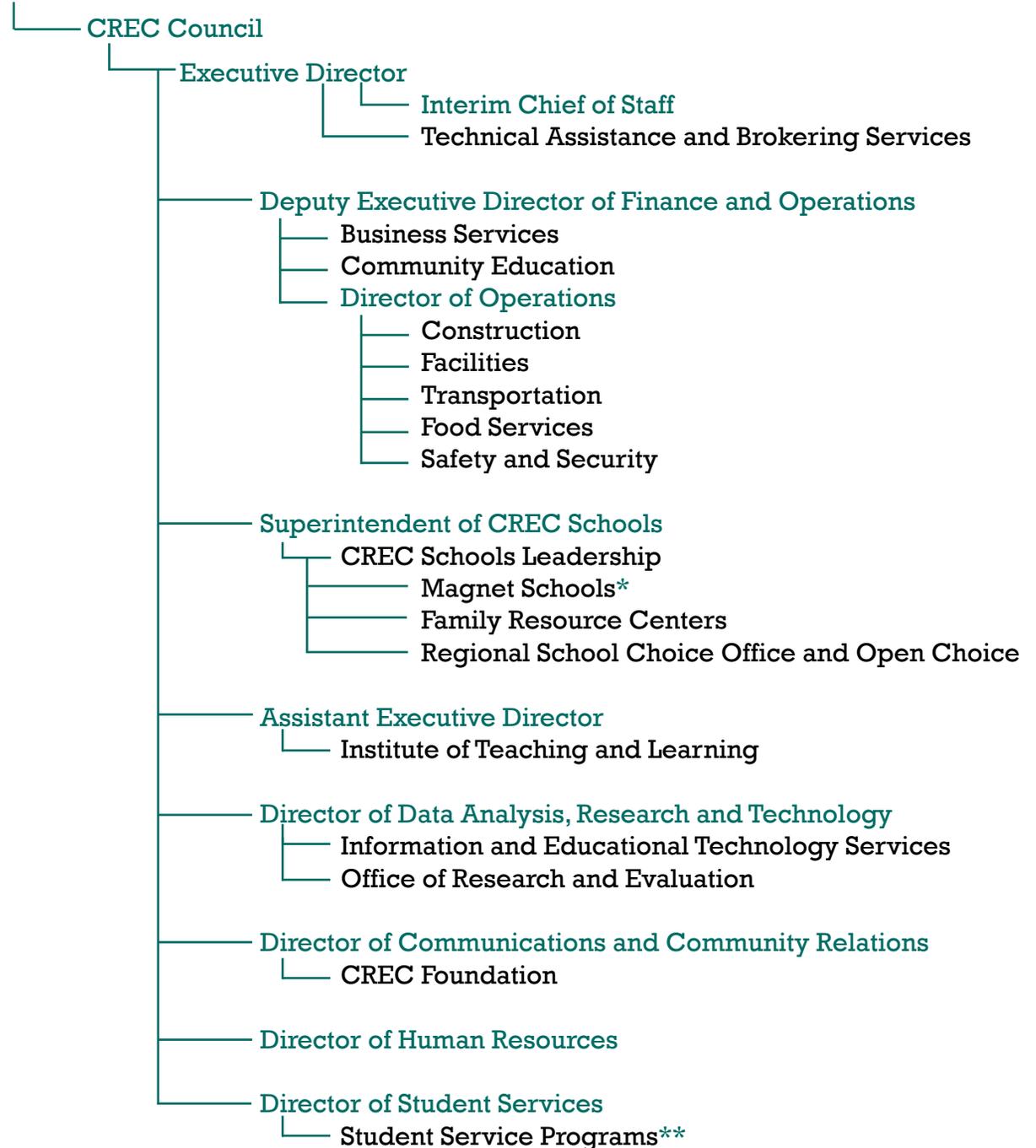
New Hartford – *To be appointed*
 Newington – Sharon Braverman
 Plainville – Becky Tyrrell *
 Portland – Chris Phelps
 Region 10 – Beth Duffy
 Rocky Hill – Dilip Desai
 Simsbury – Lydia Tedone
 Somers – Joan Formeister
 Southington – Jill Notar-Francesco
 South Windsor – David Joy *
 Suffield – Jeanne Gee
 Vernon – David Kemp
 West Hartford – Terry Schmitt *
 Wethersfield – Elaine Paradise
 Windsor – Ronald Eleveld *
 Windsor Locks – Patricia King

* Officers of the CREC Council

- *Magnet Schools**
- CREC Academy of Aerospace and Engineering
 - CREC Ana Grace Academy of the Arts Elementary School
 - CREC Discovery Academy
 - Glastonbury-East Hartford Magnet School
 - CREC Greater Hartford Academy of the Arts
 - CREC Greater Hartford Academy of Math and Science
 - CREC International Magnet School for Global Citizenship
 - CREC Medical Professions and Teacher Preparation Academy
 - CREC Metropolitan Learning Center for Global and International Citizenship
 - CREC Montessori Magnet School
 - CREC Museum Academy
 - CREC Public Safety Academy
 - CREC Reggio Magnet School of the Arts
 - CREC Two Rivers Magnet School
 - CREC University of Hartford Magnet School

- **Student Services Programs**
- Early Childhood Services
 - Farmington Valley Diagnostic Center
 - Hartford Juvenile Detention Center
 - Health Services
 - Integrated Program Models
 - CREC's John J. Allison, Jr. Polaris Center
 - Lincoln Academy
 - Magnet Schools Special Education
 - CREC River Street School at Coltsville
 - CREC River Street School
 - CREC Soundbridge
 - CREC Southern Transition Real-World and Independent Vocational Education

Partner School Districts



CREC at a Glance

Programs and services: More than 100

Employees: 2,119

Full Time: 1,906

Part Time: 213

Elected one of Connecticut's "Top Work Places" in 2011, 2013, 2014, and 2015

CREC Magnet Schools: 18

CREC Magnet School students: 8,300

CREC Student Services schools and programs: 10

Students served in CREC Student Services programs: 3,530

Member districts (35): Avon, Berlin, Bloomfield, Bolton, Bristol, Canton,



Cromwell, East Granby, East Hartford, East Windsor, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Manchester, New Britain, New Hartford, Newington, Plainville, Portland, Region 10 (Burlington & Harwinton), Rocky Hill, Simsbury, Somers, Southington, South Windsor, Suffield, Vernon, West Hartford, Wethersfield, Windsor, and Windsor Locks

Public schools in our member districts: 300

Facilities managed by CREC: 40

Number of school facilities managed by CREC: 23

Land maintained by CREC: More than 200 acres

Square feet managed by CREC: 2,126,297

CREC's construction projects in 2014-2015: More than 1.5 million square feet

Distance traveled by CREC's Transportation Division in 2014-2015: 13,714,196 miles

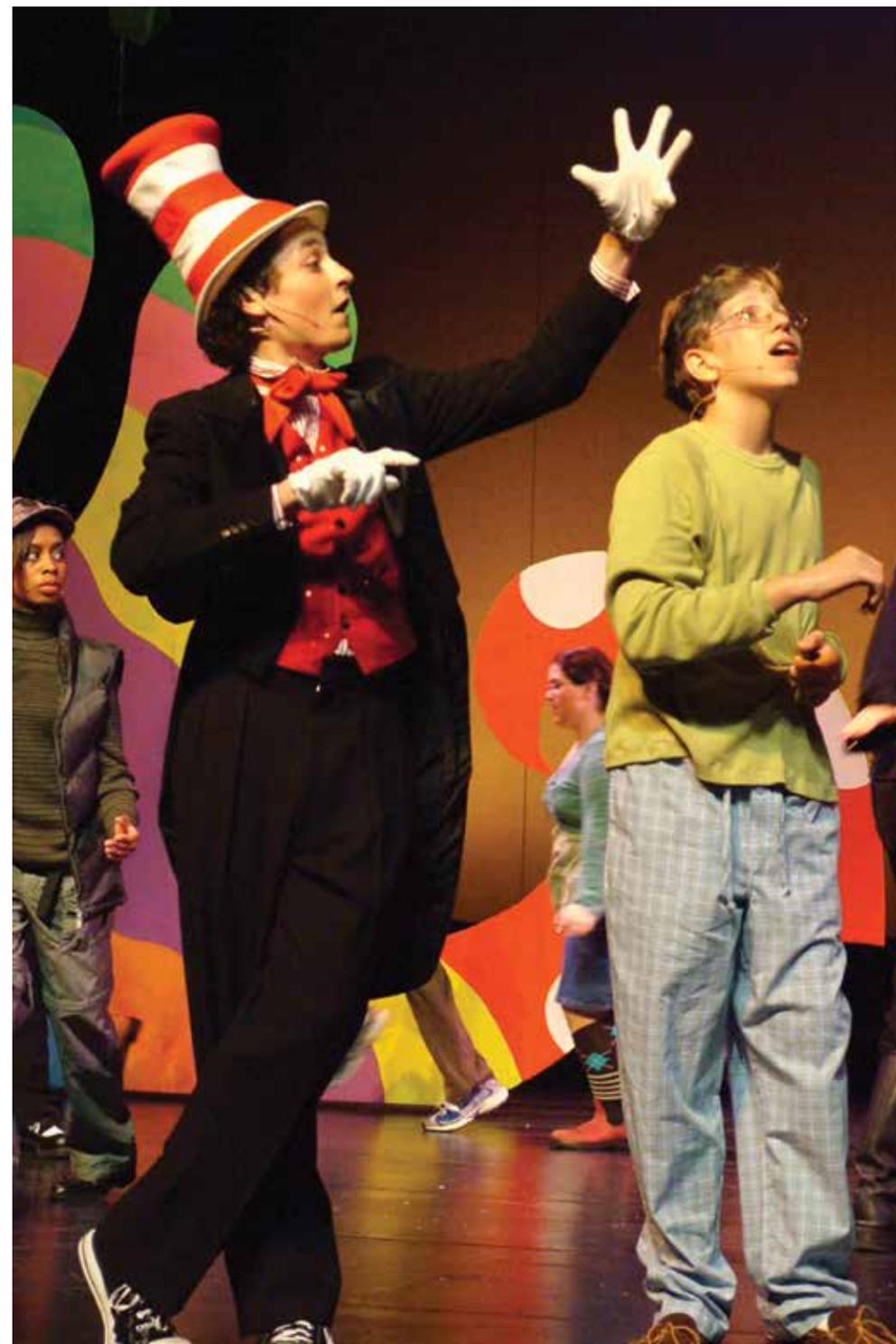
Total Budget for 2014-2015: \$498,003,520

