

ANNUAL REPORT

— 2021-2022 —

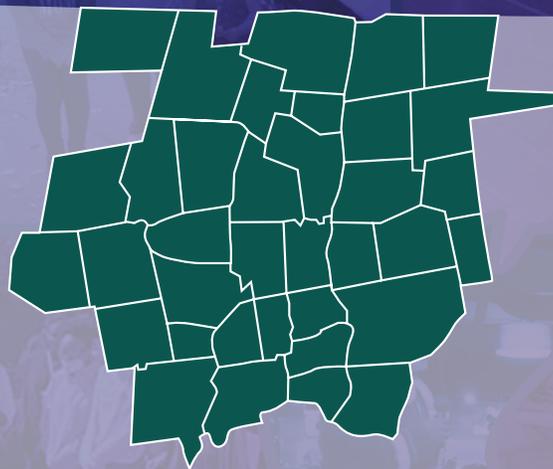


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EXCELLENCE
in EDUCATION



EXECUTIVE DIRECTOR'S LETTER

Dear Friends,

To say that it has been a challenging period of time for the region is somewhat of an understatement. The fiscal challenges, changing demographics, along with the ever-increasing political acrimony are among the many challenges that were front and center in.....

The passage above opened my message in CREC's 2017-18 Annual Report. As I write this year's message, I reflect that the opening line from five years ago fits 2021-22 with a few minor changes- Include a reference to the transition from an almost completely remote operation, to hybrid operations to a post-pandemic organization and the line fits this year's Annual Report.

CREC continues to play a vital role in the Capitol Region. I am proud of our leadership as an educational organization focused on social justice and committed to our diversity, equity, and inclusion work.

This year, to build on our agency-wide Diversity, Equity, and Inclusion Statement from last year, CREC leadership worked on a Land Acknowledgement Statement that recognizes the indigenous peoples who have fostered the land on which we now operate our programs and schools.

CREC is proud to have four active Employee network groups - the Black Employee Network, Juntos Avanzamos (Together We Advance), CREC LGBTQIA+ and Allies, and the CREC US Military Community. These groups help bring voice to the under-heard and underserved and also allow our organization to celebrate the diversity of the communities we serve.

The implementation of the settlement agreement in the landmark Sheff v. O'Neill lawsuit continues to be a main focus of our work. CREC was proud to celebrate the opening of the Ana Grace Academy of the Arts. A beautiful school facility in Bloomfield for our PreK-8 arts magnet school. Ana Grace Marquèz-Green was a victim of the tragic massacre of students at Sandy Hook Elementary School in 2012. Ana's parents are former CREC students and employees. The school will stand as a lasting tribute to the memory of an amazing life taken far too early.

We also began the planning for significant theme changes for some of our magnet schools and strengthened the PreK through 12 pathways for others. We developed a plan to increase seats for preschool children by transitioning existing space at the Soundbridge facility in Wethersfield.

Our Student Service programs continue to thrive and serve students requiring specialized services. They continue to serve as exemplars of regional programs that provide high-quality services to our districts. CREC is working with our regional partners to expand programs for students transitioning out of their high school programs and require continued services and programming through age 22.

Finally, our Human Resources operations are transitioning to strengthen support for employees from onboarding through the end of their (hopefully lengthy) careers with CREC. Our greatest asset is the people who work in our schools, programs, or provide support services. The return on investment in our people is priceless.

Check out this Annual Report and learn far more than I can share in a brief opening message. This letter opened with a reference to a prior annual report message. So why not close with a similar thought from that 2017-18 report. *CREC says our core values are - embrace collaboration, demand equity, expect excellence, and act with courage - we go far beyond saying it. We live it!*

Sincerely,

Greg J. Florio, Ed.D.



OUR MISSION

Equity, excellence, and success for all through high-quality educational services.

OUR VISION

To become our member districts' primary resource to facilitate collaborative efforts that create equitable and sustainable educational opportunities, assist in maximizing district and regional resources, and advance successful educational practices for all learners at all ages.

OUR CORE VALUES

- EXPECT EXCELLENCE
- ACT WITH COURAGE
- DEMAND EQUITY
- EMBRACE COLLABORATION

DIVERSITY, EQUITY, & INCLUSION STATEMENT

CREC is an intentionally diverse social justice organization whose members work to acknowledge, respect, and empathize with people of all different identifiers, such as race, socioeconomic status, gender identity and expression, education, age, ability, ethnicity, culture, sexual orientation, language, nationality, and religion. We commit to affirm and honor the lived experiences of others, to willingly challenge inherited beliefs and ideologies, and consequently learn, grow, and serve.

LAND ACKNOWLEDGMENT

In partnership with the Akomawt Educational Initiative, CREC established a Land Acknowledgment Statement in 2022 to recognize Native and Indigenous resilience and strength. CREC employees are encouraged to read this statement before any event held in CREC's spaces:

We would like to begin by acknowledging that the land on which we gather is the ancestral territory of the Tunxis, Sicoag, Pocumtuc, Wangunk, Poquonook, Podunk, Quinnipiac, Massacoe and Hammonasset Peoples who have stewarded this land throughout the generations. We also acknowledge the five state & federally recognized tribal nations that exist in Connecticut today: the Mashantucket Pequot, Mohegan, Golden Hill Paugussett, Eastern Pequot, and Schaghticoke people. We support their sovereignty as tribal nations now and into the future.

DID YOU KNOW?



8,852

students received a robust theme-based education in our 16 Magnet Schools and 2 Magnet Programs

2,121

students participated in the Hartford Region Open Choice Program, attending school in 27 towns



Our dedicated staff of

2,402

Employees is the heartbeat of the organization

193

Professional learning workshops spanning topics like equity, curriculum, and Social Emotional Learning, enriched the skills of

4,254

participants

CREC vehicles safely transported students to and from school

12,663,682

miles total –the equivalent of over 26 trips to the moon and back



2,512

students received Special education services in CREC's 7 Student Services Programs



The CREC Region's

35 Member Districts represent our council and the majority of our schools and programs' sending towns

Avon	New Britain
Berlin	New Hartford
Bloomfield	Newington
Bolton	Plainville
Bristol	Portland
Canton	Region 10 (Burlington & Harwinton)
Cromwell	Rocky Hill
East Granby	Simsbury
East Hartford	Somers
East Windsor	Southington
Ellington	South Windsor
Enfield	Suffield
Farmington	Vernon
Glastonbury	West Hartford
Granby	Wethersfield
Hartford	Windsor
Hartland	Windsor Locks
Manchester	

