

CREC Salary Ranges 2023-2024

EXEMPT*	2022-2023 RANGE		2023-2024 RANGE	
Range	Minimum	Maximum	Minimum	Maximum
Certified Admin/Non Union	\$150,000	\$200,000	\$153,750	\$205,000
Non Certified Admin	\$91,350	\$152,250	\$93,634	\$156,056
26E	\$68,291	\$132,738	\$70,340	\$136,720
25E	\$65,263	\$122,529	\$67,221	\$126,205
24E	\$60,993	\$114,511	\$62,823	\$117,946
23E	\$56,699	\$106,532	\$58,400	\$109,728
22E	\$53,426	\$100,564	\$55,029	\$103,581
21E	\$50,449	\$94,965	\$51,962	\$97,814
20E	\$47,623	\$89,552	\$49,052	\$92,239
19E	\$44,942	\$84,329	\$46,290	\$86,859
18E	\$42,415	\$79,667	\$43,687	\$82,057
17E	\$40,032	\$75,185	\$41,233	\$77,441
16E	\$37,799	\$70,897	\$38,933	\$73,024
15E	\$35,568	\$66,980	\$36,635	\$68,989
14E	n/a	n/a	\$33,035	\$64,389

NON-EXEMPT	2022-2023 RANGE		2023-2024 RANGE	
Range	Minimum	Maximum	Minimum	Maximum
25NE	\$33.03	\$81.09	\$33.03	\$81.09
24NE	\$31.16	\$63.85	\$31.16	\$63.85
23NE	\$28.98	\$54.43	\$29.85	\$56.06
22NE	\$27.29	\$51.38	\$28.11	\$52.92
21NE	\$25.76	\$48.52	\$26.53	\$49.98
20NE	\$24.34	\$45.74	\$25.07	\$47.11
19NE	\$22.96	\$43.11	\$23.65	\$44.40
18NE	\$21.68	\$40.71	\$22.33	\$41.93
17NE	\$20.51	\$38.48	\$21.13	\$39.63
16NE	\$19.36	\$36.30	\$19.94	\$37.39
15NE	\$18.20	\$34.29	\$18.75	\$35.32
14NE	\$17.22	\$32.28	\$17.74	\$33.25
13NE	\$15.48	\$29.13	\$15.94	\$30.00
12NE	\$15.00	\$27.70	\$15.45	\$28.53
11NE	\$15.00	\$26.35	\$15.45	\$27.14
10NE	\$15.00	\$25.13	\$15.45	\$25.88

* Based on 260 day annual schedule

Capitol Region Education Council
Job Code List By Title - With Salary Ranges

2023 - 2024 School Year

<u>Code</u>	<u>Title</u>	<u>Barg. Unit</u>	<u>Budget Code</u>	<u>Definition</u>	<u>Emp Type</u>	<u>Definition</u>	<u>Salary Ranges 2022-23</u>
1015	ABA INSTRUCTOR	5000	123	Support Staff	18NE	18NE-NONEX	\$22.33 - \$41.93
1025	ACADEMIC ADVISOR	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
1050	ACCOMPANIST	5000	129	Professional	17NE	17NE-NONEX	\$21.13 - \$39.63
1100	ACCOUNTANT	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
1200	ADMINISTRATIVE ASSISTANT	5000	123	Support Staff	16NE	16NE-NONEX	\$19.94 - \$37.39
1235	ADV. PRACTICE REG. NURSE(APRN)	4200	129	Professional	HEAL	HEALTH PRO	HEALTH PROFESSIONALS
1260	AFTER SCHOOL ASSISTANT	5000	123	Support Staff	10NE	10NE-NONEX	\$15.45 - \$25.88
1265	AFTER SCHOOL COORDINATOR	5000	123	Support Staff	12NE	12NE-NONEX	\$15.45 - \$28.53
1300	ASSISTANT DIRECTOR CERTIFIED	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
1325	ASSISTANT DIRECTOR NON-CERT	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
1525	ASSISTANT PRINCIPAL	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
1450	ASSISTANT TO THE DIRECTOR	5000	129	Professional	18NE	18NE-NONEX	\$22.33 - \$41.93
1500	ASSOCIATE INSTRUCTOR	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
1501	ASSOCIATE INSTRUCTOR (TRP)	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
1420	ASST. SUPER., MAGNET SCHOOLS	1010	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
1600	AUDIOLOGIST	4100	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
1650	BEHAVIOR ANALYST (BCBA - 129)	4000	129	Professional	26E	26E-EXEMPT	\$70,340 - \$136,720
4740	BEHAVIOR INTERVENTION SPECIAL.	5000	123	Support Staff	16NE	16NE-NONEX	\$19.94 - \$37.39
1750	BOOKKEEPER	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
4784	BUILDING SUBSTITUTE	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
1754	BUS DRIVER (GRANBY)	5100	123	Support Staff	12NE	12NE-NONEX	\$15.45 - \$28.53
1751	BUSINESS ANALYST	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
1753	BUSINESS MANAGER	4000	129	Professional	26E	26E-EXEMPT	\$70,340 - \$136,720

