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#### OUR MISSION

Equity, excellence, and success for all through high-quality educational services.



#### **OUR CORE VALUES**

- **O** EXPECT EXCELLENCE
- ACT WITH COURAGE
- DEMAND EQUITY
- EMBRACE COLLABORATION



#### **OUR VISION**

To become our member districts' primary resource to facilitate collaborative efforts that create equitable and sustainable educational opportunities, assist in maximizing district and regional resources, and advance successful educational practices for all learners at all ages.



# DIVERSITY, EQUITY, & INCLUSION STATEMENT

CREC is an intentionally diverse social justice organization whose members work to acknowledge, respect, and empathize with people of all different identifiers, such as race, socioeconomic status, gender identity and expression, education, age, ability, ethnicity, culture, sexual orientation, language, nationality, and religion. We commit to affirm and honor the lived experiences of others, to willingly challenge inherited beliefs and ideologies, and consequently learn, grow, and serve.

#### Goals

- CREC will lead the region's efforts to increase the number of students who demonstrate preparedness for college or careers.
- CREC will be an expert and a partner in the development and implementation of innovative, research-driven programs and services to support children, families, adults, and communities.
- CREC will be an efficient, accountable, and transparent organization.
- CREC will be an organization that values and develops its employees.
- CREC will be the convener of regional conversations to share, analyze, and disseminate data for the purpose of assisting with educational planning at the local and regional level.
- CREC will work collaboratively to develop sustainable and equitable school choice programs in the region.
- CREC will work to eliminate bias and implement equitable practices, policies, and structures that lead to successful outcomes.

# EXECUTIVE DIRECTOR'S **LETTER**

RE CONNECT CREC

Dear Friends,

The past year, along with the final few months of the year prior, are certainly the most unique and challenging period in the last century for public education. No one had experienced the social impact of a pandemic as expansive and society altering as COVID-19, let alone had a playbook for operating 50 educational programs that include the 13th largest school system in the State–CREC Magnet Schools–to specialized student service programs to adult programs. I am incredibly proud of how CREC spent the last year intensely focused on one of our Core Values, *Act with Courage*. We rose to the challenge and far exceeded reasonable expectations.

This report will share a sample of the achievements of our many program and service divisions in 2020-21. However, it is from that perspective that I prefer sharing an anecdote rather than simply listing our accomplishments.

In June the Leadership of CREC assembled for a two day retreat to reset, reconnect, and refocus. It was an opportunity to reflect on the past year, reestablish relationships with colleagues we only saw virtually for many months, and to begin to focus on our strategic purpose as an organization. To guide our organization looking forward, we began envisioning what we want CREC to look like in 2025. Focusing on our social justice mission and strengthening our diversity and equity work is one strand of that plan. The other strand, focuses on talent development because in order to achieve our future vision, we must invest in our staff by giving them the tool kit needed to be "their best self" as a member of our team."

While a very productive opportunity for our leaders, the highlight of the event was an hour we got to spend with John J. Allison Jr. John was the founding Executive Director of CREC over 55 years ago. John shared the story of CREC in its early days. The difference between 1960's CREC and 2021 is in some ways stark, but at its core the same. It began

as a program founded with a federal grant of \$9,000 that today has a budget that exceeds \$300 million. He spoke of four staff that worked in a shared office with an oil company. We have now grown to over 2,200 employees in over 50 programs housed across the entire Capitol Region. However, it was the original purpose of CREC and Regional Educational Service Centers which struck the loudest chord. CREC's purpose then, as it is now, was to help the region reduce racial isolation by fostering opportunities for regional programs that provided integrated educational programs. Further, it did that by taking risks, using entrepreneurial spirit and thinking outside the box–sometimes far outside the box–to meet that goal.

The founder's vision, shared purpose, and courageous acts still drive CREC today and allow us to act with courage despite major adversity.

Thank you for taking the time to learn more about CREC and the past year for this remarkable organization.

Sincerely,

Greg J. Florio, Ed.D.

Grey J. Horn



# CREC 2019-2020 AT A GLANCE

**1** = 1

#### Number of students served:

**8,660** in Magnet Schools

2,2266

in Open Choice in 27 towns



2,320 Employees



136

Professional development workshops with

3,831

participants

**265**Adult learners



Miles traveled by CREC Transportation Solutions

8,220,351.96

2,614

in CREC Student Services Programs

**35** Member Districts



Avon New Britain

Berlin New Hartford

Bloomfield Newington

Bolton Plainville
Bristol Portland

Canton Region 10

Cromwell (Burlington & Harwinton)