How CREC Assesses Needs and Sets Priorities

CREC works closely with many partners to ensure that our agency's priorities and our programs and services respond to the growing and ever-changing needs of our varied clientele. CREC works diligently to listen to and probe our partners and clients for understanding and perspective. During 2014-2015, CREC continued to rely on feedback from:

- Advisory committees that help set program-specific priorities with direct service programs;
- CREC's Board of Directors and Council, representing Board of Education members from urban, suburban, and rural districts, who meet monthly to discuss problems affecting education in our region and encourage CREC to pursue an active role in providing high-quality, cost-effective solutions;
- Ongoing meetings held with the Hartford Area Superintendents' Association (HASA), curriculum directors, special education directors, personnel directors, Connecticut Association of School Business Officials (CASBO), Connecticut Association of Boards of Education (CABE), and meetings with the State's Commissioner of Education;
- Needs assessments and planning documents from state agencies as they reflect the needs of the Capitol Region;
- The strategic planning committees of organizations, primarily the Connecticut State Department of Education and the Capitol Region Partnership and its member agencies;
- Regular meetings with other regional service agencies to assess needs and discuss the ways those needs can be met through cooperative efforts;
- All internal divisions and programs through an ongoing, comprehensive, and collaborative strategic planning process that evaluates the changes and growth in demand for services; and
- Stakeholder surveys and program evaluations that gather information about the targeted needs of our clients, the accessibility of our programs, and the quality of our services.

Information from these and other sources is analyzed and evaluated by the CREC Cabinet and Senior Management Team. CREC's cross-divisional internal staff leadership team studies emerging needs and examines the interdepartmental strengths which could be matched to meet those needs. The results are shared with the team of CREC program managers. Strategies are then devised for how to implement the identified services. Feedback, flexibility, and responsiveness are key components to our success.



The CREC Foundation

For the past 10 years, the CREC Foundation has been fortunate to have the support of many generous corporate and individual donors, and Greater Hartford's children and families benefit.

Among those who have invested in CREC's mission to ensure that each child in the CREC region attends an excellent school is The Hartford Foundation for Public Giving, one of the country's oldest and largest community foundations. The Hartford Foundation for Public Giving serves Hartford and 28 surrounding cities and towns, and it chooses to support the CREC Foundation.

The Hartford Foundation for Public Giving is committed to improving the quality of life for residents in Greater Hartford, and it provides financial and training resources to help people and institutions serve communities effectively. It also promotes charitable giving to expand the region's philanthropic resources, and it works to identify important community needs, opportunities, and solutions.

The support that The Hartford Foundation for Public Giving gives to the CREC Foundation is meaningful, appreciated, and it helps CREC make a difference in the lives of others.

Due to The Hartford Foundation for Public Giving's support, CREC is able to offer its annual Center for Creative Youth, a summer residential arts program at Wesleyan University that draws high school students from throughout the United States. It also helps the Hartford Region Open Choice Program run its Open Choice Summer Academy, a day program that assists students in the Open Choice Program to maintain and improve academically, and it provides a grant that helps CREC offer the Re-Investment in Senior Employment program. This program helps Hartford area residents over 50 years of age with job training skills; career interest assessments; case management; and job placement.

In addition, The Hartford Foundation for Public Giving is helping to fund the Truancy Court Prevention Project, a project that aims to improve the attendance, academic performance, and pro-social engagement of truant students. Over a three-year period, the foundation will donate a total of \$270,000 for this effort alone.

As the CREC Foundation celebrates its 10-year anniversary, it recognizes that improving education for all learners in Greater Hartford is a collective effort—an effort that will continue in the decades to come. The CREC Foundation is confident that, with the support of donors like the Hartford Foundation for Public Giving, it will continue to help Greater Hartford families develop skills and emotional well-being through education, support, and training.

Donors

Funding Agencies

Acacia Investigations	Creative Recreation, LLC	Lothrop Books
Advanced Corporate Networking	CT Department of Mental Health and Rehabilitation	Maier Design Group, LLC
Aetna	CyberGrants, Inc.	Maria M. Da Costa MD, LLC
Aetna Foundation, Inc.	David T. Langrock Foundation	Massucci & Associates, LLC
AFLAC	Developmental Studies Center (DSC)	May, Bonee & Walsh
AHOLD Financial Services (Stop & Shop)	Devida Botwick Trust	Mayo Crowe LLC
Alexander and Catherine Maus Wright Trust	Direct Energy Servicers, LLC	McKinney Assa Abloy
Alfred Benesch & Company	Eastern Printing	Mehri & Skalet PLLC
American Eagle Federal Credit Union	Edgenuity	Morton & Dinah Danseyar Family Foundation, Inc.
Anthem Blue Cross Blue Shield of CT	Edward Jones	MPT Development – Froyo World
Arthur and Elizabeth Godbout Family Foundation, Inc.	Elks Hartford Lodge No.19	Mr Trophy LLC
Associated Security Corporation	Ellen Jeane Goldfarb Memorial Charitable Trust	NCS Pearson
AT&T Employee Giving Campaign	Equi Power Resources Corp.	New Country Motor Cars
Atomic Learning, Inc.	Federman, Lally & Remis	Newfield Construction, Inc.
Bank of America	FIP Construction	One Of A Kind Foundation
Bank of America - (Charles Robinson)	First Student, Inc.	OR&L Company
Bank of America - George and Grace Long Foundation	FMI Chemical, Inc.	OTB Acquisition, LLC (On the Border)
Bank of America-Merrill Lynch	Foley	Pepper Dining, Inc.
Bartlett Brainard Eacott, Inc.	Foxwoods Resort Casino	Perkins Eastman Architects, PC
Benesch	Frank L. Macca Plumbing, Inc.	Phoenix Manufacturing, Inc.
Bertucci's Corporation	Freeman Company	Pitney Bowes Foundation
Blum, Shapiro & Company., P.C.	Friar Associates, Inc.	Pizza Plus
Bob's Discount Furniture Charitable Foundation	Friendly's Ice Cream, LLC	Polamer Precision, Inc.
Boston Arts Academy Foundation, Inc.	Fusco Corporation	Premier Maintenance Corp
Briad Restaurant Group, LLC	General Electric United Way Campaign	Pronto Printer of Newington, Inc.
Burns & McDonnell	Goodrich Foundation	Rainbow Graphics
Bus and Chassis LLC	Greater Hartford Academy of the Arts Parents, Friends, & Alumni Association	Restaurant Equipment Paradise, Inc.
BVH Integrated Services	H. A. Vance Foundation Inc.	Robert H. Lord Company, Inc.
C & C Janitorial Supplies, Inc.	Hartford Foundation for Public Giving	Robinson & Cole, LLP
Cantor Colburn, LLP	Hartford Steam Boiler Inspection and Insurance Company	Rockville Bank
Carmon Community Funeral Homes	HazPros, Inc.	Rogow Greenberg Foundation, Inc.
CB Richard Ellis	Hear Hear Hartford Chapter, Hearing Loss Association of America	Ronald McDonald House Charities of CT and Western Massachusetts
CG Operating Company, LLC	HillTop Technologies	Roncari Express Valet Parking
Close, Jensen and Miller, P.C.	ING	Round Robin of Corbins Corner, LLC
Colony Hardware Corporation	Innovating Worthy Projects FOU	Scholastic Classroom & Community Group
Commercial Storefront Service, Inc.	INSALCO Corporation	School Health Corporation
Community Products, LLC	Jefferson Radiology, P.C.	Shipman & Goodwin LLP
Computer Science Corporation	Joining Technologies, Inc.	Shoprites of Manchester & East Hartford
Connecticut Humanities Council, Inc.	K. J. LaPier Painting Co., Inc.	Smith Edwards McCoy Architects, P.C.
Conner, Strong & Buckelew	Kaman Corporation	Sportech - Enterprise
Consulting Engineering Services, Inc.	Keir Associates, Inc.	Street Fleet Mechanics, LLC
Conti Associates	Keyboarding4Kids	Sussman Sales Co, Inc.
Country AutoCare	Knox Foundation	Sweet Frog / Avack LLC.
	Konica Minolta	Target
	Legrand/Wiremold	The Aero All Gas Company
		The Arc of Southington, Inc.

