



CONNECTICUT TEACHER RESIDENCY PROGRAM

DIVERSIFYING TEACHERS. TRANSFORMING SCHOOLS



2026 TRP FACT SHEET

CT Teacher Residency Program

A partnership of the RESC Alliance, provides college graduates with a tuition free alternate route to certification based on a residency model that focuses on recruiting, preparing and retaining teachers of color in schools in Connecticut.

VS.

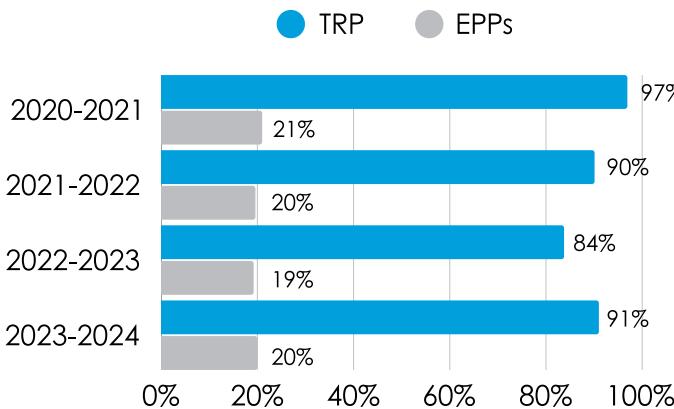
Educator Preparation Program (EPP)

EPPs include colleges offering traditional teacher training programs as well as “alternate route to certification” programs approved by CSDE. (CSDE definition)

Overview

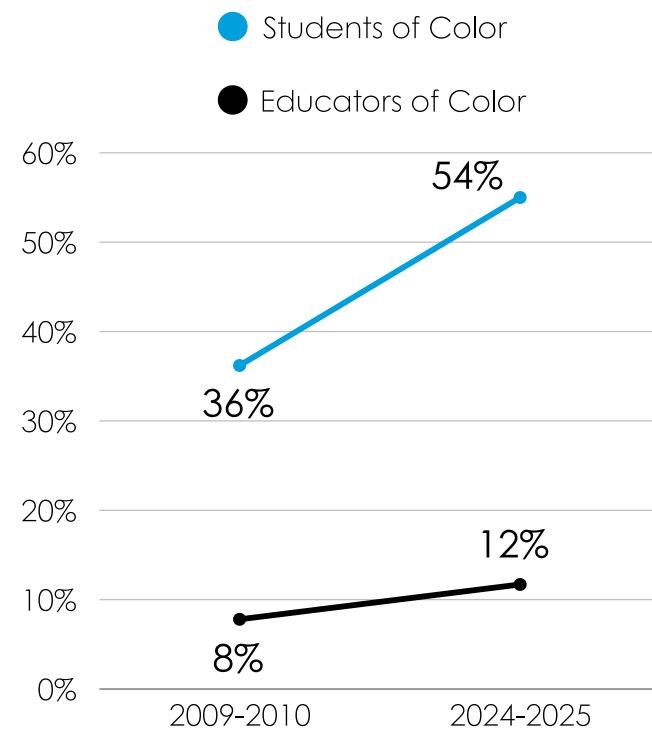
Connecticut faces a notable disparity between the diversity of its student population and its educator workforce. TRP plays a significant role in addressing this gap by focusing on increasing the representation of educators of color. It is the ONLY CT program requiring districts to provide a living wage and also offers mentoring and support in completing all certification requirements.

TRP vs. EPPs Candidates of Color



Statewide Diversity Gap

Statewide disparity between educators of color vs. students of color.



For more info contact: Debra Borrero, DBorrero@crec.org or trp@crec.org



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Completers of Color in 2023-2024



20%

EPPs

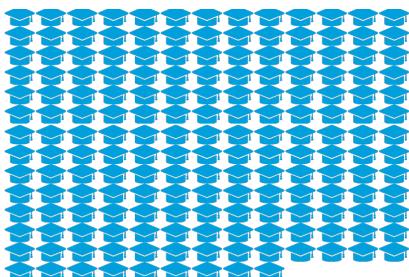


91%

TRP

Percentage of candidates of color that completed the program in 2023-2024. TRP has consistently had over 90% completers of color, while traditional EPPs have had less than 25%.

178 TRP Graduates
since 2019



Teachers Employed in the First Year

● EPPs ● TRP

EPPs
61% Employed

TRP
100% Employed

In 2023-2024 there were 818 completers statewide. TRP generally shows higher first-year employment rates compared to traditional EPPs.

Resources:

[Connecticut State Department of Education (CSDE) Educator Diversity Dashboard](https://public-edsight.ct.gov/educators/educator-diversity-dashboard?language=en_US)



Invest in our Future: Enhance Educator Diversity in Connecticut!

Your support invests in educator diversity and helps to close gaps, strengthen communities, and ensure a brighter future for every student. This is more than hiring; it's building stronger schools and a stronger Connecticut.

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