East Granby Rocky Hill
East Hartford Simsbury
East Windsor Somers

Ellington Southington

Enfield South Windsor

Farmington Suffield Vernon

Glastonbury Vernon

Granby West Hartford

Hartford Wethersfield Windsor

Hartland Windsor

Manchester Windsor Locks

#### How CREC Sets Priorities

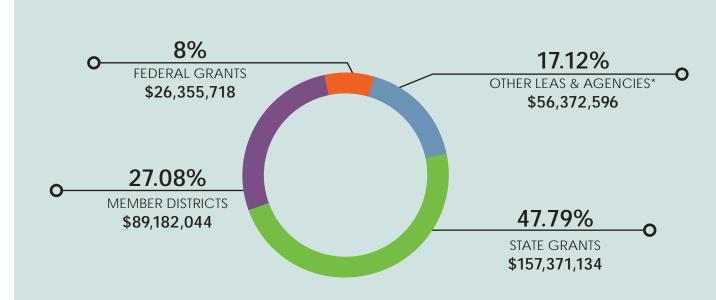
CREC works closely with many partners to ensure that our agency's priorities and our programs and services respond to the growing and ever-changing needs of our varied clientele. CREC works diligently to listen to and probe our partners and clients for understanding and perspective. During 2019-2020, CREC continued to rely on feedback from:

- Advisory committees that help set program-specific priorities with direct service programs
- CREC's Board of Directors and the CREC Council, representing Board of Education members from urban, suburban, and rural districts, meet monthly to discuss problems affecting education in our region and encourage CREC to pursue an active role in providing high-quality, cost-effective solutions
- Ongoing meetings held with the Hartford Area Superintendents' Association, curriculum directors, special education directors, personnel directors, Connecticut Association of School Business Officials, Connecticut Association of Boards of Education, and meetings with the State's Commissioner of Education
- Needs assessments and planning documents from state agencies as they reflect the needs of the capital region

- The strategic planning committees of organizations, primarily the Connecticut State Department of Education and the Capitol Region Partnership and its member agencies
- Regular meetings with other regional service agencies to assess needs and discuss the ways those needs can be met through cooperative efforts
- All internal divisions and programs through an ongoing, comprehensive, and collaborative strategic planning process that evaluates the changes and growth in demand for services
- Stakeholder surveys and program evaluations that gather information about the targeted needs of our clients, the accessibility of our programs, and the quality of our services

Information from these and other sources is analyzed and evaluated by CREC's leadership. CREC's cross-divisional internal staff leadership team studies emerging needs and examines the interdepartmental strengths which could be matched to meet those needs. The results are shared with the team of CREC program managers. Strategies are then devised for how to implement the identified services. Feedback, flexibility, and responsiveness are key components to our success.

**Actual Revenue** \$329,281,492



\*Includes sales outside CREC districts, sales to individuals, contracts to state agencies, and other sales Source: Capitol Region Education Council Business Services Department

Note: Total Revenues are Governmental Funds - no 700, no 800, no transfers - Exhibit IV of CAFR

# **EXPECT**

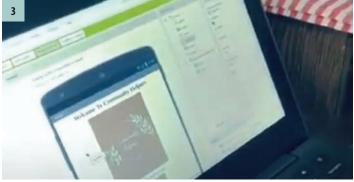
# **EXCELLENCE**





In a year that presented more uncertainty and challenges than the previous, CREC never wavered on our expectation of excellence as we continued to produce services to students, adults, and all community members in the CREC region, whether in-person or online. Through the pandemic, CREC continued to grow throughout, adding multiple grant-funded programs including leading a \$9+ million federal Head Start grant with multiple partners and locations around the region.

In a year riddled with unexpected challenges—most administrators had never considered quarantines and contact tracing as part of their job before 2020—the examples here show the resolve of CREC staff and students to perpetuate an established expectation of excellence, not matter the challenges presented.  $\odot$ 





# "CREC PEOPLE CARRY THE SKILLS AND DISPOSITIONS NECESSARY TO TAKE CREC STUDENTS TO ANOTHER LEVEL OF SUCCESS."

LYDIA TEDONE, SIMSBURY BOARD OF EDUCATION CREC COUNCIL CHAIR











### 1. CREC MONTESSORI MAGNET SCHOOL'S

6th-grade team took first place in the group performance category at the State History Day Competition

### 2. CREC METROPOLITAN LEARNING CENTER

seniors restore the tradition of painting the rock outside the school.

### 3. CREC MONTESSORI MAGNET SCHOOL'S

3rd grade student, Jade Arroyo-Flecha developed an app recognized in Lt. Governor Susan Bysiewicz's Statewide Computing Challenge

#### 4. CREC GREATER HARTFORD ACADEMY OF THE ARTS MIDDLE SCHOOL

8th grade promotion ceremony at Dillon Stadium.

# 5. CREC ANA GRACE ACADEMY OF THE ARTS ELEMENTARY SCHOOL

2nd and 3rd-graders enjoy field day in June

## 6. CREC ACADEMY OF AEROSPACE AND ENGINEERING

boys soccer won the 2020 Central Connecticut Soccer Officials Association Sportsmanship Award

# 7. CREC GREATER HARTFORD ACADEMY OF THE ARTS HALF DAY

brought back their Academy Awards program and invited Superintendent Tim Sullivan

### 8. CREC METROPOLITAN LEARNING CENTER'S

Jayden Walker scored his 1000th career point, and then a school record 52 in a single game, on consecutive nights.