The Edward C. & Ann T. Roberts Foundation
 The Kreidler Foundation, Inc.
 The Perfect Promotion
 The Pita Group
 The Segal Company (Eastern States), Inc.
 The Travelers Companies, Inc.
 The William H. and Rosanna T. Androlat Charitable Foundation
 Thurston Food, Inc.
 TicketNetwork, Inc.
 Toll Brothers, Inc.
 Tower Generator Systems, LLC
 Transamerica Retirement Solutions
 Travelers Community Connections
 TRUIST
 Trumpf
 United Illuminating Company
 United Technologies
 United Way of Central & Northeastern Connecticut
 United Way of Greater Waterbury
 University of Saint Joseph
 USA Hauling & Recycling
 Valley Communications Systems, Inc.
 Virco
 Virtual High School
 W. B. Mason
 Walgreens
 Wells Fargo Advisors, LLC
 William Randolph Hearst Foundation
 Workers Compensation Trust
 XL Insurance Group
 Z Rink Sports Foundation, Inc.

Christine Bivona
 Kathi Bonner
 Tanya Boutot
 William Boylin
 Wanda Broaden
 Nancy Brockett
 Susan Brown
 Marvin Brown
 Grant Burgess
 Celina Caez
 Patrick Cameron
 Everett & Helen Campanelli
 Karen Carew
 Audrey Carlson
 Karyl Carlson
 Dan Carstens
 Brainard Carter
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 Madelyn Cerritelli
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 Gina Chirichigno
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 Dominick Damato
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 Karen Duffy
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 Ina Goldenthal
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 Arnold Greenberg
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 Marshall Grodofsky
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 Edward Handley
 Faith Helene
 Jennifer Anne Hill
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 David Johnston
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 Donna Weir
 Ann Mary & Harry White
 Rosamond White
 Jada White
 Stephen Whittimore
 Charles & Anita Wilson
 Cynthia Wolfram
 Harold & Darlene Wolliston
 Emily Wright
 Kevin Wyman

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 John & Judith Allison
 Richard L. & Carole J. Altman
 Aura Alvarado
 Suzanne Artis
 Catherine Bates
 Laura Lupato Bates
 Stacie Beard
 Diane Beliveau
 Carol Bernstein

Regional Collaboration and Partnerships

State Agencies

CT Assistive Technology Project

CT Board of Education and Services for the Blind

CT Bureau of Rehabilitation Services

CT Commission on the Arts

CT Commission on Children

CT Commission on Deaf and Hearing Impaired

CT Cooperative Extension

CT Departments of:

- Administrative Services
- Children and Families
- Corrections
- Developmental Services
- Economic and Community Development
- Education

- Environmental Protection
- Health
- Justice and Sheriff
- Labor
- Mental Retardation
- Public Health and Addiction Services
- Social Services
- Support Services Division

CT Coalition for the Education of Deaf and Hard of Hearing Children

CT Development Authority

CT Health and Educational Facilities Authority

CT Husky Health Care

CT Vocational Technical Schools

Higher Education

State Board of Higher Education

Bureau of Voc-Tech Schools

CT Adult Education Programs

Central Connecticut State University

Eastern Connecticut State University

Asnuntuck Community College

Capital Community College

Charter Oak College

The Lincoln College of New England's Dental Hygiene Program

Manchester Community College

Tunxis Community College

Quinnipiac University

Sacred Heart University

Trinity College

University of Connecticut

University of Hartford

University of New Haven

University of Saint Joseph

Wesleyan University

Yale University

Professional Associations

Accreditation Facilitation Project

Adult Numeracy Network

After School Network Alliance

American Association of School Administrators

American Society of Training and Development

Commission on Adult Basic Education

CT Academy of Educational Leaders

CT Association of Adult and Continuing Education

CT Association of Boards of Education

CT Association for Children With Learning Disabilities

CT Association for the Education of Young Children

CT Association of Nonprofits

CT Association of Public School Superintendents

CT Association of School Business Officials

CT Association of School Personnel Administrators

CT Association of Secondary Schools



CT Business and Industry Association
 CT Child Care Training Academy
 CT Council of Administrators of Special Education
 CT Principals' Academy
 CT Quality Council
 CT School Public Relations Association
 CONN Teachers of English to Speakers of Other Languages
 Hartford Area Superintendents Association
 International Association of Psychosocial
 National Commission on Adult Basic Education
 National Coalition for Literacy
 National and CT Associations for the Education of Young Children (NAEYC and CAEYC)
 National Out of School Time Association
 New England Parent Information Education
 Northeast Educational Research Association
 Raising Readers Beginning with Books

Legislative

Connecticut General Assembly
 M.O.R.E. Commission

Local and Regional Agencies

Capital Area Substance Abuse Council
 Capital Region Workforce Development Board
 Capitol Region Council of Governments
 Career Resources
 Catholic Family Services
 Celebration Foods
 Connecticut Association of Schools
 Connecticut Association of Supervision and Curriculum Development
 Connecticut Historical Society
 Connecticut Light and Power
 Connecticut Puerto Rican Forum
 Connecticut Women's Education and Legal Fund
 Co-Opportunity, Inc.
 Gems Sensors & Controls
 Goodwill of Western & Northern Connecticut, Inc.

Greater Hartford Arts Council
 Greater Hartford Legal Aid
 Greater Hartford Transit District
 Hartford Area Child Care Collaborative
 Hartford Consortium for Higher Education
 Hartford Foundation for Public Giving
 House of Bread
 Infoline and Birth-to-Three
 Journey Home
 Leadership Greater Hartford
 Manchester Historical Society
 MetroHartford Regional Economic Alliance
 Metropolitan District Commission
 Midstate Medical Center
 National Center for Family Literacy
 New England Assistive Technology
 New England Regional Literacy Resource Center
 Northeast Utilities
 Northeast and Islands
 Pitney Bowes Foundation
 Regional Laboratory for Educational Improvement of the Riverfront Recapture
 SINA (Southend Institutions Neighborhood Alliance)
 State Education Resource Center
 The Workforce Inc.
 United Illuminating
 United Way of the Capital Area
 University of Connecticut Health Center
 VOCAL

Hartford Agencies and Organizations

City of Hartford
 Coalition to Strengthen Sheldon/Charter Oak Neighborhood
 Community Renewal Team
 Hartford District Parole Office
 Hartford Hospital
 Hartford Multicultural Center
 Hartford Public Library

Institute of Living
 Mark Twain House and Museum
 Old State House
 Saint Francis Hospital and Medical Center

Federal Agencies

Environmental Protection Agency
 National Aeronautics & Space Administration
 U.S. Dept. of Education
 U.S. Dept. of Housing & Urban Development

Regional Educational Service Centers

CREC is one of six Regional Educational Service Centers (RESCs) in Connecticut. Membership in one RESC enables a district to access the programs and services from other RESCs if those services are not available within their region. CREC works with Area Cooperative Educational Services (ACES), Cooperative Educational Services (CES), EASTCONN, LEARN, and Education Connection to provide services to virtually every public school district in Connecticut.

Hartford Region Open Choice Program

The Hartford Region Open Choice Program continues to serve Hartford students attending schools in suburban districts and suburban students attending schools in the city of Hartford. This year, the program served 2,101 students who attended 135 schools in 28 districts.

With support from the Open Choice Early Beginnings team, the program served 194 preschool and kindergarten students enrolled in 45 schools in 22 districts.

To forward the Sheff mission, CREC continues to collaborate with Open Choice districts to successfully educate students from throughout the Hartford region. Students have access to support specialists, the Choice After School Academy, the Open Choice Summer Academy, and credit recovery. A variety of professional development opportunities are available for school districts.



43%

Of Choice After School Academy students moved from a basic level to a mastery level standard on post tests

110%

increase in student enrollment over 10 years (SY 2004-2005 had 1,000 students in the program compared to SY 2014-2015, which had 2,101 students)

New for 2014-2015

- Redefined and overhauled the Choice After School Academy service model
- Partnered with several organizations to launch the first Open Choice Youth Empowerment Summit, an alternate spring break for high school students
- Expanded the Open Choice Book Club to include parents of Open Choice participants
- Offered parent workshops that focused on early childhood development
- Changed the Open Choice Student Support Center to the Choice After School Academy

Planned for 2015-2016

- Collaborate with school districts to increase preschool programs for Hartford residents
- Expand the Open Choice Youth Empowerment Summit and Unity Teams to include middle school students
- Revise and enhance the Open Choice Leadership Institute
- Collaborate with Open Choice school districts to develop a Summer Bridge Program for high school students
- Maximize culturally relevant best practices for school districts by developing a Schoology course for best practices, research, and data

Community Education

CREC's Division of Community Education serves as the statewide provider of training and technical assistance for adult educators. It provides professional development in the areas of career and technical education, financial literacy, effective supervision, and leadership. CREC Community Education also implements workforce development programs, providing basic and occupational skills training, internships, and job placement to out-of-school youth and adults.

During 2014-2015, CREC Community Education provided professional development and training to more than 5,600 people throughout the state.

New for 2014-2015

- Expanded the CREC Testing Center to include Pearson-Vue occupational exams and the ETS ParaPro Assessment
- Implemented the Reinvestment in Senior Employment program for unemployed adults over age 50
- Began new, contextualized basic and occupational skills training programs in New Haven and Derby
- Added several new partners who provided in-kind services to youth and adult students in Transition to Employment Services programs
- Provided training to implement the first year of the Connecticut Pilot on College and Career Readiness Standards
- Expanded the Workforce Training Solutions program offerings and identified new customers
- Developed and implemented a transition to college and careers program for English language learners
- Began a successful family literacy program at CREC Coltsville
- Organized regional training, in conjunction with CREC Teaching and Learning and the RESC Alliance, on integrating math and language arts into career and technical education instruction and assessment competencies
- Organized conferences and workshops on career and technical education administration and on program improvement topics

Planned for 2015-2016

- Develop new workplace education basic skills training programs on-site in area workplaces
- Hold a conference on new and innovative technology for career and technical education administrators and teachers
- Provide professional development for districts piloting Unpaid Experiential Learning Programs
- Expand the CREC Testing Center to include Praxis exams
- Provide technical assistance in program development and strategic planning to local community organizations



METRO HARTFORD ALLIANCE Newsroom

Invest in Senior Employment: Host a RISE Intern!