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2023 - 2024 School Year

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1755	CAF WORKER (USE JOB CODE 3162)	5000	123	Support Staff	10NE	10NE-NONEX	\$15.45 - \$25.88
1850	CASE COORDINATOR	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
4786	CERT. SUB TEACH WITH TRB	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
1940	CERTIFIED NURSING ASSISTANT	4200	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
1975	CHEF SUPERVISOR	4000	129	Professional	17E	17E-EXEMPT	\$41,233 - \$77,441
1990	CHIEF HUMAN RESOURCES OFFICER	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
1992	CHIEF PROGRAM OFFICER	1010	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
2000	CHILD CARE WORKER II	3100	122	Paraprofessional & CCW	CHC2	CHC2-NONEX	CHILD CARE WORKER 2
2100	COMMUNICATIONS SPECIALIST	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
2235	COMMUNITY ENGAGEMENT SPEC	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
4800	COMPROLLER	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
2250	COMPUTER TECHNICIAN	5000	129	Professional	18NE	18NE-NONEX	\$22.33 - \$41.93
2275	CONTENT COACH	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
2300	COORDINATOR	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
2330	COORDINATOR - CERTIFIED ADMIN.	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
2332	COORDINATOR - NON CERT. ADMIN.	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
2338	CORE FACULTY	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
2355	COUNSELOR -- NON CERTIFIED	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
2422	DEAN OF STUDENTS	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
2425	DEPARTMENT HEAD GHAPA	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
1349	DEPUTY EXECUTIVE DIR.-NON CERT	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
2470	DIESEL TECHNICIAN	5000	123	Support Staff	15NE	15NE-NONEX	\$18.75 - \$35.32

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2525	DIRECTOR	4000	129	Professional	25E	25E-EXEMPT	\$67,221 - \$126,205
2550	DIRECTOR - CERT ADMIN (101)	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
2550	DIRECTOR - CERT ADMIN (101)	1010	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
2600	DIRECTOR -NON-CERT ADMIN (121)	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
2638	DIRECTOR OF OPERATIONS	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
2675	EARLY CHILDHOOD INTRVNTN NONCR	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
2668	EARLY INTERVENTION ASSOCIATE	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
2672	EDUCATION SERV. SPECIAL.-CERT.	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
2671	EDUCATION SERVICE SPECIALIST	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
4424	ELEMENTARY RESOURCE SPEC- CERT	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
2700	EXECUTIVE DIRECTOR	1010	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
2800	FACILITIES MAINTENANCE SPEC 2	5000	129	Professional	20NE	20NE-NONEX	\$25.07 - \$47.11
2825	FACILITIES MANAGER	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
2920	FAMILY & COMM ENGAGE COORD	4000	129	Professional	17E	17E-EXEMPT	\$41,233 - \$77,441
4555	FINGERPRINT SPECIALIST	5000	123	Support Staff	16NE	16NE-NONEX	\$19.94 - \$37.39
5601	HEAD START ADMIN ASSISTANT	5000	123	Support Staff	10NE	10NE-NONEX	\$15.45 - \$25.88
5610	HEAD START ASSISTANT TEACHER	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
5605	HEAD START ASST DIRECTOR	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
5625	HEAD START CLASS & MEAL AIDE	5000	123	Support Staff	10NE	10NE-NONEX	\$15.45 - \$25.88
5620	HEAD START CLASSROOM AIDE	5000	123	Support Staff	10NE	10NE-NONEX	\$15.45 - \$25.88
5635	HEAD START COORDINATOR	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
5630	HEAD START DIRECTOR	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056