#### 9. CREC STUDENTS

participated in the first vaccine clinic for 12-18-yearolds at Rentschler field with Governor Lamont

# ACT WITH COURAGE

In 2020-2021, as the title of this Annual Report indicates, this Core Value speaks for itself. Each year, leading up to the end of the school year in June, CREC Executive Leadership considers nominations for our yearly Core Value Awards. Four winners are normally suprised in August with an award presented in the name of each Core Value. when the group convened in the spring to conisder nominations, it was clear that no single winner could possibly be selected in the Act with Courage category. It was decided in that moment, for one year, over 2200 CREC employees deserved special recognition as this year's Act with Courage Core Value Award winner. In August 2021, every CRECie was presented with a token of CREC Leadership's appreciation-a reusable travel mug declaring them a 2021 Act with Courage Core Value Award Winner.

The examples of how CREC acted courageously this year are myriad, but the impact is limitless. •







#### 1. CREC HEALTH SERVICES

hosts the first CREC Employee vaccination clinic at CREC Academy of Aerospace and Engineering in March.

#### 2. CREC SPONSORED

a Drive-Thru Harvest Celebration for all families at the end of October

### 3. CREC ACADEMY OF SCIENCE AND INNOVATION'S

Middle School Athletes clean up Stanley Park in New Britain as a Public Service Project

### 4.CREC MONTESSORI MAGNET SCHOOL'S

intense field day activities

### 5. TWO RIVERS MAGNET MIDDLE SCHOOL'S

Mikey V. was honored by Community Health Centers as the 500,000th person to be vaccinated in the state, and one of the first middle schoolers.

## 6. CREC GREATER HARTFORD ACADEMY OF THE ARTS

resumes in-person rehearsals

#### 8. 2021 ACT WITH COURAGE CORE VALUE AWARD

awarded to ALL CREC Employees.

#### 9. CREC ACADEMY OF AEROSPACE AND ENGINEERING ELEMENTARY SCHOOL

celebrates First Responders Day

# "THERE IS NO MOUNTAIN THAT CAN BE PUT IN FRONT OF A GROUP OF CRECIES, THAT THEY CANNOT CONQUER."

GREG FLORIO, ED.D. EXECUTIVE DIRECTOR













# DEMAND EQUITY

CREC's work in the area of equity is deeply ingrained in our mission. Always at the forefront and never forgotten. Building on our two huge equtiy initiatives from the previous year-hiring Director of Diversity, Equity, and Inclusion (DEI), Elsie Gonzalez, and adopting an agencywide statement of DEI (below) - CREC made significant efforts in the are of DEI with our staff and students. One of Elsie Gonzalez's first major efforts was the creation of Employee Network Groups (ENGs). The three inaugural ENGs were designed to to enhance the experience and climate for individuals from historically underrepresented groups. Also, CREC Magnet Schools arranged their first annual Racial Justice Action Week, the second full week in January, to focus DEI in the curriculum at all grade levels, PreK-12. CREC believes that no student is too young to share common experiences and learning opportunities related to race, identity and justice

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# "CREC PEOPLE CARRY THE SKILLS AND DISPOSITIONS NECESSARY TO TAKE CREC STUDENTS TO ANOTHER LEVEL OF SUCCESS."

LYDIA TEDONE, SIMSBURY BOARD OF EDUCATION CREC COUNCIL CHAIR



### 1. THE HARTFORD REGION OPEN CHOICE PROGRAM

was one of many CREC programs conducting home visits to keep families engaged throughout the year

- **2. CREC HEAD START** celebrates Juneteenth
- 3. EMPLOYEE NETWORK GROUPS launched in the fall with the Black Employee Network, Juntos Avanzamos, and LGBTQIA+ Pride.
- **4. HARTFORD REGION OPEN CHOICE PROGRAM**seniors were honored as
  Ellington High School's
  Prom King and Queen
- 5. THE CONNECTICUT TEACHER
  RESIDENCY PROGRAM
  continued it's expansion into
  many other districts and RESCs
  across the state
- **6. GLASTONBURY-EAST HARTFORD MAGNET SCHOOL**students prepare a donation to a foster care agency.
- **7. CREC SOUNDBRIDGE** students return to in-person learning
- 8. FARMINGTON VALLEY
  DIAGNOSTIC CENTER'S
  graduation ceremony
- 9. THE FAMILY AND COMMUNITY ENGAGEMENT TEAM prepares to deliver their bounty of holiday donations to the community











# **EMBRACE**

# COLLABORATION

An nonprofit organization as large as CREC is unique because of our countless departments, schools, and programs. This breadth of our services requires collaboration, both internally and externally, to sustain our flexibility, versatility, and efficacy.