CREC Excellence in Education

Re-Investment in Senior Employment (RISE), a project coordinated by CREC, is funded by a grant from the Hartford Foundation for Public Giving.

Through the program, CREC, the Jewish Family Services, Capital Workforce Partners, and Career Resources, Inc., will offer skills assessment, job readiness training, job search assistance, and personal supports to participants who are 50 or older and unemployed.

The four weeks of training and coaching sessions will be followed by a four-week unpaid internship with cooperating businesses and agencies. Each worker will have a dedicated job coach who will be the liaison between the worker and the participating company for the length of the internship.

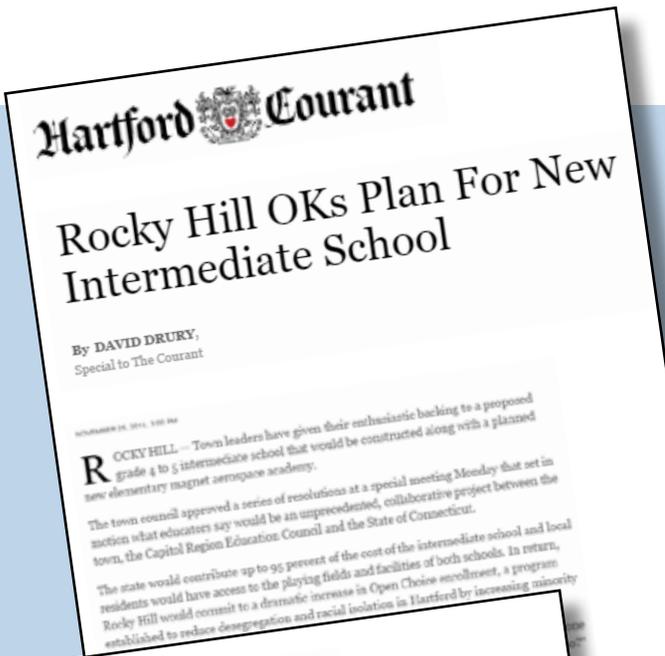
At the conclusion of the program, RISE participants will be well trained in current office skills. Those skills combined with their past work experiences will make them valuable assets to any company, and the four-week internship will offer them a structured transition back into the working world. It will also provide area companies with reliable, experienced workers.

Please consider having a RISE participant as an intern. For more information, contact Mary Lou Molloy, the RISE project coordinator, at 860-509-3649 or mmolloy@crec.org.

Construction Services

CREC Construction Services works as project managers or owner's representatives on projects throughout Connecticut. CREC Construction Services manages Sheff magnet school building projects, including completing the CREC Public Safety Academy and CREC Medical Professions and Teacher Preparation Academy projects in August of 2014 and managing eight additional Sheff magnet school projects as they progressed through various phases of design and construction.

In addition, CREC Construction Services provides expansion services for the facilities that incubate CREC's school programs.



\$133.9 million

In 2014-2015, CREC Construction Services completed CREC magnet school projects that totaled \$133.9 million in project costs.

New for 2014-2015

- Actively managed the Sheff School Construction Program consisting of 10 projects and more than \$620 million in project costs
- Successfully completed the CREC Public Safety Academy and CREC Medical Professions and Teacher Preparation Academy new school building projects with a combined size of 290,000 square feet
- Served as the owner's project manager on 20 projects for 13 districts and clients, resulting in more than \$470 million in project costs
- Completed seven summer build out projects on time for the 2015-2016 school year, costing \$11.9 million

Planned for 2015-2016

- Complete the final phases and the closeout of Phase 1 for four magnet school construction projects (CREC Reggio Magnet School for the Arts, CREC International Magnet School for Global Citizenship, CREC Public Safety Academy, and the CREC Medical Professions and Teacher Preparation Academy)
- Manage the construction of three magnet schools (CREC Academy of Aerospace and Engineering, the CREC Museum Academy, and the CREC Discovery Academy)
- Manage the design and construction of three new magnet schools (CREC Ana Grace Academy of the Arts Elementary School, CREC Greater Hartford Academy of the Arts Middle School, and CREC Two Rivers Magnet High School)
- Manage the grant process for two new magnet schools (CREC Academy of Aerospace and Engineering Elementary School and the CREC Greater Hartford Academy of the Arts High School)
- Expand external contract work within Connecticut



Data Analysis, Research, and Technology

CREC's Data Analysis, Research, and Technology Division provides support and services in the areas of research, data management, and technology. It offers educators the resources they need to provide students with engaging, quality education through the innovative use of technology, through workshop training, and through on-site, job-embedded coaching. CREC Data Analysis, Research, and Technology consultants work with districts to ensure technology infrastructure and devices are up to current standards and that cost benefits are realized wherever possible. The division also provides support in the collection, analysis, and use of high-quality data for educational policy and program decision making.

New for 2014-2015

- Secured \$40,000 in grant funding to provide free assessment audits to school districts, enabling them to create high-quality assessment programs that are useful for guiding instruction
- Created and delivered a new assessment literacy training workshop in several districts to teach educators about what defines a high-quality assessment and how to use assessment results effectively and appropriately
- Developed a PowerSchool hosting consortium that saves more than 30 districts more than \$65,000 annually
- Expanded PowerSchool support services to include a variety of supports from report writing to standards-based report cards
- Hosted two statewide digital learning conferences to share best practices and ideas for integrating technology in the classroom
- Became certified in Yoga 4 Classrooms and delivered training to several school districts
- Expanded Microsoft Office Specialist certifications to include more programs
- Completed a two-year CREC professional development academy funded by the H.A. Vance Foundation with great success

Planned for 2015-2016

- Create and staff a new application development office at CREC to build educational software
- Create a brokering service to distribute skilled technicians to districts that have a short-term technology need
- Create and deliver a program that trains school district personnel in the best practices for ensuring high levels of data quality for high-stakes data collections
- Create partnerships with schools of education in Connecticut and beyond to push in to courses for student teachers and model technology integration
- Develop a pilot program for teacher wellness and self care to combat teacher "burnout"
- Provide analytical services to demonstrate the predictability of local assessments on Smarter Balanced summative assessment results
- Create a program in partnership with CREC Human Resources that focuses on increasing administrative productivity throughout the agency



CREC Institute of Teaching and Learning

CREC's Institute of Teaching and Learning provides high-quality, professional learning opportunities and resources to support school districts in preparing their students for success in the 21st Century.

The institute's work is grounded in research of best practices that relate to instruction, assessment, school turnaround, and family support. The institute provided more than 1,114 days of professional development and on-site coaching services in the CREC region and throughout Connecticut in 2014-2015.

New for 2014-2015

- Embedded CREC's Office of School Transformation's six transformational areas into division work as it related to a more global mission for the division
- Increased the capacity of CREC's continuum of professional learning by integrating the model into professional development designs and contractual work
- Built the capacity of school districts to implement Connecticut Core Standards
- Partnered with CREC's magnet schools to develop at least one center of excellence and identified another center of excellence within the school system
- Applied the CREC turnaround model to improve student outcomes at John C. Clark, Jr. Elementary School in Hartford
- Created the Hartford Youth Public Safety Program to help diversify the Hartford Police Department's workforce with both city residents and men and women of color. The program is the first component of the Hartford Public Safety Initiative, which is managed by CREC. With the support of the city of Hartford, CREC has fostered multiple partnerships to implement ways of increasing Hartford resident applications to the Hartford Police Academy. Through the summer program and a partnership with Capital Workforce Partners, 46 students, all residents of Hartford, were provided summer work opportunities with the Hartford police and fire departments. The Extended Year Program focuses on academic excellence, positive youth development, and community service.
- Built the capacity of regional district administrators new to leadership positions through a two-day, instructional coaching academy to increase understanding of Connecticut Core Standards
- Built the capacity of CREC's Institute of Teaching and Learning staff through embedded, professional learning to increase the use of technology within staff delivery of service
- Established a morning discussion and networking series for people who work at the intersection of families and learning. The Friday Cafe is aimed at building capacity within districts to effectively integrate students and their families.
- Collaborated with CREC's magnet schools and family liaisons to enhance family engagement
- Partner with CREC's magnet schools to develop two centers of excellence, including one early childhood education center
- Develop and deliver half-day, professional learning workshops at CREC's magnet schools to higher education faculty on the following: curriculum; instruction; assessment; early childhood education; special education; English language learners; and leadership changes that occur in public schools
- Create, develop, and schedule two-day conferences on various topics for diverse constituents, including teachers; administrators; higher education faculty; parents; youth and family groups; early childhood education; criminal justice; nurses; and social workers
- Offer preparation classes for Praxis I, and explore offering Praxis II classes
- Collaborate with Central Connecticut State University and other universities on post-graduate degree programs and research
- Explore providing professional learning and other CREC services to international schools and U.S. Department of Defense schools
- Establish CREC as a high-quality provider of professional development for early childhood education
- Use the Raising Readers program to recreate a new and improved program that is designed to promote home-school connection and to support early literacy and language development
- Support early childhood professionals as they seek college credit in child development and instructional courses
- Continue the partnership between CREC and the City of Hartford to increase the number of Hartford residents who become police officers, leading to a more diversified workforce
- Build a clearinghouse of resources and a bank of services for schools and community agencies that provide extended hour and afterschool programming
- Partner with CREC's magnet schools to engage families and the community for student success
- Provide positive youth development training and networking opportunities for schools and community agencies to promote healthy outcomes that will help youth succeed in the 21st Century

Planned for 2015-2016



Operations, Facilities, and Security

The Operations Division provides services and expertise in the fields of facilities, food services, and security.