How CREC Sets Priorities

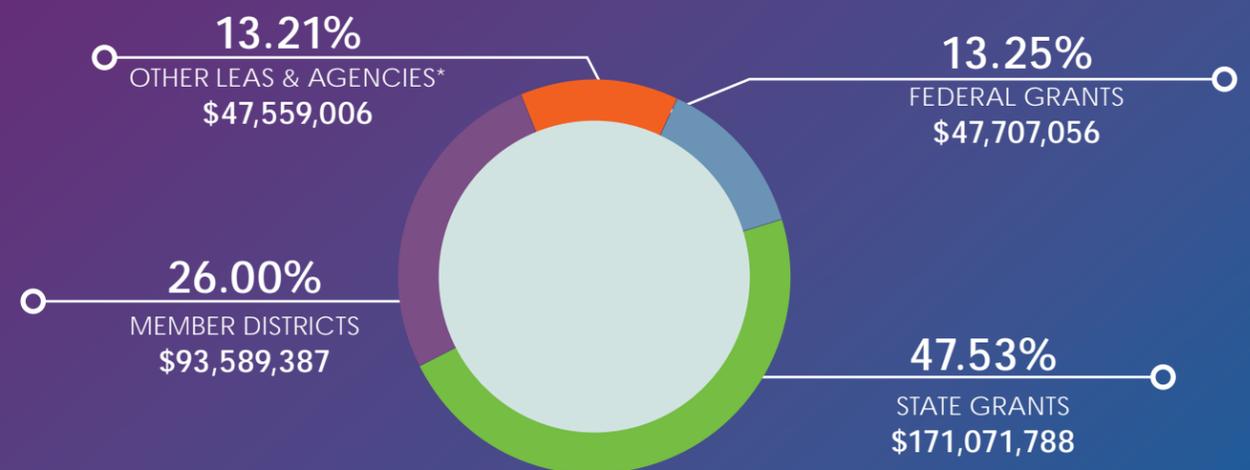
CREC works closely with many partners to ensure that our agency's priorities and our programs and services respond to the growing and ever-changing needs of our varied clientele. CREC works diligently to listen to and probe our partners and clients for understanding and perspective. During 2020-2021, CREC continued to rely on feedback from:

- Advisory committees that help set program-specific priorities with direct service programs
- CREC's Board of Directors and the CREC Council, representing Board of Education members from urban, suburban, and rural districts, meet monthly to discuss problems affecting education in our region and encourage CREC to pursue an active role in providing high-quality, cost-effective solutions
- Ongoing meetings held with the Hartford Area Superintendents' Association, curriculum directors, special education directors, personnel directors, Connecticut Association of School Business Officials, Connecticut Association of Boards of Education, and meetings with the State's Commissioner of Education
- Needs assessments and planning documents from state agencies as they reflect the needs of the capital region

- The strategic planning committees of organizations, primarily the Connecticut State Department of Education and the Capitol Region Partnership and its member agencies
- Regular meetings with other regional service agencies to assess needs and discuss the ways those needs can be met through cooperative efforts
- All internal divisions and programs through an ongoing, comprehensive, and collaborative strategic planning process that evaluates the changes and growth in demand for services
- Stakeholder surveys and program evaluations that gather information about the targeted needs of our clients, the accessibility of our programs, and the quality of our services

Information from these and other sources is analyzed and evaluated by CREC's leadership. CREC's cross-divisional internal staff leadership team studies emerging needs and examines the interdepartmental strengths which could be matched to meet those needs. The results are shared with the team of CREC program managers. Strategies are then devised for how to implement the identified services. Feedback, flexibility, and responsiveness are key components to our success.

Actual Revenue
\$359,927,237



*Includes sales outside CREC districts, sales to individuals, contracts to state agencies, and other sales
Source: Capitol Region Education Council Business Services Department
Note: Total Revenues are Governmental Funds - no 700, no 800, no transfers - Exhibit IV of CAFR



SCHOOLS PROGRAMS PEOPLE COMMUNITY

CREC's mission-driven work impacts four major aspects of the organization.

**SCHOOLS,
PROGRAMS,
PEOPLE, and the
greater CREC
COMMUNITY.**

SCHOOLS



Courage

exists in all of us. It can be practiced; it can be encouraged; and it can be developed over time. But to act with courage, one has to take action to make a difference.

- Thomas X. Brodnitzki, Principal,
CREC Impact Academy

SCHOOLS

In January 2022
803
 students entered our first Prek-8,
 156,800 sq. ft. school facility—
 CREC Ana Grace Academy of
 the Arts in Bloomfield



- 1. CREC ANA GRACE ACADEMY OF THE ARTS** opened its new PreK-8 facility in January
- 2. CREC ACADEMY OF COMPUTER SCIENCE AND ENGINEERING** was born as 6-12 pathway, retheming CREC Two Rivers Magnet Middle School and CREC Civic Leadership High School
- 3. CREC DISCOVERY ACADEMY** celebrates with the top student inventors in the country at the National Invention Convention
- 4. CREC UNIVERSITY OF HARTFORD MAGNET SCHOOL'S** 4th and 5th grade Student Action Team pose with the new outdoor signage they helped administration plan for
- 5. GOVERNOR NED LAMONT AND COMMISSIONER OF EDUCATION CHARLENE RUSSELL TUCKER** hosted a panel at CREC Academy of Computer Science and Engineering to launch their Voices4Change initiative
- 6. CREC ACADEMY OF COMPUTER SCIENCE AND ENGINEERING** performed Once on this Island for their first ever school musical
- 7. ICE CREAM FOR A DREAM** visits Middle Schoolers at CREC Ana Grace Academy of the Arts
- 8. CREC GREATER HARTFORD ACADEMY OF THE ARTS HALF DAY** brought back their annual fall showcase from its COVID hiatus
- 9. OUR INTERNATIONAL BACCALAUREATE** PreK-12 pathway was renamed to CREC Academy of International Studies, formerly CREC International Magnet School and CREC Metropolitan Learning Center

PROGRAMS



CREC is the organization
it is because

**we expect
excellence
from all.**

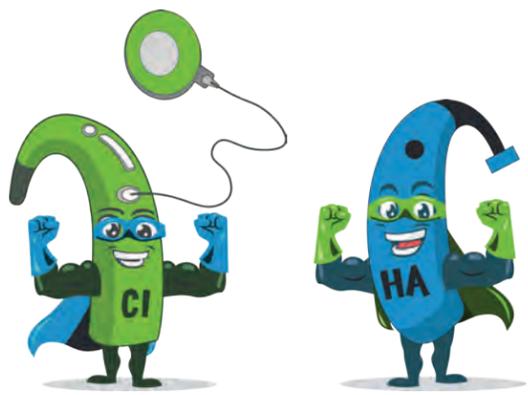
- Heather Tartaglia
CREC Chief Programs Officer

PROGRAMS

215
 215 Adult learners earned GEDs, learned English as a second language, or earned professional certifications



Soundbridge Super-HEAR-Os



- 1. JUNTOS AVANZAMOS**
CREC's Hispanic/Latinx Employee Network Group hosts a Latin dance and music event
- 2. CREC SOUNDBRIDGE**
celebrated Better Hearing and Speech Month with their Super-HEAR-Os – the Cochlear Implant and the Hearing Aid
- 3. CREC RESOURCE GROUP'S**
Staffing and Marketing team celebrate the completion of their year
- 4. CREC OPERATIONS STAFF**
Purple Up! for Military Children in April
- 5. CONNECTICUT TEACHER RESIDENCY PROGRAM** and RESC Representatives tour a partner school in Hampden and announced a new funding initiative with Senator Richard Blumenthal
- 6. HARTFORD REGION OPEN CHOICE PROGRAM**
juniors and seniors enjoy a college tour
- 7. CREC WELLNESS WARRIORS**
lead a walk around CREC Central as part of an agencywide wellness initiative
- 8. CONNECTICUT TEACHER RESIDENCY PROGRAM**
welcomed its new teacher mentors at a training at CCSU in June



2,052
 educators participated in CREC Resource Group's free professional learning Councils focusing on curriculum, early childhood, English language learners, equity, literacy, library media, math, science, social studies, and Social Emotional Learning.