Some highlights from the past year to showcase our success through collaboration include:

- The opening of the new CREC Academy of Aerospace and Engineering Elementary School in Rocky Hill.
- The beginning of a new multi-million dollar energy savings project
- Opening four CREC Head Start locations
- Starting company wide Community Conversations on Race and training 41 facilitators across our schools and programs

- Hosting and attending multiple career fairs with community partners both virtually and in person
- Building new processes and efficiencies within our Human Resources department for employee benefits, FMLA, and performance evaluation
- Launched and enrolled 150 educators in the CREC Anti-Racist Educator Framework cohort professional learning series, including 10+ CREC region districts ♥





















#### 1. JOHN J. ALLISON JR. POLARIS CENTER students return to inperson learning

#### 2. CREC MAGNET SCHOOLS staff at the central office prepare take-home kits for every elementary student for Virtual STEAM Night

#### 3. THE ANNUAL BACK **TO SCHOOL EVENT** was converted from a block party to a Drive-Thru for social distancing purposes

#### 4. CREC CIVIC LEADERSHIP HIGH SCHOOL'S LINK CREW meets in-person, outdoors for the first time

#### 5. CREC IMPACT ACADEMY holds its first ever traditional

graduation ceremony

#### Family Service Team

6. CREC HEAD START'S

collaborates with families on case reviews

#### 7. THE FAMILY AND COMMUNITY **ENGAGEMENT TEAM** meets for an end-of-year retreat

#### 8. TWO RIVERS MAGNET MIDDLE SCHOOL

students participate in an outdoor STEM lesson when field trips resumed

#### 9. HARTFORD REGION OPEN **CHOICE PROGRAM'S**

Virtual Literacy Night

"THE JOURNEY TO [GRADUATION] **EXEMPLIFIES WHAT IT MEANS TO EMBRACE COLLABORATION AMONGST** THE ENTIRE COMMUNITY INCLUDING THE STAFF, STUDENTS, AND FAMILIES. **IMPACT ACADEMY'S MANTRA OF DOING** HIGH SCHOOL DIFFERENTLY RELIES **UPON EMBRACING COLLABORATION AND ELEVATING STUDENT VOICE.**"

ELAINA BRACHMAN, ED.D. ASSISTANT SUPERINTENDENT OF CREC SCHOOLS

# CREC FOUNDATION

Over the last seven years, the CREC Foundation has supported the emergency and immediate needs of CREC community members, including staff, teachers, students, and families through our CREC Cares fund, sponsored grants and scholarships for our schools and students all over the region, and helped raise funds for community events.

Throughout the pandemic-effected year 2020-2021, the CREC Foundation helped families impacted by the coronavirus or economic and social restrictions relating to COVID-19 in any way possible.

One cornerstone sponsor of the foundation, always willing to help out in a pinch despite tight timelines, is the Whitsons Culinary Group. Whitsons has partnered with the CREC Foundation for over five years, most notably providing snacks and water for our community events like the Back to School Drive-Thru. We estimate the number of individual snacks and bottles to be in the tens-of thousands.

"Helping others is what keeps me motivated. It gives me a sense of purpose and accomplishment," said Dwayne Chung, general manger of Whitsons in Hartford, who always responds enthusiastically, quickly, and affirmatively, whenever the CREC Foundation calls.

The CREC Foundation could not meet its mission without the generosity of sponsors like Whitsons Culinary Group. Donor support provides teachers, administrators, parents and the Greater Hartford community with tools, information and resources to provide the best educational opportunities for our children.









#### CREC PANDEMIC STATISTICS



1,600

Zoom licenses purchased



113 days

CREC staff worked fully remote before returning back to buildings



27 tractor trailers

temporarily filled with furniture to accommodate the 6 ft rule



270,000

masks distributed



16,500

hand sanitizers and wipes distributed



200

thermometers distributed



32,800+

gloves, gowns and face shields distributed



1,351

home visits conducted



**3,200** (approximate)

magnet school students attended CREC distance learning academy



12 food drives with an average of 135 families and 240 children served



125 children and 55 families received gifts during the holiday toy drive



4,639

staff and students quarantined



**180** staff and **312** students tested positive for COVID



900+

CREC employees received both vaccine doses during three CREC hosted clinics

# **CREC FOUNDATION INDIVIDUAL DONORS**

Chris Adams Olga Agosto Sheena Aimey Anne Alleva John J. Allison Gabriela Amadeo Deborah Anderson Lili Aramli

Rob Archer Meredyth Aregood Moriha Aronowitz Melinda J. Asensio Kathleen Askintowicz Amanda Avery

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Balraj Balasubrahmaniyan

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Deborah Van Wyngaarden

Gemma Varney Lois-Anne Vaughan Heather Venitosh Tanamala Vijayabhaskar

Sarah Vocca Sandra Walker Erin Walsh Timothy Walsh Neil Weathers Athena White Kelly Whitham Ollie Rubiah Williams

Terry Wilson Julia Winer Gayle Wintjen John H. Wissler Jill Wnuk Darlene Wolliston

Harold Wolliston Elizabeth Wood Jennifer Wood Kelly Woodard Elizabeth Woods Anjanee Wright David Wu Jennifer Yanke Todd Zagurski Chad Zepka Cynthia Zingler Jeffrey Zirbel

# REGIONAL COLLABORATION AND PARTNERSHIPS

#### State Agencies

CT Assistive Technology Project

CT Board of Education and Services for the Blind

CT Bureau of Rehabilitation Services

CT Coalition for the Education of Deaf and Hard of Hearing Children

CT Commission on the Arts

CT Commission on Children

CT Commission on Deaf and Hearing Impaired

CT Cooperative Extension

CT Departments of:

Administrative Services; Children and Families; Corrections; Developmental Services; Economic and Community Development; Education; Environmental Protection; Health; Labor; Public Health and Addiction Services; Social Services; Support Services Division

CT Development Authority

CT Health and Educational Facilities Authority

CT Husky Health Care

CT Office of Early Childhood

CT Technical Education and Career System

#### **Higher Education**

Asnuntuck Community College

Bureau of Voc-Tech Schools

CT Adult Education Programs

Central Connecticut State University

Capital Community College

Charter Oak College

Goodwin College

Eastern Connecticut State University

The Lincoln College of New England's Dental Hygiene Program

Manchester Community College

Office of Higher Education

Quinnipiac University

Sacred Heart University

Trinity College

Tunxis Community College

University of Connecticut

University of Hartford

University of New Haven

University of Saint Joseph

Wesleyan University

Yale University

#### **Professional Associations**

Accreditation Facilitation Project

Adult Numeracy Network

After School Network Alliance

American Association of School Administrators

American Society of Training and Development

Association of Education Service Agencies (AESA)

Association of Teachers of Math in Connecticut

Commission on Adult Basic Education

CT Academy of Educational Leaders

CT Administrators of Programs for English Language Learners

CT Association of Adult and Continuing Education

CT Association of Boards of Education

CT Association for Children With Learning Disabilities

CT Association for the Education of Young Children

CT Association of Nonprofits

CT Association of Public School Superintendents

CT Association of School Business Officials

CT Association of School Personnel Administrators

CT Association of Secondary Schools

CT Business and Industry Association

CT Child Care Training Academy

CT Council of Administrators of Special Education

CT Council on Developmental Disabilities

CT Council of Leaders of Mathematics

CT Parent Advocacy

CT Principals' Academy

CT Quality Council

CT School Building and Grounds Association

CT School Public Relations Association

CT School Transportation Association

CT Teachers of English to Speakers of Other Languages

Gay, Lesbian, and Straight Education Network (GLSEN)

Guild of IB Schools Northeast (GIBS)

Hartford Area Superintendents Association

International Association of Psychosocial Rehabilitation Services

Microsoft

National Commission on Adult Basic Education

National Coalition for Literacy

National and CT Associations for the Education of Young Children

New England Parent Information Education

Northeast Educational Research Association

Raising Readers Beginning with Books

School Nutrition Association of CT

University Center for Excellence in Developmental Disabilities

#### Legislative

Advisory Committee on Intergovernmental Relations (ACIR) Connecticut General Assembly

#### Local and Regional Agencies

Capital Area Substance Abuse Council

Capital Region Workforce Development Board

Capitol Region Council of Governments

Career Resources

Catholic Family Services

Celebration Foods

CHR (Community Health Resources)

Connecticut Association of Schools

Connecticut Association of Supervision and Curriculum Development

Connecticut Historical Society

Connecticut Puerto Rican Forum

Connecticut Women's Education and Legal Fund

Co-Opportunity, Inc.

EEsmarts/Eversource

Greater Hartford Arts Council

Greater Hartford Legal Aid

Greater Hartford Transit District

Greater Hartford YMCA

New Britain YMCA

Hartford Area Child Care Collaborative

Hartford Consortium for Higher Education

Hartford Foundation for Public Giving

Leadership Greater Hartford

Manchester Historical Society

MetroHartford Regional Economic Alliance Metropolitan

District Commission

Midstate Medical Center

National Center for Family Literacy

New England Assistive Technology

New England Regional Literacy Resource Center

Northeast and Islands

Pitney Bowes Foundation

Regional Laboratory for Educational Improvement

of the Riverfront Recapture

Southend Institutions Neighborhood Alliance (SINA)

State Education Resource Center

The Workforce, Inc.

United Illuminating

United Way of the Capital Area

University of Connecticut Health Center

VOCAL

We Care Computers, LLC

#### Hartford Agencies and Organizations

Child Health and Development Institute of Connecticut (CHDI)

Compass Youth Collaborative

Connecticut Center For School Change

City of Hartford

Coalition to Strengthen Sheldon/Charter Oak Neighborhood

Community Health Services

Community Renewal Team

CT Center for Nonviolence

Hartford District Parole Office

Hartford Hospital

Hartford Multicultural Center

Hartford Public Library

Hartford Stage

Institute of Living

Mark Twain House and Museum

Old State House

The Bushnell

Trinity Health of New England

#### Federal Agencies

**Environmental Protection Agency** 

National Aeronautics & Space Administration

U.S. Department of Education

U.S. Department of Housing & Urban Development

#### Regional Educational Service Centers

CREC is one of six Regional Educational Service Centers (RESCs) in Connecticut. Membership in one RESC enables a district to access the programs and services from other RESCs if those services are not available within their region. CREC works with the following RESCs as an Alliance to provide services to virtually every public school district in Connecticut.