In addition to leading CREC's security efforts, the director of security provides assessments and training to school districts throughout Greater Hartford.

The facilities office manages and schedules custodial and maintenance services for all CREC properties, and it works with school districts to provide management services and professional consultation for facilities matters.

CREC's Food Services program manages and coordinates breakfast; lunch; afterschool snacks; and summer meal programs for all CREC sites. Professional staff is available to help districts through regulatory compliance and accountability systems reviews, as well as operations consulting services.

New for 2014-2015

- Established products in the facility management arena, such as custodial and maintenance assessments, facility management contract services, and facility management staff brokering services
- Promoted regional opportunities to both increase efficiencies and to save money on operational programs and services
- Provided food service consulting for districts and schools that participate in the school lunch program and provided other compliance efforts
- Offered interim facility management services
- Implemented a new direct certification meal eligibility system; conducted a Smarter Lunchroom Makeover pilot; ran the Fuel-Up to Play 60 Program; and received an in-classroom breakfast grant

Planned for 2015-2016

- Offer workshops on customer service for school facilities staff
- Offer a job fair to promote employment for residents in the areas of custodial, maintenance, security, and other operations fields
- Promote regional opportunities to increase efficiencies and to save money on operational programs and services
- Remove legislative barriers to school districts' ability to use cooperative purchasing contracts
- Develop training programs for critical performance areas for food service staff
- Implement an online meal application processing system for parent use and a Schoology course for best practices, research, and data



CREC Technical Assistance and Brokering Services

CREC's Technical Assistance and Brokering Services provides innovative solutions to the educational challenges facing schools, districts, and educational organizations throughout Connecticut—and around the world.

In 2014-2015, the division helped 170 educational organizations solve systemic challenges, hire and train qualified educators, find cost-effective resources, and improve success for all students. It also provided online learning opportunities along with other professional development options, including more traditional in-person workshops.

In collaboration with other CREC divisions and schools, the grants office, a part of CREC's Division of Technical Assistance and Brokering Services, acquired more than \$89 million in grants in 2014-2015. CREC utilized these funds to support programs and initiatives.

The division also helps with regionalization efforts throughout Connecticut. In 2015, CREC's Office for Regional Efficiencies was created to help school and municipal officials find innovative ways to increase efficiencies in non-education services.



New for 2014-2015

- Created CREC's Office for Regional Efficiencies to help school and municipal officials find innovative ways to increase efficiencies and reduce costs in non-education services
- Expanded online learning opportunities to provide a free online student and professional portal that offers more than 1,300 student courses and a variety of staff professional development opportunities
- Authored a reference guide on Positive Behavioral Interventions and Supports for Tier 1, selling more than 150 copies
- Grew the product development and publishing business by working with other CREC staff to develop books on a variety of educational topics and children's books that are aligned with the Common Core. The COMPASS workbooks for training paraprofessionals and Blueprint workbooks for special education teachers sold 1,200 and 790 copies respectively, and the division's 2014 revenue for book sales was \$57,000.
- Completed the eighth cohort of the Alternate Route to Certification for Special Education and assisted Bridgeport in finding special education teachers
- Entered into a contract with Greenbank to provide information on financing energy efficiencies to consumers and held an energy conference for districts and municipalities throughout the state
- Expanded services into six new states and expanded product sales into 15 new states and three new countries

Planned for 2015-2016

- Provide regional efficiency options within the state through the newly-formed CREC Office for Regional Efficiencies, including insurance and human resource options
- Develop, market, and distribute five new CREC products by working with CREC divisions and schools, and create a speaker's bureau
- Expand the number of districts billing for Medicaid through CompuClaim
- Offer lower cost substitute certified and non-certified educators through a partnership
- Expand services to five new states and CREC product sales to 10 new states and two additional countries, and develop a partnership with an international publishing company
- Expand online student and adult courses, and increase the use of the CREC portal



CREC Transportation Services

CREC's Transportation Services Division provides exceptional transportation services to more than 13,000 students attending more than 183 schools in the Greater Hartford area. During the 2014-2015 school year, CREC's Transportation Division also provided special education transportation services to East Windsor; Ellington; Simsbury; Somers; and Windsor Locks.

In addition, the division identifies efficiencies in the region through shared services, and it continues to offer consultation; management; brokering; and van transportation services to school districts throughout Connecticut.

New for 2014-2015

- Concentrated on enhancing customer service for schools and families through training and media outlets
- Analyzed current services provided to customers and identified improvements
- Worked closely with transportation vendors to identify and provide cost-effective opportunities for districts

Planned for 2015-2016

- Research vendors for increased security within CREC transportation services
- Allow school districts to take advantage of CREC's great rates by brokering transportation services
- Provide school bus safety programs for all schools, students, and parent organizations
- Offer routing services to districts and companies provided by CREC professional staff who are certified in the top three major routing programs
- Consult on new technology available in the school transportation industry

13.7
million
miles

were traveled by CREC's
Transportation Division in
2014-2015, bringing children
to and from school.



Magnet Schools

In 2014-2015, CREC Magnet Schools continued to grow, offering the opportunity of a CREC education to more than 8,000 students from more than 80 cities and towns throughout Connecticut.

In 2014-2015, CREC operated 19 magnet schools and ran an interscholastic sports program at its middle and high schools.

CREC Magnet Schools fosters a culture committed to excellence. For the 2014-2015 school year, the district continued to focus on five overarching goals. Those goals included inspiring high intellectual performance; graduating 100 percent of students college ready; engaging the mind, body, and heart; mobilizing a culture committed to excellence; and enlisting parents as co-educators. In addition, there was a significant focus on preparing students for success in the 21st Century by implementing essential skills to guide teaching and learning.



Journal Inquirer

Public Safety Academy earns HEARTSafe designation

By Journal Inquirer Staff
ENFIELD — The Capital Region Education Council's Public Safety Academy has earned the state Department of Public Health's HEARTSafe workplace designation, making the school the eighth workplace in the state to reach this milestone.

The HEARTSafe Program is meant to encourage communities and workplaces to improve survival odds for those who are in cardiac arrest and for those who have heart attacks.

"The more awareness we bring to our students, staff, and community about the safety measures needed in case of an emergency makes our school and community a safer and better place to be," Public Safety Academy Principal Jeff Larson said in a news release. "We are so proud to be a part of the HEARTSafe Program."

The Public Safety Academy's designation is good for three years. Cory LaChance, the school's magnet theme resource teacher, coordinated the application process, clearly identifying areas where the school tries to educate its community about heart health and emergency procedures.

To prepare for emergencies, the Public Safety Academy has a safety

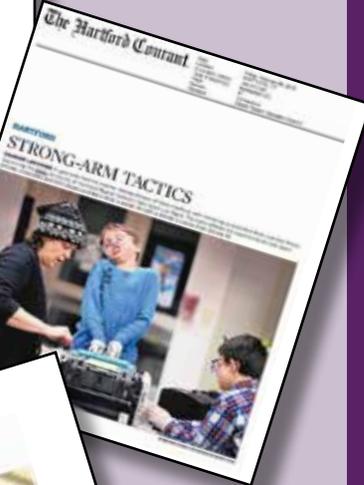
and security committee, and it is charged with maintaining a multi-faceted emergency response plan. This plan includes guidelines for dealing with medical emergencies, and school staff members are trained annually on all emergency procedures.

At the Public Safety Academy, CPR training sessions are frequently offered to both staff and students, and many members of the school community are certified in CPR. Students are offered CPR certification as part of the school's emergency medical technician and emergency medical responder courses and as part of an after-school program.

To specifically help the heart emergencies, internal and external defibrillators, well-inspected often by sports students, are easily accessible and defibrillator is placed near the school site.

"The Public Safety Academy demonstrated its commitment to ensuring the safety of its students and visitors by having a clear response to the chances of an attack victim."

HEARTSafe is a program of the Connecticut State Department of Public Health.



2007-2008 – 8 magnet schools
2,500 students

2008-2009 – 12 magnet schools
3,200 students

2009-2010 – 12 magnet schools
4,200 students

2010-2011 – 13 magnet schools
5,200 students

2011-2012 – 15 magnet schools
6,300 students

2012-2013 – 18 magnet schools
6,800 students

2013-2014 – 19 magnet schools
7,500 students

2014-2015 – 19 magnet schools
8,300 students

Hartford Courant

Thumbs Up For Hartford Arts Academy



Hartford has the nation's top art school, says Arts & Culture Council member and board chair, says the Capital Region Education Council, earned its top honor with 20 students ready to go to college.

The school has a long history of excellence in the arts, and it has been a leader in the field for decades. The school has provided a special education program for students with disabilities, and it has been a leader in the field for decades.

New for 2014-2015

- Inspired innovative practices in CREC schools through an innovation grant program
- Implemented essential skills for student success, including critical thinking and problem solving; communication and collaboration; creativity and innovation; self-direction and resourcefulness; and core content mastery
- Introduced football as an athletics option for students
- Maximized professional capital by introducing new professional development opportunities to teachers

Planned for 2015-2016

- Focus on district coherence to achieve focused direction; a collaborative culture; deeper learning; and secured accountability
- Introduce new curriculum and assessment options with online learning opportunities for students and teachers
- Open two schools in their permanent, theme-specific buildings: CREC Discovery Academy and CREC Academy of Aerospace and Engineering
- Partner with Central Connecticut State University to support a cohort of minority teacher candidates
- Create a teacher leadership cohort to support growth throughout the district



Student Services

CREC's Division of Student Services offers a variety of programs that serve children with disabilities and their families in Connecticut. The division's goals are to provide leadership in special education and to support services; research-based practice; student achievement; and value-added extensions to programs and services in local school districts.