PEOPLE

CREC staff are beyond
**hopeful,
dedicated
and loyal**

to the work involved in all levels of
reimagining education today.

- Lydia Tedone, Simsbury Board of
Education, CREC Council Chair



PEOPLE

37

CREC employees were trained as facilitators for CREC Community Conversations on Race. These conversations build a space for employees to discuss race at work, focusing on relationships, concerns, and creating an action plan for change.



The State's Learner Engagement and Attendance Program (LEAP) launched, under CREC's management, in 15 districts. Over **25,000** home visits were conducted to improve student and family engagement in school.

1. CREC COMMUNITY CONVERSATIONS ON RACE trained facilitators pose for a photo after a training sessions

2. LONGTIME CREC EMPLOYEES celebrate 20, 25, 30, and 35 years working for CREC

3. CREC COMMUNITY EDUCATION SERVICES graduates celebrate their achievements as adult learners

4. THE 2021-22 CREC ACT WITH COURAGE CORE VALUE AWARD was awarded to all employees for their courage throughout the pandemic

5. CREC MAGNET SCHOOLS CENTRAL OFFICE TEAM donned the colors of the rainbow for a team-building activity to kick-off the school year

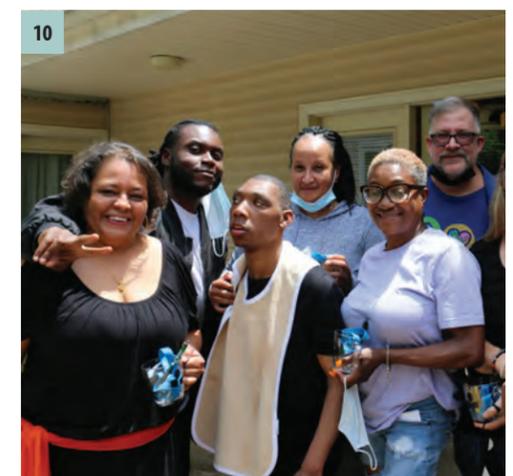
6. CREC MONTESSORI MAGNET SCHOOL brought their panda out to greet students at their fall festival

7. 11TH GRADER RIFAT TARAFDER represents CT's 5th district in the nationwide Congressional App Challenge with his 360 ReSet app promoting mental health

8. CREC STRIVE STUDENTS learn life skills on the job

9. CREC ANA GRACE ACADEMY OF THE ARTS officially opened with a ribbon-cutting ceremony in March with CREC leaders, town officials, and the Marquez-Greene family

10. RIVER STREET SCHOOL'S Plantsville Group Home, one of several residential homes, celebrated the graduation of a few students



COMMUNITY

There's no way in the world we would've gotten through the last year without the

collaborative spirit

within CREC – from our schools, to our families, to the community. We must keep that spirit alive.

- Eric Crawford
Director of the CREC Family Resource Center



PRINTING SERVICES TRANSPORTATION
 ACT WITH COURAGE EXPEDITIONS
COMMUNITY
 OPEN CHOICE STUDENT SERVICE

1500
 backpacks full of school
 supplies were handed to over
 700 families at our 2021 Back
 to School Drive-Thru



- 1. CREC ATHLETICS** requires all teams to complete a community service project benefiting their school's community
- 2. THE ANNUAL BACK TO SCHOOL EVENT** remained a Drive-Thru for social distancing purposes but still gave out over 1500 backpacks to the community
- 3. CREC COMMUNICATIONS** delivers a collection of Holiday donations from CREC Central to Hands On Hartford
- 4. CREC UNIVERSITY OF HARTFORD MAGNET SCHOOL** first graders kick-off a partnership with CT Green Leaf Schools and unveil their new outdoor learning spaces
- 5. CREC COMMUNITY EDUCATION SERVICES** honored graduates of their Certified Nurses Assistant and Medical Office Assistant Programs in Partnership with Manchester Community College
- 6. CREC HEAD START** thrived across its four locations in its second year as a CREC program
- 7. HARTFORD REGION OPEN CHOICE** representatives pick up a Thanksgiving donation for Open Choice families from Miller Farms
- 8. CREC GREATER HARTFORD ACADEMY OF THE ARTS HALF DAY PROGRAM** dance students attend a guest performance of the NYC Ballet hosted by the Travelers Foundation
- 9. CREC VOLUNTEERS** work on a Magnolia Street house for ReBuilding Together Hartford
- 10. CREC FAMILY RESOURCE CENTER** hosts their annual holiday gathering at the YG Club at Dunkin Donuts Park

CREC FOUNDATION

The CREC Foundation sparks innovation, relationships, and resources to power the potential with and around the CREC Community to achieve an excellent outcome for all students.

With over a decade of support to the CREC Foundation and CREC's programs and services, including serving as a title sponsor of the golf tournament and scholarship dinner, Fallstaff, Back to School Block Party, Relief Center and supporting families with gift cards during the height of the pandemic, the Sullivan Investment Group of Janney Montgomery Scott LLC currently works directly with over 25 retirement plans, many of whom have been clients for 15 or more years.

Led by Timothy J. Sullivan, Senior Vice President/ Wealth Management, Financial Advisor, The Sullivan Investment group's support, kindness, and generosity have helped hundreds of students, families, and members of the CREC Community.

"It is always a special honor for us to be the title sponsor for the annual CREC Foundation Golf outing, as it gives us an opportunity to support such a wonderful charity," said Chris Peters, Vice President Wealth Management, Financial Advisor (pictured holding a microphone and with the Sullivan Investment Group golf team on page 27).

"The Bruce E Douglas Scholarship for Overcoming Adversity continues to shape the future for some of the most deserving students in Connecticut's Capitol Region. We are very proud to be a part of this event every year and plan to continue our support of the CREC Foundation for years to come."

"Because of the support provided by the Sullivan Investment Group, no matter what the student's goals are, we can provide them with optimal resources while providing teachers and parents with the tools they need to be successful." said Darlene Wolliston, CREC Foundation Officer.

The CREC Foundation could not meet its mission without the generosity of sponsors like the Sullivan investment Group. Donor support provides teachers, administrators, families and the Greater Hartford community with tools, information and resources to provide the best educational opportunities for our children.



My hope – CREC's hope – is that each and every student in the region receives the

support and resources

they need to achieve their goals.