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5640	HEAD START FAMILY SVC ADVOCATE	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
5637	HEAD START MANAGER	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
5675	HEAD START OFFICE ADMIN	5000	123	Support Staff	16NE	16NE-NONEX	\$19.94 - \$37.39
5690	HEAD START SITE SUPERVISOR	4000	129	Professional	17E	17E-EXEMPT	\$41,233 - \$77,441
5645	HEAD START SPECIALIST	4000	129	Professional	17E	17E-EXEMPT	\$41,233 - \$77,441
5697	HEAD START TEACHER - EHS	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
5698	HEAD START TEACHER - HS	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
5663	HEAD START TEACHER FLOATER	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
5699	HEAD START TEACHER II-EARLY HS	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
3050	HOME SUPERVISOR	4000	129	Professional	17E	17E-EXEMPT	\$41,233 - \$77,441
3098	HR EMP RELATIONS INVEST II	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
3070	HUMAN RESOURCES ADMINISTRATOR	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
3085	HUMAN RESOURCES ASSISTANT	5000	123	Support Staff	17NE	17NE-NONEX	\$21.13 - \$39.63
3090	HUMAN RESOURCES MANAGER	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
3101	HUMAN RESOURCES SPECIALIST I	4000	129	Professional	22E	22E-EXEMPT	\$55,029 - \$103,581
3102	HUMAN RESOURCES SPECIALIST II	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
3103	HUMAN RESOURCES SPECIALIST III	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
3154	INSTRUCTOR SALARY	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
3160	INTERVENTION SPECIALIST	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
3165	JOB PLACEMENT COUNSELOR	4000	129	Professional	18E	18E-EXEMPT	\$43,687 - \$82,057
3162	KITCHEN ASSISTANT	5000	123	Support Staff	10NE	10NE-NONEX	\$15.45 - \$25.88
3164	KITCHEN MANAGER	4000	129	Professional	15E	15E-EXEMPT	\$33,035 - \$68,989
3180	LEAD THERAPIST	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
3215	LOT ATTENDANT	5000	123	Support Staff	13NE	13NE-NONEX	\$15.94 - \$30.00
2400	MAINTENANCE TECHNICIAN	5000	123	Support Staff	12NE	12NE-NONEX	\$15.45 - \$28.53
3390	MANAGING DIRECTOR (101)	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR

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3325	MANAGING DIRECTOR (121)	1100	121	Non-Certified Admin	NCA	NONCERT AD	\$93,634-\$156,056
3387	MANAGING DIRECTOR (129)	4000	129	Professional	25E	25E-EXEMPT	\$67,221 - \$126,205
3355	MARKETING SPECIALIST	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
3427	NETWORK ADMINISTRATOR	5000	129	Professional	22NE	22NE-NONEX	\$28.11 - \$52.92
3451	NURSE LPN	4200	129	Professional	HEAL	HEALTH PRO	HEALTH PROFESSIONALS
3450	NURSE RN	4200	129	Professional	HEAL	HEALTH PRO	HEALTH PROFESSIONALS
3550	OCCUPATIONAL THERAPIST	4100	129	Professional	24NE	24NE-NONEX	\$31.16 - \$63.85
3551	OCCUPATIONAL THERAPY ASST	5000	129	Professional	20NE	20NE-NONEX	\$25.07 - \$47.11
3600	OFFICE ADMINISTRATOR	5000	123	Support Staff	18NE	18NE-NONEX	\$22.33 - \$41.93
3575	OFFICE ASSISTANT	5000	123	Support Staff	12NE	12NE-NONEX	\$15.45 - \$28.53
3625	OPERATIONS MANAGER	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
3650	PARAEDUCATOR	3000	122	Paraprofessional & CCW	PARA	PARA-NONEX	PARAEDUCATOR
3675	PAYROLL COORDINATOR	5000	123	Support Staff	18NE	18NE-NONEX	\$22.33 - \$41.93
3750	PHYSICAL THERAPIST	4100	129	Professional	25NE	25NE-NONEX	\$33.03 - \$81.09
3751	PHYSICAL THERAPY ASSISTANT	5000	129	Professional	20NE	20NE-NONEX	\$25.07 - \$47.11
3760	POST-DOCTORAL INTERN	4000	129	Professional	18E	18E-EXEMPT	\$43,687 - \$82,057
3875	PRINCIPAL	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
3765	PROGRAM ASSISTANT	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
3770	PROGRAM COORDINATOR	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
3780	PROGRAM DIRECTOR (101)	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
3787	PROGRAM MANAGER (129)	4000	129	Professional	25E	25E-EXEMPT	\$67,221 - \$126,205
3790	PROJECT MANAGER	4000	129	Professional	25E	25E-EXEMPT	\$67,221 - \$126,205
4000	PSYCHOLOGIST CERTIFIED	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
4025	PSYCHOLOGIST NON-CERTIFIED	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728