CREC works with local districts to develop, adopt, and implement a collaborative approach to service delivery, and this involves effective use of student support services; personnel; parental involvement; and community-based resources.

New for 2014-2015

- Expanded the Made in the Shade summer program to serve kindergarten through grade five students
- Participated as a model for the Birth to Three System by implementing the Sheldon Rush model of early intervention
- Sponsored a Birth to Three playgroup for parents of young children at the CREC Trude Mero Family Resource Center
- Implemented a new system of crisis intervention and de-escalation called "Safety Care: at CREC River Street School"
- Sponsored a district transition fair for students with disabilities at CREC's John J. Allison, Jr. Polaris Center
- Developed a peer mentoring program for CREC River Street School at Coltsville and CREC's magnet schools
- Developed a relationship with Auer Farms that allows for vocational training for CREC's John J. Allison, Jr. Polaris students
- Entered into a memorandum of understanding with the East Hartford Police Department and CREC's John J. Allison, Jr. Polaris Center's clinical day school
- Increased the use of CREC's John J. Allison, Jr. Polaris Center's mental health clinic to families at CREC's magnet schools and in the community
- Developed and implemented a new orientation program and performance evaluation system for CREC school nurses

(continued on next page)



New for 2014-2015 *(continued)*

- Implemented a comprehensive system in all CREC schools to ensure compliance with student immunizations
- Implemented the use of a Supplemental Nutrition Assistance Program data system for all student health records
- Implemented a new medication administration program for CREC administrators
- Developed policies and procedures to conform with Health Insurance Portability and Accountability Act regulations, and implemented an agency-wide annual training program
- Provided consultation and training to the SADA Educational Center in Kuwait for children with hearing loss
- Expanded insurance billing for students with cochlear implants
- Developed new sites for CREC Soundbridge elementary programs in CREC's magnet schools
- Received accreditation from the National Association for the Education of Young Children at CREC Soundbridge's preschool program
- Expanded the audiological services CREC offers to adults
- Worked with the Connecticut State Department of Education to provide training on the evaluation of student and educator support specialists
- Worked in collaboration with the Connecticut State Department of Education to develop a rubric for the evaluation of student and educator support specialists
- Expanded internal capacity and provided training to schools districts on Balanced and Restorative Justice
- Developed a mentor program for CREC Magnet School students in collaboration with the CREC Trude Mero Family Resource Center and the YMCA
- Developed and piloted an out-of-school suspension program for magnet school students at the CREC Trude Mero Family Resource Center
- Developed a nutrition outreach program for families in collaboration with Whole Foods Markets at the CREC Trude Mero Family Resource Center
- Provided professional development for all CREC social workers at the CREC True Mero Family Resource Center
- Developed a community garden in collaboration with the local food pantry at the Farmington Valley Diagnostic Center

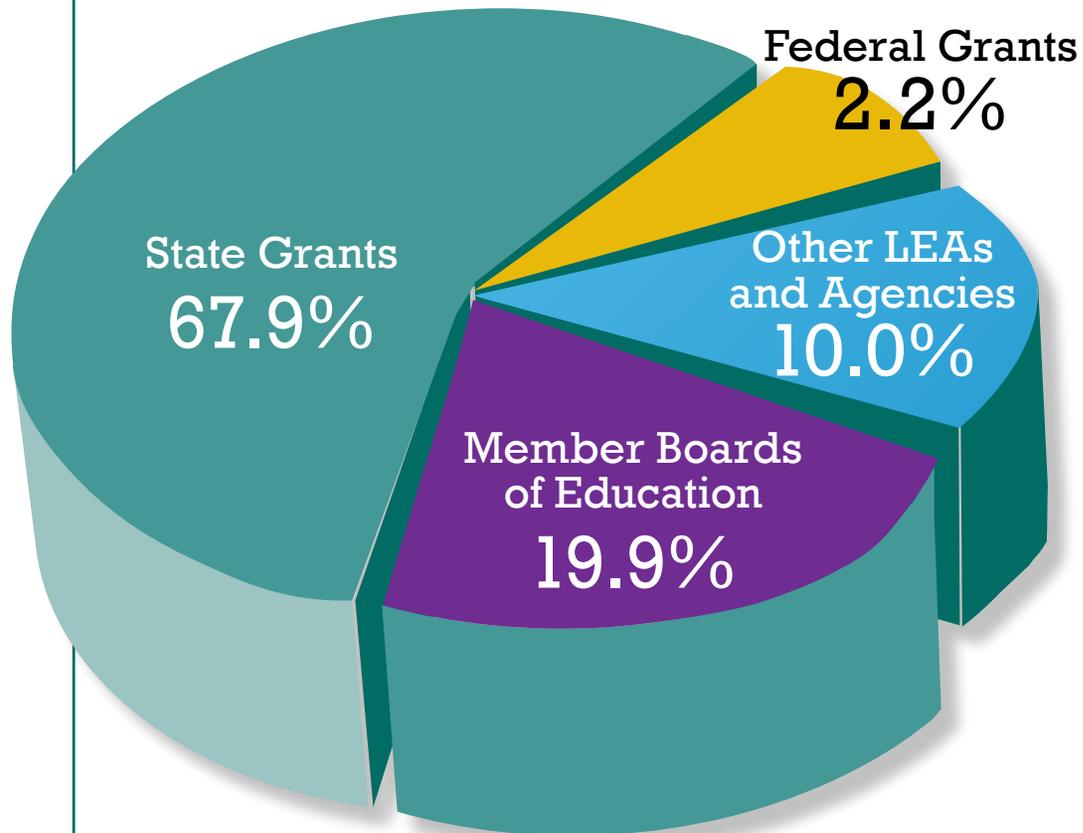
Planned for 2015-2016

- Develop and market a behavioral health unit
- Launch an out-of-school suspension program for magnet schools at CREC's Trude Mero Family Resource Center
- Establish a new family resource center in the south end of Hartford



- Establish a drug and alcohol intervention program at the CREC Trude Mero Family Resource Center
- Expand the use of playgroups for families of young children at the CREC Trude Mero Family Resource Center
- Provide training to local school districts on mental health and first aid
- Expand training for Balanced and Restorative Justice to include conference training
- Provide comprehensive health service audits for local school districts
- Develop a school nurses academy
- Offer online CPR and first aid training to local school districts
- Provide increased literacy intervention at CREC's John J. Allison, Jr. Polaris Center's clinical day school
- Develop a comprehensive plan for the use of future space at CREC River Street School
- Establish a satellite site for CREC Soundbridge in southwestern Connecticut
- Develop an online and in-district training program for the SADA Educational Center in Kuwait, instructing them on how to provide services to students who are deaf or hard of hearing
- Expand enrollment of the CREC Southern Transition Real-World and Independent Vocational Education program beyond the three founding districts
- Collaborate with other CREC divisions to develop supports for families and students who homeschool
- Provide training in how to develop an intensive intervention team for local school districts

Actual Revenue by Source 2014-2015



	REVENUE
State Grants	\$241,653,923
Member Boards of Education	\$ 70,647,132
Other LEAs and Agencies*	\$ 35,649,892
Federal Grants	\$ 7,886,808
TOTAL	\$355,837,755

*Includes sales outside CREC districts, sales to individuals, contracts to state agencies, and other sales