- Debra Borrero
CREC Director of Public Policy
and Strategic Planning



OVER
\$62,000

were awarded through the CREC Foundation and the Hartford Region Open Choice Program to students who attended high school in the region to help achieve college goals

CREC FOUNDATION INDIVIDUAL DONORS

Muwaffaq Abed
Juana Adams
Mark Adams
Jackie Adler
Karen Adrian
Jeffrey Agnitsch
Denise Agramonte
Lia Albini
Christopher Alexander
Aida Alicea
Anne Alleva
Abby Alter
Aura Alvarado
Jennifer Alzona
Karen Ambrose
Rebekah Van Anden
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Deborah Anderson
Michelle Anderson
Sharon Anway
Sheila Appleton
Jolanda Arnold
Suzanne Artis
Susan Ashe
Garlene Atcherson
Sarah Atkins
Michael Atkinson
Hannah Austin
Noah Baerman
Grace Barrett Baisden
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Andre Barreira
Jean Barresi
Jean Barresi
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Joanne Brockman
Thomas Brodnitzki
Trisha Brookhart
Christine Brown
Kevin Brown
Nathalie Brown
Richard Brown
Jeanika Browne-Springer
Michelle Brummell
Christopher Buboiss
Patricia Bunk
Kara Burke
Brooke Burling
Melissa Burmeister
Melissa L Burmeister
Melinda Burrridge
Sarah Burton
Shelby Caballero
Nancy Calderon
Tom Calvin
Brenda Cameron
Olivia Cameron
Sarabeth Campanelli
Christopher Campbell
Debra Campbell
Thedress Campbell
Mary Candeias
Stephanie Caraballo
Julia Carabillo
Toussaint Careathers
Elisabeth Carlin
Leo Carlin
Karla A Carlo
Lynne Carlson
Amanda Caron
Courtney Carrozzo
Edward Casares
Gregg Castanho
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Maria Colon
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Joseph Condren
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Tuesday Cooper
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Kathleen Dyer
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Claudia Elfreich
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Bill Engst
Anthony Enright
Grace Enright
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Shelly Rustek Esten
Jeannette Estrada
Andre Ezell
Renita Ezell
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Caitlin Ferchaw
Ryan Fernandes
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Meghan FitzPatrick
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Alina Friend
Mark A Fries
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Robin Frost
Jessica Frye
Annette Fulk
Jignesh Fumakiya
Jestine Funnie-Berger
John Furtney
Christine Garcia
Gregory J Garcia
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Anna Gerald
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Migdalia Gonzalez
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Gracie Goods
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Lynn Grant
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Roberta Greenwood
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Nilda Hernandez
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Josiah Hills
Amanda Hinojosa
Allen Hoffman
Eric Hoffman
Madalyn Hoffman
Timothy Holley
John Holt
David Hoopes
Pamela Hopkins
Jennifer Hoppe
Matthew Horowitz
Pamela House
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Mary Hunt
Joan Hurley
Grace Hwang
Sherrilyn Ifill
Alexandra Isenberg
Yasmin Islami
Bill Ivey
Jeffrey Ivory
Melissa Jahne
DilipNair Sonal Jain
Jeffrey Jennings
Archi Jerome
Adam Johnson
Courtney Johnson
Latosha Johnson
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Margaret Jones
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Jaimie Kenealy
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Dana Little
Dana Little
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Kiku Loomis
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Jo McHugh
Terrance McIntosh
Melanie McKeever
Kym McNair
Sara McNally
Marie Mcnamara
Kimberly Mearman
Karen Mellon
Karen Sparks Mellon
Jacob Mendelssohn
Melissa Mendez
Gloria Mengual
Isabella Menzel
Monika Merlino
Richard Merlino
Stephen Merone
Shannon Merrick
Eve Miari
Laura Michaud
Lois Mikulka

Yvette Miller
Ada M. Miranda
Edmund Mitchell
Linda Mitten
Albina Mmao
Jasmeet Mokha
Janice Mooney-Frank
Matthew Moore
Jean Moran
Kami Morasco-Lacki
Micahel Moreles
Sydney Morgan
Juanita Moring
Michelle Moss
John Motley
Stacy Moyer
Michael Moynihan
Barbara Mulholland
Daniel Mullen
Siobhan Murphy
Meaghan Murphy-Rennie
Patty Murray
David Murtaugh
Nermin Mustafic
Catherine Myers
Katherine Myers
Summer Myles
Antonio Napoleone
Nicole Natale
Julia Natrass
Robert Natrass
Dawn Nay
Katherine Nazario
Timothy Nee
Dawn Neely
Alicia Van Neil
Kimberly Neild
Dana Nenninger
Ronald P and Ellen M Ness
Savannah Neuman
Jane Nice
Rosemary Nichols
Joanne Nieves
Raymond Noble
Celia Noe
Kristen Nolan
Laura Nowacki
Michael Nowicki
Kelly Nowik
Deanna Nurmi
Kamilah O'Connor
Delmaliz Montes de Oca
Tomiko Odorcuk
Karen Ognibene
Kara Ogonji
Christa Ojeda
Lauren O'Leary
Angela Oliva
Kathleen Olsen
Sandra O'Meara
Mary Onidi
Carmen Santana Ortiz
Lesley Ostmeyer
Jeff Ostroff
Elizabeth Ostroski
Roselyn Pace
Ivan Pacheco
Elizabeth Paluck
Nancy Pappas
Theodore Pappas
Mandy Paquette
Jelenne Parker
Robert Partain
Ghanshyam Patel
Denise Patterson

Andrea Fiona Pearson
Christine Pearson
Christine Pelosi
Sixmaritt Pagan Pena
Karen Pereira
Danielle Perry
Elizabeth Perry
Elaine Pertillar
Christopher Peters
Tarrabeth Peters
Lisa Petersen
Kelly Peterson
Spencer Peterson
Jennifer Petro
Michelle Pettee
Alyssa Phelps
Theresa Piliero
Christine Pina
Jennie Pitney
Charles Politis
Elizabeth Pomper
Lisa Ponce
Louis Pontacoloni
Curtis Porter
Kennan Poulakos
Renee Powell
John Pratt
Claudia Provenzano
Denise Przystawski
Nella Quasnitschka
Colleen Quinn-Caruso
Melissa Quiros
Katherine Raftery
Lindsey Ramos
Swetha Ranasuriya
Kathleen Randall
Mary Ranta
Mary E Reading
Patrick S Reading
Andrew Reardon
Taylor Recck
Alison Recor
Elizabeth Reed-Swale
Liz Reed-Swale
Lorna Rempel
Michelle Rezaian
Sharon Risher
Stacey Ritz
Celia Rivera
Gladys Rivera
Nina Rivera
Laura Rizzo
Robert Roach
Michelle Robbins
Kimberly Roberts
Michelle Robinson
Elizabeth Robischon
Patrick Robitaille
Janet Robusto
Elena Rodriguez
Jacqueline Rodriguez
Sara Rodriguez
Luis Rodriguez
Yolanda Rodriguez
Elizabeth Roemer
Erica Romeo
Frances Romero
Kahia Rookwood
Maria Rosa
Meghan Roscoe
Michelle Rose
Ashley Rossi
James Rossi
Lauren Rowland
Debra Roy