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4050	RECEPTIONIST	5000	123	Support Staff	11NE	11NE-NONEX	\$15.45 - \$27.14
4065	REGISTERED BEHAVIOR TECH	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
4275	RESIDENTIAL COUNSELOR	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
4425	RESOURCE SPECIALIST-NON CERT	4000	129	Professional	20E	20E-EXEMPT	\$49,052 - \$92,239
4774	S&L PATHOLOGIST NON-CERTIFIED	4000	129	Professional	22E	22E-EXEMPT	\$55,029 - \$103,581
2350	SCHOOL COUNSELOR (CERTIFIED)	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
4423	SECONDARY RESOURCE SPEC - CERT	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
4560	SECURITY MAINTENANCE TECH	4000	129	Professional	18E	18E-EXEMPT	\$43,687 - \$82,057
4562	SECURITY SPECIALIST	5000	123	Support Staff	16NE	16NE-NONEX	\$19.94 - \$37.39
4451	SENIOR ACCOUNTANT	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
4452	SENIOR EDUCATION SPECIALIST	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
4453	SENIOR PROJECT MANAGER	4000	129	Professional	26E	26E-EXEMPT	\$70,340 - \$136,720
5125	SENIOR TELE. ANALYST	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
4583	SERVICE COORDINATOR	4000	129	Professional	16E	16E-EXEMPT	\$38,933 - \$73,024
4600	SOCIAL WORKER CERTIFIED	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
4650	SOCIAL WORKER NON-CERTIFIED	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
4590	SOFTWARE SPECIALIST	4000	129	Professional	22E	22E-EXEMPT	\$55,029 - \$103,581
4776	SPEECH & LANGUAGE PATH. ASSIST	5000	123	Support Staff	14NE	14NE-NONEX	\$17.74 - \$33.25
4775	SPEECH & LANGUAGE PATHOLOGIST	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
4735	STUDENT MANAGEMENT ASSISTANT	5000	123	Support Staff	17NE	17NE-NONEX	\$21.13 - \$39.63
4785	SUBSTITUTE TEACHER	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
4787	SUBSTITUTE TEACHER - TRP (129)	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
4835	SUPER. OF MAGNET SCHOOLS	1010	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
4842	SUPERVISOR OF SPECIAL ED	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR

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4843	SUPERVISOR OF STUDENT SERVICES	1000	101	Certified Admin	ADMN	CERT ADMIN	CERTIFIED ADMINISTRATOR
4900	TEACHER EXEMPT	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
4905	TEACHER RESIDENT (DSAP)	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
4906	TEACHER RESIDENT (REC)	4000	129	Professional	21E	21E-EXEMPT	\$51,962 - \$97,814
4902	TEACHER RETIRED--NO TRB	2001	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
5075	TECHNOLOGY SPECIALIST I	5000	129	Professional	18NE	18NE-NONEX	\$22.33 - \$41.93
5080	TECHNOLOGY SPECIALIST II	5000	129	Professional	18NE	18NE-NONEX	\$22.33 - \$41.93
5130	THEME COACH	2000	102	Certified Other	TEAC	TEAC-EXEMP	TEACHER
5250	TRAINER II NON-CERTIFIED	4000	129	Professional	23E	23E-EXEMPT	\$58,400 - \$109,728
5255	TRAINER III	4000	129	Professional	24E	24E-EXEMPT	\$62,823 - \$117,946
5265	TRANSPORTATION ASSISTANT	5000	123	Support Staff	13NE	13NE-NONEX	\$15.94 - \$30.00
5275	TRANSPORTATION COORDINATOR	5000	123	Support Staff	16NE	16NE-NONEX	\$19.94 - \$37.39
5280	TRANSPORTATION MANAGER	4000	129	Professional	25E	25E-EXEMPT	\$67,221 - \$126,205
5285	TUTOR	5000	123	Support Staff	10NE	10NE-NONEX	\$15.45 - \$25.88
5310	VAN DRIVER (GRANBY)	5100	123	Support Staff	11NE	11NE-NONEX	\$15.45 - \$27.14
5300	VAN DRIVER (HARTFORD)	5100	123	Support Staff	11NE	11NE-NONEX	\$15.45 - \$27.14
1575	VISUAL TECHNICIAN	4000	129	Professional	17E	17E-EXEMPT	\$41,233 - \$77,441