Budget Statement: Fiscal Year Ending June 30, 2015

PROGRAM	AMOUNT	PROGRAM	AMOUNT	PROGRAM	AMOUNT
General Fund Programs		Special Revenue Fund Programs		Capital Projects Fund Programs	
Executive Offices	\$650,456	4+ Fitness-Nutrition & PE Education Pillars for Wellness in Diverse Learning.....	\$344,196	CREC Public Safety Academy	\$15,112,901
Business Services	4,223,920	Interdistrict Anytown Leadership Institute.....	57,452	CREC International Magnet School for Global Citizenship	3,218,344
Human Resources	966,182	Summer Institute for Psychology and Politics.....	99,535	CREC Reggio Magnet School of the Arts.....	2,395,956
Communication Services	852,339	CCAT Catalyst: Explorations in Sustainable Energy	61,724	CREC Medical Professions and Teacher Preparation Academy.....	22,430,931
Student Services.....	475,925	Discovery Center	134,463	CREC Academy of Aerospace and Engineering	48,030,133
Grants and Development Office.....	255,503	Connecticut Youth Forum	44,426	CREC Museum Academy.....	17,500,000
Interdistrict Grants Office	50,251	CREC Leadership Academy.....	90,000	CREC Discovery Academy.....	31,779,169
Minority Teacher Recruiting.....	320,227	Exploring Diversity Through Aquaculture	30,986	CREC Ana Grace Academy of the Arts Elementary School	10,650,000
CREC Soundbridge	6,490,027	Summer Institute for Science and Math.....	99,652	CREC Greater Hartford Academy of the Arts Middle School.....	11,560,000
CREC River Street School	28,993,580	Project Transform.....	15,838	CREC Two Rivers Magnet High School.....	15,380,000
CREC Integrated Program Models	3,516,035	Project PACT.....	40,500	Capital Projects Fund Subtotal	\$178,057,434
CREC Lincoln Academy.....	611,049	Sheff Technical Services Agreement	2,632,236		
Farmington Valley Diagnostic Center.....	1,161,972	Magnet Schools Assistant Program.....	987,747	Enterprise Fund Programs	
CREC's John J. Allison, Jr. Polaris Center.....	5,077,422	Special Services Support Team	2,554,251	Montessori Training Center of New England.....	206,437
Juvenile Detention Center.....	1,657,462	21st Century Learning Centers Before and After School	272,197	Learning Corridor Theater.....	75,000
Southern Transition Real-World and Independent Vocational Education.....	390,471	Connecticut Technical High School System Related Services.....	800,000	CREC Office for Regional Efficiencies & Cooperative Purchasing	494,842
Central Office Facility Cost Center	1,813,253	Regional Educational Assessment Consultation Team	2,467,408	Regional Fingerprinting Services.....	166,025
CREC Coltsville Facility	1,380,033	Connecticut Technical High Schools Events Management Service	675,000	Conference Services	181,000
Reading Recovery.....	36,000	Technology Bond Fund & High-Quality Schools Grant	92,500	CREC Data Analysis, Research, and Technology	698,168
Learning Corridor Cost Center	3,624,756	Youth Learning & Employment Program.....	426,759	School Improvement Center	1,639,684
Transportation Services	2,140,136	Capitol Region Choice Program.....	15,546,034	CREC Technical Assistance and Brokering Services - General Provision of Services	339,250
CREC Montessori Magnet School.....	6,203,068	Developing Tomorrow's Professionals/Perkins/ Financial Literacy.....	440,030	Adult Training & Development Network of Connecticut	490,507
Glastonbury-East Hartford Magnet School.....	6,400,611	Supplemental Services	5,475,107	School Facility Services	4,421,114
CREC Academy of Aerospace and Engineering	13,651,415	Entitlement Grants	784,788	Enterprise Fund Subtotal	\$8,712,027
CREC Museum Academy	8,202,208	Employment & Training Services	1,038,150		
CREC Metropolitan Learning Center for Global and International Studies	11,677,709	Youth Service Programs	1,046,145	SUMMARY BY FUND TYPE	
CREC Greater Hartford Academy of the Arts	12,010,087	Family Enrichment Program.....	131,825	General Fund	\$268,947,904
Center for Creative Youth	503,952	Early Education	2,276,652	Special Revenue Fund	42,286,155
CREC University of Hartford Magnet School	8,247,878	Hartford Association for the Education of Young Children....	160,000	Capital Projects Fund	178,057,434
CREC Magnet School Cost Center	32,791,883	Early Intervention Birth to Three Services.....	2,045,809	Enterprise Fund	8,712,027
CREC Public Safety Academy	9,993,775	Department of Corrections - Professional Development & GED Testing.....	272,000	GRAND TOTAL	\$498,003,520
CREC Two Rivers Magnet Middle School	10,458,827	CREC Community Education	953,614		
School Transportation Management Services	19,734,000	Metacomet Ridge Interdistrict Academy	89,131		
CREC International Magnet School for Global Citizenship ..	7,011,808	Raising The Grade	100,000		
CREC Reggio Magnet School of the Arts.....	7,567,814	Special Revenue Fund Subtotal.....	\$42,286,155		
CREC Medical Professions and Teacher Preparation Academy	8,467,149				
CREC Discovery Academy	7,779,629				
CREC Ana Grace Academy of the Arts Elementary School	6,713,829				
CREC Greater Hartford Academy of the Arts Middle School.....	10,467,382				
CREC Two Rivers Magnet High School	8,463,616				
CREC Academy of Aerospace and Engineering Elementary School.....	7,914,265				
General Fund Subtotal.....	\$268,947,904				

Projected Budget Statement: Fiscal Year Ending June 30, 2016

PROGRAM	AMOUNT
General Fund Programs	
Executive Offices	\$663,419
Business Services	4,224,629
Human Resources	1,098,419
Communication Services	940,932
Student Services.....	491,482
Grants and Development Office.....	263,401
Interdistrict Grants Office	48,873
Made in the Shade	46,246
Minority Teacher Recruiting.....	319,500
CREC Soundbridge.....	6,374,479
CREC River Street School	28,851,127
CREC Integrated Program Models	3,146,710
CREC Lincoln Academy.....	596,360
Farmington Valley Diagnostic Center.....	1,185,985
CREC John J. Allison, Jr. Polaris Center	4,800,280
Juvenile Detention Center.....	1,397,487
Southern Transitional Real-World and Independent Vocational Education	426,064
Central Office Facility Cost Center	1,771,820
CREC Coltsville Facility	1,414,400
Reading Recovery.....	37,500
Learning Corridor Cost Center	3,752,000
Transportation Services	2,364,525
CREC Montessori Magnet School.....	5,994,652
Glastonbury-East Hartford Magnet School.....	6,531,498
CREC Academy of Aerospace and Engineering	12,548,250
CREC Museum Academy	7,741,665
CREC Metropolitan Learning Center for Global and International Studies	11,570,468
CREC Greater Hartford Academy of the Arts	12,065,197
Center for Creative Youth.....	525,600
CREC University of Hartford Magnet School	8,276,416
Magnet School Cost Center.....	34,301,314
CREC Public Safety Academy	9,648,074
CREC Two Rivers Magnet Middle School	10,000,786
School Transportation Management Services	21,158,200
CREC International Magnet School for Global Citizenship ..	6,733,869
CREC Reggio Magnet School of the Arts.....	7,250,770
CREC Medical Professions and Teacher Preparation Academy.....	8,815,869
CREC Discovery Academy.....	5,669,745
CREC Ana Grace Academy of the Arts Elementary School.....	6,631,068
CREC Greater Hartford Academy of the Arts Middle School.....	6,184,363
CREC Two Rivers Magnet High School	7,547,115
CREC Academy of Aerospace and Engineering Elementary School.....	5,782,078
General Fund Subtotal.....	\$259,192,635

PROGRAM	AMOUNT
Special Revenue Fund Programs	
4+ Fitness-Nutrition & PE Pillars for Wellness in Diverse Learning	\$490,326
Summer Institute for Psychology and Politics.....	203,390
Summer Institute for Science and Math.....	200,160
Project PACT.....	26,836
Sheff Technical Services Agreement	1,932,014
Special Services Support Team	2,316,750
21st Century Learning Centers Before and After School	397,442
Connecticut Technical High School System Related Services	610,250
Regional Educational Assesment Consultation Team	1,810,725
Connecticut Technical High Schools Events Management Service	600,000
Youth Learning & Employment Program.....	441,506
Capitol Region Choice Program.....	16,027,697
Developing Tomorrow's Professionals/Perkins/Financial Literacy.....	293,750
Supplemental Services	663,882
Employment & Training Services	982,014
Youth Service Programs	985,272
Family Enrichment Program.....	125,195
Early Education	2,231,330
Hartford Association for the Education of Young Children	160,000
Early Intervention Birth to Three Services.....	2,023,027
Year-Round Hartford Youth Public Safety Program	126,437
Department of Corrections - Professional Development & GED Testing.....	272,100
CREC Community Education	793,010
Special Revenue Fund Subtotal.....	\$33,713,113

PROGRAM	AMOUNT
Capital Projects Fund Programs	
CREC Public Safety Academy	\$5,761,073
CREC International Magnet School for Global Citizenship ...	920,258
CREC Reggio Magnet School of the Arts.....	3,137,018
CREC Medical Professions and Teacher Preparation Academy.....	8,896,336
CREC Academy of Aerospace and Engineering	18,197,045
CREC Museum Academy.....	25,908,093
CREC Discovery Academy.....	16,257,832
CREC Ana Grace Academy of the Arts Elementary School....	200,000
CREC Greater Hartford Academy of the Arts Middle School.	200,000
CREC Two Rivers Magnet High School.....	7,348,000
Capital Projects Fund Sub-total	\$86,825,655
Enterprise Fund Programs	
Montessori Training Center of New England.....	363,940
Learning Corridor Theater.....	80,000
CREC Office for Regional Efficiencies & Cooperative Purchasing.....	590,150
Regional Fingerprinting Services.....	168,225
Conference Services	173,045
CREC Data Analysis, Research, and Technology	713,430
School Improvement Center	1,370,100
CREC Technical Assistance and Brokering Services - General Provision of Services.....	343,300
Adult Training & Development Network of Connecticut	273,224
School Facility Services	3,437,348
Enterprise Fund Subtotal	\$7,512,762

SUMMARY BY FUND TYPE	
General Fund.....	\$259,192,635
Special Revenue Fund	33,713,113
Capital Projects Fund.....	86,825,655
Enterprise Fund	7,512,762
GRAND TOTAL	\$387,244,165

Interdistrict Cooperative Grants

	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	CREC	Outside of CREC Regions	Total	
INTERDISTRICT COOPERATIVE GRANT PROGRAMS																																		
Interdistrict ANYTOWN													36														48	17	22		8		131	
Catalyst: Explorations in Sustainable Energy					12																		17										29	
CATALYST: Summer					10							10										2		1				2	1		6		34	
Center for Creative Youth	1	1	1		1	1				3	2		12	2	1	1			1		1		1	1			5	3	1	1		91	133	
CRILA			1	1		1	1	1	2	2	2	3	6	2	1			2	1	2	1		1		2	2	2	4	3			12	1	60
Connecticut Youth Forum					4						4		7		1								6					8				4	4	40
Discovery Center					100						86		552	345														60				35	1178	
EDA												1																				2	11	14
Metacomet Ridge	9								70	2					205			7			4		65				56				42		473	
Metacomet Ridge Summer	3				1					1		3		26			2						35										81	
Project: Transform (Hartford Stage)										1		7	1														2				1	2	16	
Summer Institute for Psychology and Politics					2				1	1		1	1				2						1	2	2						5	4	23	
Summer Institute for Science and Math	2	2								1		6										1	1						1			6	23	
Total	2	15	2	2	4	127	2	1	73	11	94	4	641	350	234	1	4	10	3	1	5	10	120	6	4	4	121	85	25	1	80	154	2104	