Jeanne Rudolph
Rorie Rueckert
Tina Ruggiero
Alisa Ruggiero
Christine Ruman
Jennifer Russell
Melanie Russell
Angiolina Russo
Karyl Sadowski
Walter Sadowski
Janis Sagarin
Yllka Sakaj
Ryan Salvatore
Jennifer Sanborn
Kelly Sanchez
Irma Sanchez-Farnham
Alisa Santiago
Olga Santiago
Molly Sayles
Gail Schaefer
Bill Schaeneman
Caine Schlenker
Cecilia Schlossberg
Becky Schoenfeld
Kristen Schoen-Rene
Lawrence Schopfer
Karolyn Schwab
Marina Scott
Shandra Scott-Brown
Sarah Seals
Cengiz Searfoss
Jennifer Anne Searfoss
Noreen Selinger
Karoline Semanoff
Grace Serrano
Richard Serrano Sr.
Kristi Shannon
Cynthia J Sharp

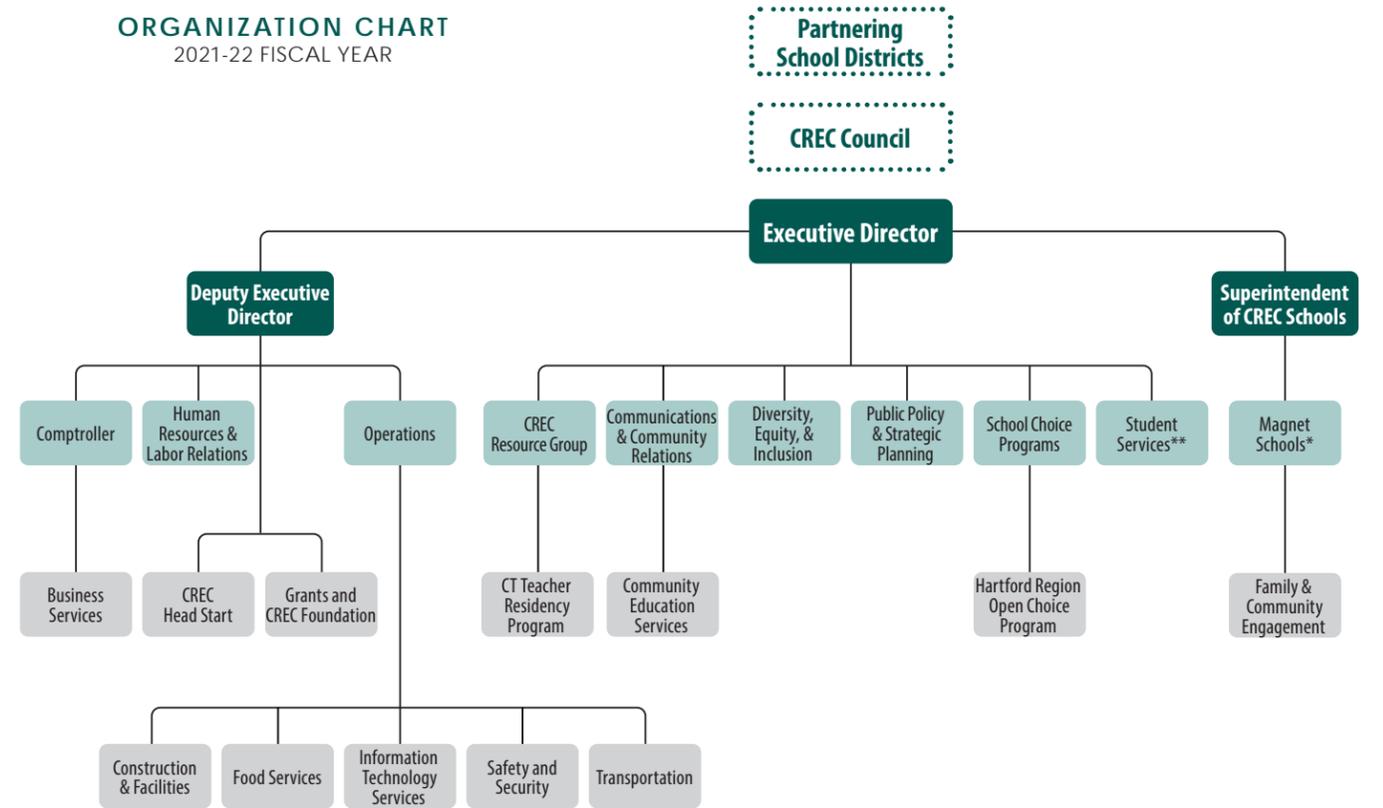
Kelly Sharp
Scott Shea
Ryan Shearin
Kiera Sheehan
Michael Sheehan
Larry Shipman
Jill Short
Nancy Sigler
Sharon Silbo
Shannon Sill
Whitney Simmons
Alicia Simpson
Rachel Sinay
Antoinette Sirois
Suzanne H Smith
Jennifer Snyder
Tammy Snyder
Timothy Snyder
Courtney Snye
Erica and Rob Somerville
Richard Sommer
Angela Sorensen
Daniel Sorensen
Becky Schoenfeld
Marichelle Soriano
Vanessa Sosa
Melissa Sostrin
Melissa Speed
kathleen spellman
Laurie Spinella
Nancy Spivey
James Springer
Tenia Spruill
Susan Stack
Kurt Stanco
David Standish
Sonya Stanford
Traci Stark

Jennifer Steadman
Lisa Stefane
Michael Stefano
Stacy Stefanowich
Susan Stern
Ellen Stevenson
Karen Strauss
Nakisha Strickland
Abbie Styran
Nilda Suarez
Vanessa Sudnik
Jessica Sullivan
Paul Sullivan
Rebecca Sullivan
Thomas Sullivan
Tim Sullivan
Timothy Sullivan
Leann Summa
Kelly Surette
Cathleen Swanson
Julia Taborsak
Jolene Tagnon
Mary Tardif
Heather Tartaglia
Kristina Tartaglia
Perry Taryn
Aimee Tavares
Carolyn Taylor
Lydia Tedone
Ratosha Terry
Erin Thiery
Erin Thiery
Howard J Thiery
Rudolph Thomas
William M Thompson Jr
Candy Thomson
Mason Thrall
Clare Timmis

Antoinette Tomasino
John Tomaszewski
Alfredo Torress
Dana Tortora
Jennifer Traks
Jennifer Traks
Michael Tremaine
Melissa Urrunaga
Palma Vaccaro
Keri Valente
Freddie Valentin
Paul Vanasse
Gemma Varney
Robin Vaughan
Elisa Veguilla
Spiros Vellios
Joseph F Venti
Sarah Vocca
Stephen Wagner
Steven J. Wagner
Jody Walker-Smith
Christine Wallace
Kay Warren
Maryam Wassil-Wardak
Janine Watkins-Ivie
Shannon Watts
Christopher Webb
Colleen Webber
Jessica Weingarten
Joel Weisel
Joni Weisfeld
Sophie Westergren
Angela White
Jennifer D White
Michael White
Kelly Whitham
Sean Wiles
Virginia Wilkos