2020-2021 21

# 2019-2020 CREC FUNDING AGENCIES

Adriana International Inc. DBA Athletic Trainer Solutions

Aetna

Aetna Foundation, Inc.

Air Temp Mechanical Services

Amazon Smiles

American Eagle Financial Credit Union

American Heart Association, Inc.

American Legal Services, LLC

Ammunition Storage Components, LLC

Amos B. Hostetter Jr. & Barbara W. Hostetter

Barr Foundation

**Bright Funds** 

Bull Metal Products, Inc.

BYK USA, Inc.

C&C Janitorial Supplies, Inc.

Church of the Good Shepherd

CMRK, Inc.

CT Academy of Science & Engineering

Delta T Group

Electrical Energy Systems Corp

Fidelity Charitable

Force Automation, Inc.

Friar Architecture, Inc.

Gerber Technology

Global Lighting Perspectives, LLC

Greater Hartford Arts Council

Hartford Foundation for Public Giving

Hartford Lodge No. 19 BPO Elks

Hear Here Hartford

Hearing Loss Association of America

Inside Edge

Janney Montgomery Scott, LLC

Jefferson Radiology, P.C.

Jocelyns Run a Marathon of Support, Inc.

Kaman Corporation

Klimas Enterprises, Inc.

Mayor Mike's Foundation for Kids, Inc.

Mike Maloney & Pete Landry Memorial Golf Tourney

Montessori Magnet PTA

Network for Good

New Schools Venture Fund

New York Life, YourCause, LLC

Owens Reality Service, Inc.

Peter Paul Electronics

Rainbow Graphics

Recycle CT Foundation, Inc

Rockville Community Alliance

Ryan T. Lee Memorial Foundation, Inc.

Shipman & Goodwin

SimTech, Inc.

Sirois Tool Co., Inc.

Spectrum Lighting, Inc.

Stanley Black & Decker, Inc.

Superb Steel, LLC

The Doug Flutie Jr. Foundation for Autism

The Sullivan Investment Group

Transamerica Retirement Solutions, LLC

Travelers

Travelers Cyber Grants, Inc.

Trident Machine Tools

United Technologies Charity Program

United Way of Central & Northeastern CT

USA Hauling & Recycling, Inc.

Vistra Energy

Walmart

Wells Fargo - Robert's Foundation

Whitbeck Road, LLC

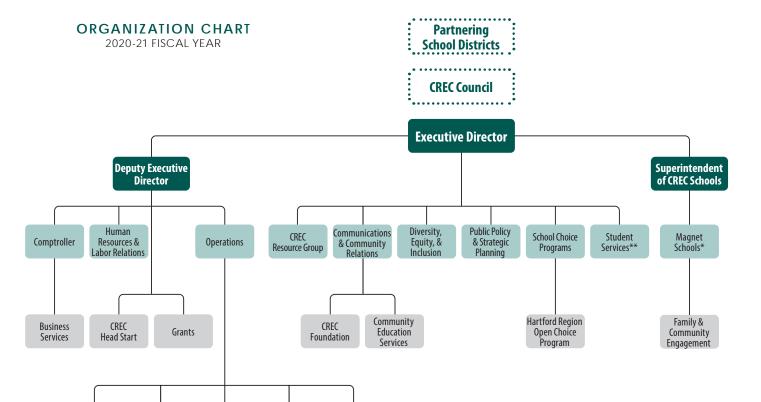
Whole Kids Foundation - Grant

William Gaspar Graustein Memorial Fund

Wiremold

YourCause, LLC Trustee for New York Life

Z Rink Sports Foundation, Inc.



#### \*16 Magnet Schools and 2 Programs

#### - ELEMENTARY SCHOOLS -

**Food Services** 

CREC Academy of Aerospace and Engineering Elementary School

Information

Technology

Safety and Security

Transportation

CREC Ana Grace Academy of the Arts Elementary School

**CREC Discovery Academy** 

Construction

& Facilities

Glastonbury-East Hartford Magnet School

CREC International Magnet School for Global Citizenship

CREC Montessori Magnet School

**CREC Museum Academy** 

CREC Reggio Magnet School of the Arts

**CREC University of Hartford Magnet School** 

#### – MIDDLE/HIGH SCHOOLS –

CREC Academy of Aerospace and Engineering

CREC Academy of Science and Innovation

CREC Civic Leadership High School

CREC Greater Hartford Academy of the Arts (Full Day)

CREC Greater Hartford Academy of the Arts Middle School

CREC Metropolitan Learning Center for Global and International Studies

CREC Two Rivers Magnet Middle School

#### — PROGRAMS ——

CREC Greater Hartford Academy of the Arts Half-Day Program

**CREC Impact Academy** 

#### \*\*Student Services Programs

CREC Birth to Three

Farmington Valley Diagnostic Center

CREC John J. Allison, Jr. Polaris Center

CREC River Street Autism Program at Birken

**CREC River Street School** 

**CREC Soundbridge** 

Southern Transition Real-World and Independent Vocational Education (STRIVE)

**CREC Stakeholders** 

Executive Leadership Team (ELT)