Community Education

	Avon	Berlin	Bloomfield	Bolton	Bridgeport	Bristol	Canton	Cheshire	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Fairfield	Glastonbury	Granby	Hartford	Hartland	Manchester	Meriden	Middletown	New Britain	New Haven	Newington	Norwalk
Workforce Training Solution																			500		70	25	117		60		
CREC's GED Program			2		30	1					3			2		2			75		2			3			
Developing Tomorrow's Professionals											4						1					8			2		
English as a Second Language			1								24				1		3		47		4	13	1	4		4	
PACT Grant				343			3					334						692									
Professional Development for Adult Education and Disability Conference		8	5			15					21	4	3	19	14				198		15				55	13	
Disabilities Conference						1					2		1	5	10		1	2	132	8	7			10			
Regional Adult Literacy Partnership											1								9		2						
School-to-Career Professional Development and Conferences		7	6	5	4	3	1	7	3	8		5	1	11	6		5	9	6		5	14	1	1		8	
Scoring Service for Adult Students		1	3		167			3							5	5			3				11	45		5 50	
CREC Testing Center		1				1			1			1		1			1		201		4			2			
Total	1	17	17	348	201	21	4	10	4	8	55	344	5	38	36	7	11	703	1,171	8	109	60	130	120	62	30 50	

Community Education

	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Stafford	Stamford	Somers	Southington	South Windsor	Stratford	Suffield	Vernon	Wallingford	Waterbury	West Hartford	West Haven	Wethersfield	Windsor	Windsor Locks	CREC Region	Outside of CREC Region	Total	
Continued																								
Workforce Training Solutions																		75	30			877	75	952
CREC's GED Programs					1								1			1			4			127		127
Developing Tomorrow's Professionals											3				5	6						29		29
English as a Second Language			2	2						1				1		2		2				111		111
PACT Grant								474														1,846		1,846
Professional Development for Adult Education and Disability Conference	22				2				4				20			9			11	10		448	381	829
Disabilities Conference	4								4	2		2	2			2		5	13	2		215	102	317
Regional Adult Literacy Partnership													1									13		13
School-to-Career Professional Development and Conferences	2	2	1	7	1			2	4	1	5		3	2		7		8	1	3		165	355	520
Scoring Service for Adult Students	7				1	11	126		1		12				7				7			470		470
CREC Testing Center										1		2										216	236	452
Total	35	2	1	9	5	11	126	476	13	5	20	4	27	3	12	21	6	90	66	15	4,517	1,149	5,666	

Technical Assistance and Brokering Services

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region #10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	CREC	Outside of CREC Region	Outside of Connecticut	Total		
Technical Assistance/Consultation	2	3	1		1		3	1	1				1	1	2	5		5	1	1			4	1	1	2			2	2	3	6	3	1		81	75	1	210		
Staff Brokering	3	1		1	4				2	2	2	3	1		3	25	1	3	1		2	2			2	31		3		2		14		1		47	115	1	272		
Professional Development	1			1	1	2			1			1			1	2		4			1	1		2		2			1							76	65	13	176		
Employee Assistance Program (EAP)													6		7											8													21		
Online Learning - VHS and VLA	36		1	47		22	18								4	157								38	38	12		5	16	9						17	36	105	830		1,391

Technology Services

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	Newington	Plainville	Portland	Region #10	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Windsor	Windsor Locks	CREC	Outside of CREC Region	Total
Professional Development	2	2	4	1	6	17	7	2	1	1	2	1	2	2	3	2		1	4	1	14		2	20	2	7	1	5	1	3	15	51	15	197
Fee for Service	10	150			48	1								200	103	2	34		40	10		20			50	110		38		153	53	333	1,355	

Choice Programs

	Andover	Ashford	Avon	Barkhamsted	Beacon Falls	Berlin	Bloomfield	Bolton	Branford	Bristol	Burlington	Canton	Chaplin	Cheshire	Chester	Clinton	Colchester	Colebrook	Columbia	Coventry	Cromwell	Danbury	Durham	East Granby	East Haddam	East Hampton	East Hartford	East Windsor	Ellington	Enfield	Essex
MAGNET SCHOOLS																															
CREC Academy of Aerospace and Engineering Middle School	2	1	5	1			5		1	8	5	1					1		2		3			2		1	18	3	3	16	
CREC Academy of Aerospace and Engineering High School		1	3			2	5			11	3		1	1			1			4				3	2	2	6	3	2	10	1
CREC Academy of Aerospace and Engineering Elementary						3				8				1			6			1	23		2		1	9	3		2	5	
CREC Discovery Academy						12	7	1		7		1		2			5			3	8				1	2	17		3	10	
Glastonbury-East Hartford Magnet School							2	1		4							14		3	2	1				3	6	112		6		
CREC Ana Grace Academy of the Arts Elementary School			5			1	5			7		6						2		1				1		2	6		2	10	
CREC Greater Hartford Academy of the Arts High School	1			1		7	3			14	2	7			1		10		2	5	4		2	2	8	3	8		3	3	
CREC Greater Hartford Academy of the Arts Middle School	1		1		1	4	3			13	1	2					3		5							4	6	2	1	7	
CREC International Magnet School for Global Citizenship	1				2	5	3			3							2		2	8	5					1	52	3	19	14	
CREC Medical Professions and Teacher Preparation Academy			1			2	7			21	1						5		1	33					1	6	36	1	3	16	
CREC Metropolitan Learning Center for Global and International Studies			1			1	118			1		1				3								4		1	44	39		72	
CREC Montessori Magnet School	2					2	8			12	2			5			6				2	5					19		4	2	
CREC Museum Academy			1			2	22	3		4	1										2					1	24	6	2	23	
CREC Public Safety Academy				1		3	21			2										1				2		1	42	14		73	
CREC Reggio Magnet School of the Arts				2	4		10			26	12	14											2	2			4			1	
CREC Two Rivers Magnet High School	1					3				3	1									1						1	86	2		2	
CREC Two Rivers Magnet Middle School	1					11	2	2		3	1			1			12		3	5	3			1	4	3	145	10	4	6	
CREC University of Hartford Magnet School	1		10	1		3	18			10	1	4					2						2				20	3	1	5	
CREC Greater Hartford Academy of Math and Science (Half-Day)			2			12	3	1		1	1	3									2				3		4	1	1	1	1
CREC Greater Hartford Academy of the Arts (Half-Day)	2		10			4	5	1		7	6	9					1			2	5		1	3		4	6	2	1	7	
OTHER INITIATIVES																															
Hartford Region Open Choice Program			135			115		67				88									74			55				46	63	51	
Open Choice Summer Academy			17			6		8				5								6					10			4	1	7	
Choice After School Academy				6		2		8				1									3			8				6	2	5	
Minority Teacher Recruitment Program						■	■			■	■																	■	■		

Choice Programs

	Simsbury	Somers	Southington	South Windsor	Sprague	Stafford	Stratford	Suffield	Thomaston	Tolland	Torrington	Vernon	Wallingford	Waterbury	West Hartford	Wethersfield	Willington	Winchester	Windham	Windsor	Windsor Locks	Wolcott	TOTALS	
MAGNET SCHOOLS																								
CREC Academy of Aerospace and Engineering Middle School	2	1	1	9									4		2	3								297
CREC Academy of Aerospace and Engineering High School	2	3	9	3				4		4		2			9	5		1		9	6			303
CREC Academy of Aerospace and Engineering Elementary School	2	2	1	9									4		2	3								297
CREC Discovery Academy			4	15		1						3			9	21					12	1		355
Glastonbury-East Hartford Magnet School			1	6				2		2		9				6					1			435
CREC Ana Grace Academy of the Arts Elementary School	23	1	8	1		1		1			2	6		1	17	1		1		11	2			313
CREC Greater Hartford Academy of the Arts High School	1	7	17	5		5	1	2		5	15	3			5	3	2	5	1	4	4			457
CREC Greater Hartford Academy of the Arts Middle School	3	2	8	4	1			2		1	2	6	1		4	3	1	1	1	10	1			328
CREC International Magnet School for Global Citizenship	1		2	49						9		11			4	12	2		5	6	1			465
CREC Medical Professions and Teacher Preparation Academy	1		10	3							4	13		3	6	5					9	4	2	529
CREC Metropolitan Learning Center for Global and International Studies	5		3	2				3				4		3	8	6				4	156	26		736
CREC Montessori Magnet School	6			4		3		1		6	1	3		1	12	11				1	17			357
CREC Museum Academy	3	4		7				4			1	5		1	25	4					51	4		458
CREC Public Safety Academy		3	3	3		5		1		3		12		1	2	1					22	16	1	524
CREC Reggio Magnet School of the Arts	11		7			1					26	2			15						1			468
CREC Two Rivers Magnet High School				5						1		2				3					5			303
CREC Two Rivers Magnet Middle School				23				1		4		38			5	7	2	1	1	6	1			664
CREC University of Hartford Magnet School	27		6	6		4		2	1	1		6			45	25					10	1		447
CREC Greater Hartford Academy of Math and Science (Half-Day)			21	4				11				3			6	13					7			168
CREC Greater Hartford Academy of the Arts (Half-Day)	14	1	23	2				9		3		13			25	8					16			304
OTHER INITIATIVES																								
Hartford Region Open Choice Program	144	25	73	131				89				5			144	84					1	81		
Open Choice Summer Academy	18		3	12				10							17	7						3		163
Choice After School Academy	6	1	3	13				11							6	7						1		99
Minority Teacher Recruitment Program	■											■			■	■					■			



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