Talvin Wilks
James Willey
LaTasha Williams
Samantha V. Williams
Audrey Willis
Molly Wilmarth
Terry Wilson
Julia Winer
Ilicia Winokur
Cathy Winter
Gerald Winters
Teresa Wislson
Emma Wlodkoski
Jill Wnuk
Stephen Wnuk
Darlene Wolliston
Alysa L Worthy
Andrea Wright
Shirley G. Wright
Teresa Wright
David Wu
Deborah Van Wyngaarden
Melissa Zale
Daniel Zimet
Brian Jennings

ORGANIZATION CHART 2021-22 FISCAL YEAR



2021-2022 CREC FUNDING AGENCIES

Adella & Alfred Giller Charitable Trust Grant
Air Temp Mechanical Services, Inc.
Ana Grace Project Inc.
Arbella Insurance Foundation Inc
Beth Marie Photography
Brizo LLC
Buck Foundation
Connecticut Dance Academy LLC
Connecticut Humanities
DECOR Painting LLC
DP Creative
Elizabeth Anne Carlson Performing Arts
Foundation Inc.
Grynn & Barrett Enterprises, Inc.
Hartford Foundation for Public Giving
Hartford Athletic
Hartford Audubon Society

Hartford Lodge No. 19 BPO Elks
Hartford Yard Goats Charitable
Hear Here Hartford
Hoopes Morgenthaler Rausch &
Scaramozza LLC
Insurance Industry Charitable Foundation
JANUS Software, Inc.
Jefferson Radiology, P.C.
Margery P Weed Family Charity Found
Middletown Massage Therapy LLC
Montauk Solutions, LLC
Move Your Mind
Olde Towne Coin Co. Inc. Kritzman
Omorose Farmer
Owens, Renz & Lee Company, Inc.
Panizzo's/People's United
Peter R Marsh Foundation

Rainbow Graphics
Retail Business Services
Richard Klett Charitable Foundation
Ryan T. Lee Memorial Foundation, Inc.
Sandy Storck, Independent Perfectly
Posh Consultant
See's Candy Shops, Inc.
The Benevity Community Impact Fund
The Blackbaud Giving Fund
The National Institute of Leadership & OD
Transamerica Retirement Solutions, LLC
Travelers Foundation
United Technologies Charity Cust. Acct.
United Way of Central & Northeastern CT
Workers' Compensation Trust
Z-Rink Sports Foundation Inc.

*16 Magnet Schools and 2 Programs

- ELEMENTARY SCHOOLS —
- CREC Academy of Aerospace and Engineering Elementary School
- CREC Academy of International Studies Elementary School
- CREC Ana Grace Academy of the Arts (PreK-8)
- CREC Discovery Academy
- Glastonbury-East Hartford Magnet School
- CREC Montessori Magnet School
- CREC Museum Academy
- CREC Reggio Magnet School of the Arts
- CREC University of Hartford Magnet School
- MIDDLE/HIGH SCHOOLS —
- CREC Academy of Aerospace and Engineering
- CREC Academy of Computer Science and Engineering
- CREC Academy of Computer Science and Engineering Middle School
- CREC Academy of International Studies
- CREC Academy of Science and Innovation
- CREC Greater Hartford Academy of the Arts (Full Day)
- CREC Ana Grace Academy of the Arts (PreK-8)
- PROGRAMS —
- CREC Greater Hartford Academy of the Arts Half-Day Program
- CREC Impact Academy

** Student Services Programs

- CREC Birth to Three
- Farmington Valley Diagnostic Center
- CREC John J. Allison, Jr. Polaris Center
- CREC River Street Autism Program at Birken
- CREC River Street School
- CREC Soundbridge
- Southern Transition Real-World and Independent Vocational Education (STRIVE)

- CREC Stakeholders
- Executive Leadership Team (ELT)
- Departments with members of the Leadership Team
- Departments

REGIONAL COLLABORATION AND PARTNERSHIPS

State Agencies

CT Assistive Technology Project
 CT Board of Education and Services for the Blind
 CT Bureau of Rehabilitation Services
 CT Coalition for the Education of Deaf and Hard of Hearing Children
 CT Commission on the Arts
 CT Commission on Deaf and Hearing Impaired
 CT Commission on Women, Children and Seniors
 CT Cooperative Extension
 CT Departments of:
 Administrative Services; Children and Families; Corrections;
 Developmental Services; Economic and Community Development;
 Education; Energy & Environmental Protection; Health; Labor;
 Public Health and Addiction Services; Social Services; Support
 Services Division
 CT Development Authority
 CT Freedom of Information Commission
 CT Health and Educational Facilities Authority
 CT Husky Health Care
 CT Office of Early Childhood
 CT Technical Education and Career System

Higher Education

Asnuntuck Community College
 Bay Path University
 Bureau of Voc-Tech Schools
 CT Adult Education Programs
 Central Connecticut State University
 Capital Community College
 Charter Oak College
 Goodwin College
 Eastern Connecticut State University
 The Lincoln College of New England's Dental Hygiene Program
 Manchester Community College
 Middlesex Community College
 New York University
 Office of Higher Education
 Quinnipiac University
 Sacred Heart University
 Southern Connecticut State University
 Springfield College
 Trinity College
 Tunxis Community College
 University of Connecticut
 University of Hartford
 University of New Haven
 University of Saint Joseph
 Wesleyan University
 Yale University

Professional Associations

Accreditation Facilitation Project
 Adult Numeracy Network
 After School Network Alliance
 American Association of School Administrators
 American Institutes for Research (AIR)
 American Society of Training and Development
 Association of Education Service Agencies (AESAs)
 Association of Teachers of Math in Connecticut
 Association Montessori Internationale (AMI)
 Bridges Collaborative - The Century Foundation
 Commission on Adult Basic Education
 CT Academy of Educational Leaders
 CT Administrators of Programs for English Language Learners
 CT Association of Adult and Continuing Education
 CT Association of Boards of Education
 CT Association for Children With Learning Disabilities
 CT Association for the Education of Young Children
 CT Association of Nonprofits
 CT Association of Public School Superintendents
 CT Association of School Business Officials
 CT Association of School Personnel Administrators
 CT Association of Secondary Schools
 CT Business and Industry Association
 CT Child Care Training Academy
 CT Council of Administrators of Special Education
 CT Council on Developmental Disabilities
 CT Council of Leaders of Mathematics
 CT Education Association
 CT Parent Advocacy
 CT Principals' Academy
 CT Quality Council
 CT School Building and Grounds Association
 CT School Public Relations Association
 CT School Transportation Association
 CT Teachers of English to Speakers of Other Languages
 East Hartford CONNects
 Farmington Valley Retired Teachers Association
 Gay, Lesbian, and Straight Education Network (GLSEN)
 Guild of IB Schools Northeast (GIBS)
 Hartford Area Superintendents Association
 International Association of Psychosocial Rehabilitation Services
 Learning Forward CT
 Magnet Schools of America
 Microsoft
 National Commission on Adult Basic Education
 National Coalition for Literacy
 National and CT Associations for the Education of Young Children
 New England Parent Information Education
 Northeast Educational Research Association
 Prospanica
 Raising Readers Beginning with Books
 School Nutrition Association of CT
 University Center for Excellence in Developmental Disabilities