Departments with members of the Leadership Team

Departments

2020-2021 23

# **BUDGET STATEMENT**

### FISCAL YEAR ENDING JUNE 30, 2020

PROGRAM	AMOUNT
General Fund Programs Academy of Aerospace and Engineering	\$13 <i>/</i> 18 631
Academy of Aerospace and Engineering	\ 10,410,001
Elementary School	8.501.635
Academy of Science and Innovation	12.870.705
Ana Grace Academy of the Arts	
Central Office Facility Cost Center	
Civic Leadership High School	
Communication Office	933,664
Discovery Academy	8,207,172
Executive Office	
Farmington Valley Diagnostic Center	
Glastonbury-East Hartford Magnet School	
Grants Office	207,573
Greater Hartford Academy of the Arts	13,225,984
Greater Hartford Academy of the Arts	
Middle School	7,499,894
Human Resources Office	1,127,809
Integrated Program Models	
International Magnet School for Global Citizenshi	
Learning Corridor Campus	4,223,317
Made in the Shade	
Metropolitan Learning Center Magnet School	
Montessori Magnet School	
Museum Academy	
Office of Finance and Operations	
Polaris Center	4.898.793
Reggio Magnet School of the Arts	8.208.556
River Street School	32.246.374
School Transportation Management Services	22,032,000
Soundbridge	
STRIVE	461,004
Student Services	
Transportation Services	
Two Rivers Magnet Middle School	
University of Hartford Magnet School	
General Fund Subtotal	\$278,669,209

PROGRAM Special Revenue Fund Programs	AMOUNT
21st Century Learning Centers Before-and-After School Academic and Social Support Grant Capitol Region Choice Program	1,355,947
Connecticut Technical High School System Related Services CT Office of Early Childhood Education Department of Corrections—Professional Deve	6,802,912 elopment
& GED Testing  Developing Tomorrow's Professionals/Perkins/ Financial Literacy	163,693
Discovery Center	829,401 1,903,598
Entitlement Grants	1,491,977
Project Prevent	802,275 368,780 2,064,994
Statewide Family Engagement Center	676,818
Capital Projects Fund Programs Academy of Aerospace and Engineering	, , ,
Elementary SchoolAna Grace Academy of the Arts	58,540,221
Enterprise Fund Programs Adult Training & Development Network of Connecticut	\$351.317
Construction Services Learning Corridor Theater Montessori Training Center Northeast	1,279,888 99,400 1,289,697
Regional Fingerprinting Services Resource Group Enterprise Fund Subtotal	253,085 8,373,729 <b>\$11,647,116</b>
SUMMARY BY FUND TYPE General FundSpecial Revenue Fund	\$278,669,209
Capital Projects Fund Enterprise Fund	78,130,576
	•

GRAND TOTAL WITHOUT CONSTRUCTION \$330,170,080

# PROJECTED BUDGET STATEMENT

### FISCAL YEAR ENDING JUNE 30, 2021

PROGRAM	AMOUNT
General Fund Programs	
Academy of Aerospace and Engineering	\$13,998,736
Academy of Aerospace and Engineering	
Elementary School	8,565,981
Academy of Science and Innovation	
Ana Grace Academy of the Arts Magnet School	
Central Office Facility Cost Center	
Civic Leadership High School	
Communication Office	955,854
Discovery Academy	8,437,222
Executive Office	
Farmington Valley Diagnostic Center	
Glastonbury-East Hartford Magnet School	7,983,546
Grants Office	
Greater Hartford Academy of the Arts	14,131,097
Greater Hartford Academy of the Arts	
Middle School	
Human Resources Office	
Integrated Program Models	
International Magnet School for Global Citizenship	8,214,599
Learning Corridor Campus	
Made in the Shade	57,928
Magnet School Cost Center	
Metropolitan Learning Center Magnet School	
Montessori Magnet School	
Museum Academy	7,969,386
Office of Finance and Operations	4,852,937
Polaris Center	5,006,690
Reggio Magnet School of the Arts	8,941,199
River Street School	32,704,164
School Transportation Management Services	
Soundbridge	5,303,463
STRIVE	524,938
Student Services	
Transportation Services	5,588,830
Two Rivers Magnet Middle School	
University of Hartford Magnet School	
General Fund Subtotal\$	286,197,460