Legislative

Advisory Committee on Intergovernmental Relations (ACIR)
 Connecticut General Assembly

Local and Regional Agencies

African Caribbean American Parents of Children with Disabilities (AFCAMP)
 Capital Area Substance Abuse Council
 Capital Region Workforce Development Board
 Capitol Region Council of Governments
 Career Resources
 Catholic Family Services
 Celebration Foods
 Child Health and Development Institute of Connecticut (CHDI)
 CHR (Community Health Resources)
 Connecticut Association of Schools
 Connecticut Association of Supervision and Curriculum Development
 Connecticut Center For School Change
 Connecticut Historical Society
 Connecticut Parent Advocacy Center (CAPC)
 Connecticut Puerto Rican Forum
 Connecticut Women's Education and Legal Fund
 Co-Opportunity, Inc.
 EESmarts/Eversource
 Foodshare
 Greater Hartford Arts Council
 Greater Hartford Legal Aid
 Greater Hartford Transit District
 Greater Hartford YMCA
 New Britain YMCA
 Hartford Area Child Care Collaborative
 Hartford Consortium for Higher Education
 Hartford Foundation for Public Giving
 Leadership Greater Hartford
 Manchester Historical Society
 MetroHartford Regional Economic Alliance Metropolitan
 District Commission
 Midstate Medical Center
 National Center for Family Literacy
 New England Assistive Technology
 New England Regional Literacy Resource Center
 Northeast and Islands
 Pitney Bowes Foundation
 Regional Laboratory for Educational Improvement
 of the Riverfront Recapture
 Riverfront Recapture
 Southend Institutions Neighborhood Alliance (SINA)
 State Education Resource Center
 The Workforce, Inc.
 United Illuminating
 United Way of the Capital Area
 University of Connecticut Health Center
 Urban League of Greater Hartford
 VOCAL
 We Care Computers, LLC

Hartford Agencies and Organizations

Compass Youth Collaborative
 City of Hartford
 Coalition to Strengthen Sheldon/Charter Oak Neighborhood
 Community Health Services
 Community Renewal Team
 CT Center for Nonviolence
 Harriet Beecher Stowe Center
 Hartford District Parole Office
 Hartford Hospital
 Hartford Multicultural Center
 Hartford Public Library
 Hartford Stage
 Institute of Living
 Mark Twain House and Museum
 Old State House
 St. Francis Hospital
 The Bushnell
 Trinity Health of New England

Federal Agencies

Environmental Protection Agency
 National Aeronautics & Space Administration
 U.S. Department of Education
 U.S. Department of Health & Human Services
 U.S. Department of Housing & Urban Development

Regional Educational Service Centers

CREC is one of six Regional Educational Service Centers (RESCs) in Connecticut. Membership in one RESC enables a district to access the programs and services from other RESCs if those services are not available within their region. CREC works with the following RESCs as an Alliance to provide services to virtually every public school district in Connecticut.



BUDGET STATEMENT

FISCAL YEAR ENDING
JUNE 30, 2022

PROGRAM	AMOUNT	PROGRAM	AMOUNT
General Fund Programs		Special Revenue Fund Programs	
Academy of Aerospace and Engineering	\$14,902,622	21st Century Learning Centers	
Academy of Aerospace and Engineering		Before-and-After School	\$600,000
Elementary Magnet School.....	9,503,062	American Rescue Plan - Elementary and	
Academy of Science and Innovation.....	14,757,493	Secondary School Relief (ARP - ESSER) Grant	7,886,150
Ana Grace Academy of the Arts Magnet School ...	10,864,894	Capitol Region Choice Program	14,644,773
Central Office Facility Cost Center	2,447,565	Connecticut Technical High School	
Communication Office	1,051,178	System Related Services.....	1,851,995
CREC Academy of Computer Science &		CT Office of Early Childhood Education	3,224,000
Engineering Middle School,		CT Teacher Residency Program.....	1,340,186
formerly Two Rivers Magnet Middle School	12,738,074	Developing Tomorrow's Professionals/Perkins/Financial	
CREC Academy of Computer Science &		Literacy.....	181,606
Engineering,		Early Education.....	570,401
formerly Civic Leadership High School	10,521,082	Early Intervention Birth to Three Services.....	1,651,500
CREC Academy of International		Early/Head Start Program	9,623,032
Studies Elementary,		Early/Head Start Swift.....	3,711,107
formerly International Magnet School		Elementary and Secondary School	
for Global Citizenship	8,926,111	Relief (ESSER I) Grant	262,740
CREC Academy of International Studies,		Elementary and Secondary School	
formerly Metropolitan Learning		Relief (ESSER II) Grant	7,160,702
Center Magnet School	15,686,374	Employment & Training Services	863,251
Discovery Academy	11,050,905	Entitlement Grants	2,651,924
Executive Office.....	\$527,020	Impact Academy/Barr Foundation.....	146,146
Farmington Valley Diagnostic Center.....	1,244,932	Learner Engagement & Attendance Program	
Glastonbury/East Hartford Magnet School	8,707,977	(LEAP)	10,679,894
Grants Office.....	176,588	Magnet Schools Assistance Program	6,641,461
Greater Hartford Academy of the Arts (GHAA).....	15,143,723	Project Prevent.....	\$1,059,102
Greater Hartford Academy		SDE Early Childhood Program	3,500,000
of the Arts Middle School.....	7,981,160	Sheff Technical Services Agreement.....	2,415,330
Human Resources office	1,456,926	Statewide Family Engagement Center	1,485,665
Integrated Program Models (IPM)	2,386,304	Supplemental Services.....	885,209
Learning Corridor Campus	4,556,195	Youth Service Programs	946,338
Made in the Shade.....	56,070	Special Revenue Fund Subtotal	\$83,982,512
Magnet School Cost Center.....	35,179,105		
Montessori Magnet School	7,319,135	Capital Projects Fund Programs	
Museum Academy	9,035,640	Ana Grace Academy of the Arts,	
Office of Finance and Operations.....	5,043,981	formerly Two Rivers Magnet High School	27,004,512
Polaris Center.....	4,734,765	Academy of Aerospace and Engineering Elementary.....	a.
Reggio Magnet School of the Arts	9,782,923	Capital Projects Fund Subtotal	\$27,004,512
River Street School (RSS).....	32,233,930		
School Transportation Management Services.....	22,922,100	Enterprise Fund Programs	
Soundbridge.....	4,636,935	Montessori Training Center of New England	1,519,065
STRIVE	583,835	Learning Corridor Theater	96,000
Student Services	565,542	Regional Fingerprinting Services.....	253,220
Transportation Services	7,412,872	Construction Services.....	1,109,030
University of Hartford Magnet School (UHMS)	10,941,195	Resource Group.....	9,209,685
General Fund Subtotal	\$305,078,213	Enterprise Fund Subtotal	\$12,187,000

SUMMARY BY FUND TYPE	
General Fund.....	\$305,078,213
Special Revenue Fund.....	83,982,512
Capital Projects Fund.....	27,004,512
Enterprise Fund	12,187,000