PROGRAM	AMOUNT
Special Revenue Fund Programs	
Capitol Region Choice Program	\$15,696,457
Connecticut Technical High School	
System Related Services	1,080,813
CT Office of Early Childhood Education	3,082,588
Developing Tomorrow's Professionals/Perkins/	171 000
Financial Literacy	
Early Education	699,901
Early Intervention Birth to Three Services	
Early/Head Start Program	
Employment & Training Services	543,684
Impact Academy/Barr Foundation	4 10,309 4 972 220
Magnet Schools Assistance Program Project Prevent	4,072,239 1 105 726
SDE Early Childhood Program	
Sheff Technical Services Agreement	000,190 2 006 701
Statewide Family Engagement Center	1 2/5 215
Supplemental Services	
Youth Service Programs	705,020 705,050
Special Revenue Fund Subtotal	\$46 507 059
Capital Projects Fund Programs Academy of Aerospace and Engineering Elementary School	\$3,110,064 70,617,044 <b>\$73,727,108</b>
Academy of Aerospace and Engineering Elementary SchoolAna Grace Academy of the Arts  Capital Projects Fund Subtotal	70,617,044
Academy of Aerospace and Engineering Elementary School	70,617,044 <b>\$73,727,108</b>
Academy of Aerospace and Engineering Elementary School	70,617,044 <b>\$73,727,108</b> \$1,154,749
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474 \$11,806,307
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474 \$11,806,307
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474 \$11,806,307
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474 \$11,806,307 .\$286,197,460 46,507,059 73,727,108
Academy of Aerospace and Engineering Elementary School	70,617,044 \$73,727,108 \$1,154,749 99,400 1,220,820 235,864 9,095,474 \$11,806,307 .\$286,197,460 46,507,059 73,727,108

GRAND TOTAL WITHOUT CONSTRUCTION \$344,510,826

#### 2019-2020

# **GOVERNANCE**

#### Council Officers



Christopher C. Wilson Chair Bristol Public Schools



Merrill Gay Vice Chair New Britain Public Schools



Tyron V. Harris
Secretary/Treasurer
East Hartford Public Schools

#### Council Representatives

Avon - Jackie Blea Berlin - Traci Sisti Bloomfield - Donald F. Harris, Jr. \* Bolton - Chris Davey Bristol - Christopher C. Wilson Canton - Joseph Scheideler \* Cromwell – Celina Kelleher East Granby - To be appointed East Hartford - Tyron V. Harris East Windsor - Kate Carey-Trull Ellington - Gary Blanchette \* Enfield - Joyce Hall \* Farmington - Ellen Siuta Glastonbury - Julie Thompson \* Granby - Mark Fiorentino Hartford - Kim Oliver Hartland - To be appointed Manchester - Chris Pattacini \* New Britain - Merrill Gay New Hartford - To be appointed Newington - Bruce Fletcher \* Plainville - Becky Tyrrell \* Portland - Meg Scata Region 10 - John Vecchitto \* Rocky Hill - Laurie Boske Simsbury - Lydia Tedone \* Somers - Anne Kirkpatrick \* Southington - To be appointed South Windsor - Anitha Elango \* South Windsor (Alternate) - Erica Evans Suffield - Maureen Sattan \* Vernon - To be appointed West Hartford - Carol Anderson-Blanks Wethersfield - Bobbie Granato-Hughes \* Windsor - David Furie \* Windsor Locks - Patricia King

<sup>\*</sup> Board Members of the CREC Council

# SERVICES **MATRIX**

	Avon	Berlin	Bloomfield	Bolton	Bristol	Canton	Cromwell	East Granby	East Hartford	East Windsor	Ellington	Enfield	Farmington	Glastonbury	Granby	Hartford	Hartland	Manchester	New Britain	New Hartford	Newington	Plainville	Portland	Region 10	Rocky Hill	Simsbury	Somers	Southington	South Windsor	Suffield	Vernon	West Hartford	Wethersfield	Windsor	Windsor Locks	0ther
ADMINISTRATIVE SERVICES																																				
Fingerprinting Services	•			•				•	•	•					•	•																•		•		•
TRANSITION TO EMPLOYMENT																																				
Adult & Continuing Education					•				•				•	•	•	•		•	•		•		•		•				•		•	•	•			•
CREC RESOURCE GROUP																																				
Cooperative Purchasing	•		•	•	•		•	•	•	•	•		•		•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•
CT PRIME														•	•			•								•			•	•			•	•	•	
Curriculum Councils	•		•	•	•		•	•	•	•	•	•	•		•	•		•	•		•	•	•	•	•	•	•		•		•	•	•		•	•
Minority Teacher Recruitment												•			•	•		•			•								•		•	•				•
Professional Development	•		•		•	•		•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•			•	•	•	•	•	•
Staff Brokering	•		•	•			•	•	•		•	•	•		•	•		•			•		•			•		•		•		•				•
CHOICE PROGRAMS																																				
Hartford Region Open Choice Program	•			•		•	•	•		•	•	•	•	•	•	•					•	•	•		•	•	•	•	•		•	•	•		•	•
Magnet Schools	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•
STUDENT SERVICES																																				
CREC Birth to Three	•		•	•	•		•	•	•	•	•		•		•		•	•	•		•	•		•	•	•	•	•	•	•	•	•	•		•	•
CREC John J. Allison Jr. Polaris Center	•	•	•	•		•						•		•	•	•		•	•		•	•				•		•	•	•		•	•	•		•
CREC River Street School	•		•	•	•		•	•	•	•	•		•		•			•	•		•		•	•	•	•	•	•	•	•	•	•	•			•
Farmington Valley Diagnostic Center	•		•			•		•					•		•							•		•		•		•								
CREC Soundbridge	•				•		•	•	•		•	•	•	•		•		•	•		•	•	•	•	•	•	•	•	•	•	•	•	•		•	•
STRIVE Program																																				•





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