GRAND TOTAL WITHOUT CONSTRUCTION \$428,252,237

PROJECTED BUDGET STATEMENT

FISCAL YEAR ENDING
JUNE 30, 2023

PROGRAM	AMOUNT	PROGRAM	AMOUNT
General Fund Programs		Special Revenue Fund Programs	
Academy of Aerospace and Engineering	14,787,608	21st Century Learning Centers	
Academy of Aerospace and Engineering		Before-and-After School	745,153
Elementary Magnet School.....	9,835,389	American Rescue Plan - Elementary and	
Academy of Science and Innovation.....	14,453,956	Secondary School Relief (ARP - ESSER) Grant	12,743,829
Ana Grace Academy of the Arts Magnet School	9,034,781	Capitol Region Choice Program	15,617,453
Capitol Region Transition Academy	357,221	Connecticut Technical High School	
Central Office Facility Cost Center	2,941,561	System Related Services.....	1,531,090
Communication Office	995,618	CT Office of Early Childhood Education	3,111,150
CREC Academy of Computer Science &		CT Teacher Residency Program.....	1,743,026
Engineering Middle School,		Developing Tomorrow's	
formerly Two Rivers Magnet Middle School	12,417,045	Professionals/Perkins/Financial Literacy	187,505
CREC Academy of Computer Science &		Early Education.....	570,401
Engineering, formerly Civic Leadership		Early Intervention Birth to Three Services.....	2,013,610
High School.....	10,975,091	Early/Head Start Program	8,903,096
CREC Academy of International		Employment & Training Services	895,164
Studies Elementary, formerly International		Impact Academy/Barr Foundation.....	123,207
Magnet School for Global Citizenship	8,867,208	Learner Engagement & Attendance Program (LEAP)...	1,877,052
CREC Academy of International Studies,		Magnet Schools Assistance Program	3,115,153
formerly Metropolitan Learning Center		Project Prevent	1,079,000
Magnet School	14,048,091	SDE Early Childhood Program	5,263,070
CREC Preschool at Progress Drive	2,050,000	Sheff Technical Services Agreement.....	4,877,543
Discovery Academy	9,556,659	Statewide Family Engagement Center	1,741,080
Executive Office.....	\$543,270	Supplemental Services.....	634,600
Farmington Valley Diagnostic Center.....	1,330,515	Youth Service Programs.....	1,146,660
Glastonbury/East Hartford Magnet School	8,634,544	Special Revenue Fund Subtotal	\$67,918,842
Grants Office.....	324,809		
Greater Hartford Academy of the Arts (GHAA)....	16,476,296	Capital Projects Fund Programs	
Greater Hartford Academy of the Arts		Ana Grace Academy of the Arts,	
Middle School.....	7,086,077	formerly Two Rivers Magnet High School	2,887,632
Human Resources office	1,568,752	Capital Projects Fund Subtotal	\$2,887,632
Integrated Program Models (IPM)	2,392,390		
Learning Corridor Campus	4,807,029	Enterprise Fund Programs	
Made in the Shade.....	73,000	Construction Services	413,200
Magnet School Cost Center.....	33,880,202	Learning Corridor Theater	97,000
Montessori Magnet School	7,572,513	Montessori Training Center of New England	2,089,650
Museum Academy	9,003,925	Regional Fingerprinting Services.....	124,000
Office of Finance and Operations.....	5,102,753	Resource Group.....	8,414,465
Polaris Center	4,901,828	Enterprise Fund Subtotal	\$11,138,315
Reggio Magnet School of the Arts	9,463,436		
River Street School (RSS).....	34,610,375	SUMMARY BY FUND TYPE	
School Transportation Management Services.....	20,220,000	General Fund.....	\$299,835,170
Soundbridge.....	2,736,025	Special Revenue Fund.....	67,918,842
STRIVE	598,440	Capital Projects Fund.....	2,887,632
Student Services	570,574	Enterprise Fund	11,138,315
Transportation Services	7,938,670		
University of Hartford Magnet School (UHMS)	9,679,519	GRAND TOTAL	\$381,779,959
General Fund Subtotal	\$299,835,170		

Council Officers



Lydia Tedone
Chair
Simsbury Public Schools



Tyron V. Harris
Vice Chair
East Hartford Public Schools



Kim Oliver
Secretary/Treasurer
Hartford Public Schools

Council Representatives

- Avon – Jackie Blea
- Berlin – Traci Sisti
- Bloomfield – Donald F. Harris, Jr.
- Bolton – Chris Davey
- Bristol – Christopher C. Wilson
- Canton – Louis M. Daniels
- Cromwell – Celina Kelleher
- East Granby – To be appointed
- East Hartford – Tyron V. Harris
- East Windsor – Kate Carey-Trull and Francis Neill
- Ellington – Gary Blanchette
- Enfield – To be appointed
- Farmington – Ellen Siuta
- Glastonbury – Julie Thompson
- Granby – To be appointed
- Hartford – Kim Oliver
- Hartland – To be appointed
- Manchester – To be appointed
- New Britain – Merrill Gay
- New Hartford – To be appointed
- Newington – Bruce Fletcher
- Plainville – Becky Tyrrell
- Portland – Meg Scata and Timothy Lavoy
- Region 10 – John Vecchitto
- Rocky Hill – Dilip Desai
- Simsbury – Lydia Tedone
- Somers – Krista Cherry and Sarah Moynihan Bollinger
- Southington – Robert Brown
- South Windsor – Anitha Elango and Craig Zimmerman
- Suffield – Maureen Sattan
- Vernon – Deborah Rodriguez
- West Hartford – To be appointed
- Wethersfield – Bobbie Hughes-Granato
- Windsor – Leonard Lockhart and David Furie
- Windsor Locks – To be appointed

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region 10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	Other			
ADMINISTRATIVE SERVICES																																							
Fingerprinting Services	•			•				•	•	•					•	•																						•	
TRANSITION TO EMPLOYMENT																																							
Adult & Continuing Education						•			•				•	•	•					•					•				•	•	•	•	•	•	•	•	•	•	
CREC RESOURCE GROUP																																							
Cooperative Purchasing	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
CT PRIME														•	•			•																			•		
Curriculum Councils	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
Minority Teacher Recruitment	•			•	•	•	•	•	•	•			•	•	•	•					•	•				•											•		
Professional Development	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
Staff Brokering	•		•	•	•	•	•	•	•	•			•	•	•						•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
CHOICE PROGRAMS																																							
Hartford Region Open Choice Program	•	•		•			•	•	•	•	•	•	•	•	•	•					•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
Magnet Schools	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
STUDENT SERVICES																																							
CREC Birth to Three	•		•	•	•	•		•	•			•	•	•	•	•	•	•	•	•						•		•	•								•		
CREC John J. Allison Jr. Polaris Center		•	•					•					•			•			•	•								•	•	•							•		
CREC River Street School	•	•	•		•			•	•	•	•	•	•	•	•	•	•	•	•	•	•			•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Farmington Valley Diagnostic Center	•		•					•					•	•								•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
CREC Soundbridge	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
STRIVE Program																																					•		



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Equity, excellence, and success for all through high-quality educational services.

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